

## WAGE SCHEDULES

Appendix B

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 1	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	345.00	345.00	345.00	345.00
07 - 12	403.50	405.00	406.00	406.50
13 - 18	472.50	475.00	477.00	479.50
19 - 24	552.50	557.50	561.50	565.00
25 - 30	646.50	654.50	660.00	666.00
31 - 36	756.50	768.00	776.50	785.00
37 - 42	885.00	901.00	913.00	925.50
43 - 48	1,035.50	1,057.50	1,074.00	1,090.50
49 - 54	1,211.50	1,240.50	1,263.00	1,285.50
55 - 60	1,418.00	1,456.00	1,485.50	1,515.50
MAX 61+	1,659.00	1,708.50	1,747.00	1,786.50

**PENSION BAND 223**

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	401.00	402.00	403.00	404.00
13 - 18	467.50	470.50	472.50	474.50
19 - 24	545.50	550.50	554.00	558.00
25 - 30	636.50	644.00	650.00	655.50
31 - 36	742.50	753.50	762.00	770.50
37 - 42	866.50	882.00	894.00	906.00
43 - 48	1,011.00	1,032.00	1,048.50	1,065.00
49 - 54	1,179.50	1,208.00	1,229.50	1,251.50
55 - 60	1,376.50	1,413.50	1,442.00	1,471.00
MAX 61+	1,606.00	1,654.00	1,691.00	1,729.00

**PENSION BAND 222**

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	324.00	324.00	324.00	324.00
07 - 12	379.50	381.00	381.50	382.50
13 - 18	445.00	447.50	449.50	451.50
19 - 24	521.00	526.00	529.50	533.00
25 - 30	610.50	618.00	623.50	629.00
31 - 36	715.50	726.50	734.50	742.50
37 - 42	838.50	853.50	865.00	876.50
43 - 48	982.50	1,003.00	1,019.00	1,035.00
49 - 54	1,151.00	1,179.00	1,200.00	1,221.50
55 - 60	1,349.00	1,385.50	1,413.50	1,442.00
MAX 61+	1,580.50	1,628.00	1,664.50	1,702.00

**PENSION BAND 221**

## WAGE SCHEDULES

Appendix B

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	322.00	322.00	322.00	322.00
07 - 12	377.50	378.50	379.50	380.00
13 - 18	442.50	445.00	447.00	449.00
19 - 24	518.50	523.00	526.50	530.00
25 - 30	608.00	615.00	620.50	626.00
31 - 36	712.50	723.00	731.00	739.50
37 - 42	835.00	850.00	861.50	873.00
43 - 48	979.00	999.50	1,015.00	1,031.00
49 - 54	1,147.50	1,175.00	1,196.00	1,217.50
55 - 60	1,345.00	1,381.00	1,409.00	1,437.50
MAX 61+	1,576.50	1,623.50	1,660.00	1,697.50

**PENSION BAND 221**

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	370.00	371.50	372.00	373.00
13 - 18	438.00	440.50	442.50	444.50
19 - 24	518.00	522.50	526.00	529.50
25 - 30	613.00	620.00	625.50	631.50
31 - 36	725.00	735.50	744.00	752.50
37 - 42	857.50	873.00	884.50	896.50
43 - 48	1,014.50	1,035.50	1,052.00	1,068.50
49 - 54	1,200.00	1,228.50	1,250.50	1,273.00
55 - 60	1,419.50	1,457.50	1,487.00	1,517.00
MAX 61+	1,679.00	1,729.50	1,768.00	1,808.00

**PENSION BAND 224**

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST COMPUTER SYSTEMS TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	308.00	308.00	308.00	308.00
07 - 12	364.50	365.50	366.50	367.00
13 - 18	431.00	433.50	435.50	437.50
19 - 24	510.00	514.50	518.00	521.50
25 - 30	603.50	610.50	616.00	621.50
31 - 36	714.00	724.50	733.00	741.00
37 - 42	845.00	860.00	871.50	883.50
43 - 48	999.50	1,020.50	1,036.50	1,053.00
49 - 54	1,183.00	1,211.00	1,233.00	1,255.00
55 - 60	1,399.50	1,437.00	1,466.00	1,496.00
MAX 61+	1,655.50	1,705.50	1,744.00	1,783.00

**PENSION BAND 223**

## WAGE SCHEDULES

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	364.00	365.50	366.00	367.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	511.00	515.50	519.00	522.50
25 - 30	605.50	612.50	618.00	623.50
31 - 36	717.00	728.00	736.00	744.00
37 - 42	849.50	864.50	876.00	888.00
43 - 48	1,006.00	1,027.00	1,043.50	1,059.50
49 - 54	1,192.00	1,220.50	1,242.00	1,264.50
55 - 60	1,411.50	1,450.00	1,479.00	1,509.00
MAX 61+	1,672.00	1,722.50	1,761.00	1,800.50

**PENSION BAND 224**

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	358.00	359.00	360.00	361.00
13 - 18	424.50	427.00	429.00	431.00
19 - 24	503.50	508.00	511.50	515.00
25 - 30	597.00	604.00	609.50	615.00
31 - 36	708.00	718.50	726.50	734.50
37 - 42	839.50	854.50	866.00	877.50
43 - 48	995.50	1,016.00	1,032.00	1,048.50
49 - 54	1,180.00	1,208.50	1,230.00	1,252.00
55 - 60	1,399.50	1,437.00	1,466.00	1,496.00
MAX 61+	1,659.50	1,709.00	1,747.50	1,787.00

**PENSION BAND 223**

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	287.00	287.00	287.00	287.00
07 - 12	342.00	343.00	343.50	344.50
13 - 18	407.50	410.00	411.50	413.50
19 - 24	485.50	489.50	493.00	496.50
25 - 30	578.00	585.00	590.50	595.50
31 - 36	689.00	699.00	707.00	715.00
37 - 42	821.00	835.50	846.50	858.00
43 - 48	978.00	998.50	1,014.00	1,030.00
49 - 54	1,165.00	1,193.00	1,214.50	1,236.00
55 - 60	1,388.00	1,425.50	1,454.50	1,483.50
MAX 61+	1,653.50	1,703.50	1,741.50	1,781.00

**PENSION BAND 223**

## WAGE SCHEDULES

*Appendix B*

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST AUTOMOTIVE EQUIPMENT TECHNICIAN GRAPHICS SPECIALIST

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	327.00	328.00	329.00	329.50
13 - 18	390.50	393.00	394.50	396.50
19 - 24	466.00	470.50	473.50	476.50
25 - 30	556.50	563.00	568.00	573.00
31 - 36	664.50	674.00	681.50	689.50
37 - 42	793.00	807.00	818.00	829.00
43 - 48	946.50	966.50	981.50	997.00
49 - 54	1,130.00	1,157.00	1,178.00	1,199.00
55 - 60	1,349.00	1,385.50	1,413.50	1,442.00
MAX 61+	1,610.50	1,658.50	1,696.00	1,734.00
<b>PENSION BAND 222</b>				

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	370.50	371.50	372.50	373.00
13 - 18	436.50	439.00	441.00	443.00
19 - 24	514.00	518.50	522.00	525.50
25 - 30	605.50	612.50	618.00	623.50
31 - 36	713.00	723.50	731.50	740.00
37 - 42	839.50	854.50	866.00	878.00
43 - 48	989.00	1,009.50	1,025.50	1,041.50
49 - 54	1,165.00	1,193.00	1,214.00	1,236.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.00	1,664.50	1,702.00	1,740.50
<b>PENSION BAND 222</b>				

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	369.50	370.50	371.50	372.00
13 - 18	434.00	436.50	438.50	440.50
19 - 24	510.00	514.50	518.00	521.50
25 - 30	599.00	606.50	612.00	617.00
31 - 36	704.00	714.50	722.50	730.50
37 - 42	827.00	842.00	853.00	864.50
43 - 48	972.00	992.00	1,007.50	1,023.50
49 - 54	1,141.50	1,169.00	1,190.00	1,211.50
55 - 60	1,341.50	1,377.50	1,405.50	1,434.00
MAX 61+	1,576.00	1,623.00	1,659.50	1,697.00
<b>PENSION BAND 221</b>				

## WAGE SCHEDULES

Appendix B

### OUTSIDE PLANT TECHNICIAN

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.50	370.50	371.50	372.00
13 - 18	436.00	438.50	440.50	442.50
19 - 24	514.50	519.00	522.50	526.00
25 - 30	607.00	614.00	619.50	625.00
31 - 36	716.50	727.00	735.00	743.50
37 - 42	845.50	860.50	872.00	883.50
43 - 48	997.50	1,018.50	1,034.50	1,050.50
49 - 54	1,177.00	1,205.50	1,227.00	1,249.00
55 - 60	1,389.00	1,426.50	1,455.50	1,485.00
MAX 61+	1,639.00	1,688.50	1,726.50	1,765.50
<b>PENSION BAND 223</b>				

### OUTSIDE PLANT TECHNICIAN

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	308.00	308.00	308.00	308.00
07 - 12	363.50	364.50	365.50	366.00
13 - 18	429.00	431.50	433.50	435.50
19 - 24	506.00	510.50	514.00	517.50
25 - 30	597.00	604.00	609.50	615.00
31 - 36	704.50	715.00	723.00	731.00
37 - 42	831.50	846.50	857.50	869.00
43 - 48	981.00	1,001.50	1,017.50	1,033.50
49 - 54	1,157.50	1,185.50	1,206.50	1,228.50
55 - 60	1,366.00	1,403.00	1,431.50	1,460.00
MAX 61+	1,612.00	1,660.50	1,697.50	1,736.00
<b>PENSION BAND 222</b>				

### COMMUNICATIONS TECHNICIAN

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	325.50	325.50	325.50	325.50
07 - 12	372.50	374.00	374.50	375.50
13 - 18	426.50	429.50	431.00	433.00
19 - 24	488.50	493.00	496.50	499.50
25 - 30	559.50	566.00	571.00	576.50
31 - 36	640.50	650.00	657.50	665.00
37 - 42	733.50	746.50	756.50	767.00
43 - 48	840.00	857.50	871.00	884.50
49 - 54	961.50	984.50	1,002.50	1,020.50
55 - 60	1,101.00	1,130.50	1,153.50	1,177.00
MAX 61+	1,260.50	1,298.50	1,328.00	1,357.50
<b>PENSION BAND 214</b>				

# WAGE SCHEDULES

## COMMUNICATIONS TECHNICIAN

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	389.00	390.00	391.00	392.00
13 - 18	440.50	443.00	445.00	447.00
19 - 24	498.50	503.00	506.50	510.00
25 - 30	564.50	571.50	576.50	581.50
31 - 36	639.50	649.00	656.00	663.50
37 - 42	724.00	737.00	747.00	757.00
43 - 48	820.00	837.00	850.00	863.50
49 - 54	928.50	950.50	967.50	985.00
55 - 60	1,051.00	1,079.50	1,101.50	1,123.50
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

## COMMUNICATIONS TECHNICIAN

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	389.00	390.00	391.00	392.00
13 - 18	440.50	443.00	445.00	447.00
19 - 24	498.50	503.00	506.50	510.00
25 - 30	564.50	571.50	576.50	581.50
31 - 36	639.50	649.00	656.00	663.50
37 - 42	724.00	737.00	747.00	757.00
43 - 48	820.00	837.00	850.00	863.50
49 - 54	928.50	950.50	967.50	985.00
55 - 60	1,051.00	1,079.50	1,101.50	1,123.50
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

## COMMUNICATIONS TECHNICIAN

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	389.00	390.00	391.00	392.00
13 - 18	440.50	443.00	445.00	447.00
19 - 24	498.50	503.00	506.50	510.00
25 - 30	564.50	571.50	576.50	581.50
31 - 36	639.50	649.00	656.00	663.50
37 - 42	724.00	737.00	747.00	757.00
43 - 48	820.00	837.00	850.00	863.50
49 - 54	928.50	950.50	967.50	985.00
55 - 60	1,051.00	1,079.50	1,101.50	1,123.50
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

# WAGE SCHEDULES

## COMMUNICATIONS TECHNICIAN

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

## COMMUNICATIONS TECHNICIAN

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

## COMMUNICATIONS TECHNICIAN

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

# WAGE SCHEDULES

## COMMUNICATIONS TECHNICIAN

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

## COMMUNICATIONS TECHNICIAN

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

## COMMUNICATIONS TECHNICIAN

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**



## WAGE SCHEDULES

*Appendix B*

### COMMUNICATIONS TECHNICIAN

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	359.50	360.50	361.00	362.00
13 - 18	410.50	413.00	414.50	416.50
19 - 24	469.00	473.00	476.00	479.50
25 - 30	535.50	542.00	547.00	551.50
31 - 36	612.00	621.00	628.00	635.00
37 - 42	699.00	711.50	721.00	730.50
43 - 48	798.50	815.00	828.00	841.00
49 - 54	912.00	934.00	950.50	967.50
55 - 60	1,042.00	1,070.00	1,091.50	1,113.50
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

### COMMUNICATIONS TECHNICIAN

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	359.50	360.50	361.00	362.00
13 - 18	410.50	413.00	414.50	416.50
19 - 24	469.00	473.00	476.00	479.50
25 - 30	535.50	542.00	547.00	551.50
31 - 36	612.00	621.00	628.00	635.00
37 - 42	699.00	711.50	721.00	730.50
43 - 48	798.50	815.00	828.00	841.00
49 - 54	912.00	934.00	950.50	967.50
55 - 60	1,042.00	1,070.00	1,091.50	1,113.50
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 1	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	325.50	325.50	325.50	325.50
07 - 12	377.00	378.00	379.00	379.50
13 - 18	436.50	439.00	441.00	443.00
19 - 24	505.50	510.00	513.50	517.00
25 - 30	585.50	592.00	597.50	603.00
31 - 36	677.50	688.00	695.50	703.50
37 - 42	785.00	799.00	809.50	820.50
43 - 48	909.00	928.00	942.50	957.00
49 - 54	1,052.50	1,077.50	1,097.00	1,116.50
55 - 60	1,218.50	1,251.50	1,277.00	1,302.50
MAX 61+	1,411.00	1,453.50	1,486.00	1,519.50

**PENSION BAND 217**

## WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	394.50	395.50	396.50	397.00
13 - 18	452.50	455.50	457.50	459.50
19 - 24	519.50	524.00	527.50	531.00
25 - 30	596.50	603.50	609.00	614.00
31 - 36	684.50	694.50	702.50	710.00
37 - 42	785.50	799.50	810.50	821.50
43 - 48	901.50	920.50	935.00	949.50
49 - 54	1,035.00	1,060.00	1,079.00	1,098.00
55 - 60	1,188.00	1,220.00	1,245.00	1,270.00
MAX 61+	1,363.50	1,404.50	1,436.00	1,468.50
<b>PENSION BAND 216</b>				

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	393.50	395.00	395.50	396.50
13 - 18	451.00	454.00	456.00	458.00
19 - 24	517.00	522.00	525.50	529.00
25 - 30	592.50	600.00	605.00	610.50
31 - 36	679.50	689.50	697.00	705.00
37 - 42	778.50	792.50	803.00	814.00
43 - 48	892.50	911.00	925.50	940.00
49 - 54	1,023.00	1,047.50	1,066.00	1,085.50
55 - 60	1,172.50	1,204.00	1,228.50	1,253.00
MAX 61+	1,343.50	1,384.00	1,415.00	1,447.00
<b>PENSION BAND 216</b>				

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	393.50	395.00	395.50	396.50
13 - 18	451.00	453.50	455.50	457.50
19 - 24	517.00	521.50	525.00	528.50
25 - 30	592.00	599.00	604.50	610.00
31 - 36	678.50	688.50	696.50	704.00
37 - 42	777.50	791.50	802.00	812.50
43 - 48	891.00	909.50	923.50	938.00
49 - 54	1,020.50	1,045.00	1,064.00	1,083.00
55 - 60	1,169.50	1,201.00	1,225.50	1,250.00
MAX 61+	1,340.00	1,380.00	1,411.50	1,443.00
<b>PENSION BAND 216</b>				

## WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	353.00	354.00	354.50	355.50
13 - 18	412.00	414.50	416.50	418.00
19 - 24	481.50	485.50	489.00	492.00
25 - 30	562.00	569.00	574.00	579.00
31 - 36	656.50	666.50	674.00	681.50
37 - 42	767.00	781.00	791.50	802.00
43 - 48	896.00	915.00	929.00	943.50
49 - 54	1,046.50	1,071.50	1,091.00	1,110.50
55 - 60	1,222.50	1,255.50	1,281.00	1,307.00
MAX 61+	1,428.00	1,471.00	1,504.00	1,538.00
<b>PENSION BAND 218</b>				

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	352.50	353.50	354.00	355.00
13 - 18	411.00	413.50	415.00	417.00
19 - 24	479.50	483.50	487.00	490.00
25 - 30	559.00	565.50	571.00	576.00
31 - 36	652.00	662.00	669.00	676.50
37 - 42	760.50	774.00	784.50	795.00
43 - 48	887.00	906.00	920.00	934.50
49 - 54	1,035.00	1,059.50	1,078.50	1,098.00
55 - 60	1,207.00	1,239.50	1,264.50	1,290.50
MAX 61+	1,408.00	1,450.50	1,483.00	1,516.00
<b>PENSION BAND 217</b>				

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	352.50	353.50	354.50	355.00
13 - 18	411.50	414.00	416.00	418.00
19 - 24	480.50	485.00	488.00	491.50
25 - 30	561.00	568.00	573.00	578.00
31 - 36	655.00	665.00	672.50	680.00
37 - 42	765.00	778.50	789.00	799.50
43 - 48	893.00	912.00	926.00	940.50
49 - 54	1,042.50	1,067.50	1,087.00	1,106.50
55 - 60	1,217.50	1,250.50	1,275.50	1,301.50
MAX 61+	1,421.50	1,464.00	1,497.00	1,530.50
<b>PENSION BAND 218</b>				

## WAGE SCHEDULES

Appendix B

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	352.50	353.50	354.00	355.00
13 - 18	411.00	413.50	415.50	417.50
19 - 24	479.50	484.00	487.00	490.50
25 - 30	559.50	566.50	571.50	576.50
31 - 36	653.00	663.00	670.00	677.50
37 - 42	762.00	775.50	786.00	796.50
43 - 48	889.00	907.50	922.00	936.50
49 - 54	1,037.50	1,062.00	1,081.00	1,100.50
55 - 60	1,210.50	1,243.00	1,268.00	1,293.50
MAX 61+	1,412.00	1,454.50	1,487.00	1,520.50

**PENSION BAND 217**

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	352.00	353.00	354.00	355.00
13 - 18	410.50	413.00	415.00	417.00
19 - 24	479.00	483.00	486.50	489.50
25 - 30	558.50	565.00	570.00	575.50
31 - 36	651.50	661.00	668.50	676.00
37 - 42	759.50	773.00	783.50	794.00
43 - 48	886.00	904.50	918.50	933.00
49 - 54	1,033.00	1,058.00	1,077.00	1,096.00
55 - 60	1,204.50	1,237.00	1,262.00	1,288.00
MAX 61+	1,405.00	1,447.00	1,479.50	1,513.00

**PENSION BAND 217**

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	351.50	352.50	353.00	354.00
13 - 18	408.50	411.00	413.00	414.50
19 - 24	475.50	479.50	483.00	486.00
25 - 30	553.00	559.50	564.50	569.50
31 - 36	643.00	653.00	660.00	667.50
37 - 42	748.00	761.50	772.00	782.00
43 - 48	870.50	888.50	902.50	916.50
49 - 54	1,012.50	1,036.50	1,055.00	1,074.00
55 - 60	1,177.50	1,209.50	1,234.00	1,259.00
MAX 61+	1,370.00	1,411.00	1,442.50	1,475.00

**PENSION BAND 216**

## WAGE SCHEDULES

Appendix B

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	364.50	365.50	366.50	367.00
13 - 18	422.50	425.00	426.50	428.50
19 - 24	489.50	494.00	497.00	500.50
25 - 30	567.00	574.00	579.00	584.00
31 - 36	657.00	667.00	674.50	682.00
37 - 42	761.50	775.50	785.50	796.00
43 - 48	882.50	901.00	915.00	929.50
49 - 54	1,023.00	1,047.50	1,066.00	1,085.00
55 - 60	1,185.00	1,217.00	1,242.00	1,267.00
MAX 61+	1,373.50	1,414.50	1,446.50	1,479.00
<b>PENSION BAND 216</b>				

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	363.50	364.50	365.50	366.00
13 - 18	420.00	422.50	424.50	426.50
19 - 24	486.00	490.00	493.50	496.50
25 - 30	561.50	568.00	573.50	578.50
31 - 36	649.00	658.50	666.00	673.50
37 - 42	750.50	763.50	774.00	784.50
43 - 48	867.50	885.50	899.50	913.50
49 - 54	1,002.50	1,026.50	1,045.00	1,063.50
55 - 60	1,159.00	1,190.00	1,214.00	1,238.50
MAX 61+	1,339.50	1,379.50	1,410.50	1,442.50
<b>PENSION BAND 216</b>				

### MAINTENANCE ADMINISTRATOR

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	345.00	345.00	345.00	345.00
07 - 12	398.00	399.00	400.00	401.00
13 - 18	459.00	461.50	464.00	466.00
19 - 24	529.50	534.00	537.50	541.50
25 - 30	610.50	618.00	623.50	629.00
31 - 36	704.50	715.00	723.00	731.00
37 - 42	812.50	827.00	838.00	849.50
43 - 48	937.00	956.50	971.50	987.00
49 - 54	1,081.00	1,106.50	1,126.50	1,147.00
55 - 60	1,246.50	1,280.00	1,306.00	1,332.50
MAX 61+	1,438.00	1,481.00	1,514.50	1,548.50
<b>PENSION BAND 218</b>				

## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	325.50	326.50	327.50	328.00
13 - 18	379.50	381.50	383.50	385.00
19 - 24	442.00	446.00	449.00	452.00
25 - 30	515.00	521.00	525.50	530.50
31 - 36	600.00	608.50	615.50	622.50
37 - 42	698.50	711.00	721.00	730.50
43 - 48	814.00	831.00	844.00	857.50
49 - 54	948.50	971.00	988.50	1,006.00
55 - 60	1,104.50	1,134.50	1,157.50	1,181.00
MAX 61+	1,287.00	1,325.50	1,355.50	1,386.00
<b>PENSION BAND 214</b>				

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	322.50	323.50	324.00	325.00
13 - 18	375.50	377.50	379.50	381.00
19 - 24	437.00	441.00	444.00	447.00
25 - 30	509.00	515.00	519.50	524.50
31 - 36	592.50	601.50	608.00	615.00
37 - 42	690.00	702.50	712.00	721.50
43 - 48	803.50	820.00	833.00	846.00
49 - 54	935.50	957.50	975.00	992.50
55 - 60	1,089.00	1,118.50	1,141.00	1,164.00
MAX 61+	1,268.00	1,306.00	1,335.50	1,365.50
<b>PENSION BAND 214</b>				

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	319.00	320.00	321.00	321.50
13 - 18	372.00	374.00	375.50	377.50
19 - 24	433.00	437.00	440.00	443.00
25 - 30	504.50	510.50	515.00	519.50
31 - 36	587.50	596.50	603.00	610.00
37 - 42	684.50	696.50	706.00	715.50
43 - 48	797.50	814.00	827.00	839.50
49 - 54	929.00	951.00	968.00	985.50
55 - 60	1,082.00	1,111.00	1,133.50	1,156.50
MAX 61+	1,260.00	1,298.00	1,327.00	1,357.00
<b>PENSION BAND 214</b>				

## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	327.50	328.00	329.00	329.50
13 - 18	383.00	385.50	387.00	389.00
19 - 24	448.50	452.50	455.50	458.50
25 - 30	525.50	531.50	536.50	541.00
31 - 36	615.00	624.00	631.00	638.00
37 - 42	720.00	733.00	743.00	753.00
43 - 48	843.00	861.00	874.50	888.00
49 - 54	987.00	1,011.00	1,029.00	1,047.50
55 - 60	1,156.00	1,187.00	1,211.00	1,235.50
MAX 61+	1,353.50	1,394.00	1,425.50	1,457.50
<b>PENSION BAND 216</b>				

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	319.50	320.50	321.50	322.00
13 - 18	374.50	376.50	378.00	380.00
19 - 24	438.50	442.50	445.00	448.00
25 - 30	513.50	519.50	524.00	529.00
31 - 36	601.00	610.00	617.00	624.00
37 - 42	704.00	716.50	726.00	736.00
43 - 48	824.50	841.50	854.50	868.00
49 - 54	965.00	988.50	1,006.00	1,024.00
55 - 60	1,130.50	1,160.50	1,184.00	1,208.00
MAX 61+	1,323.50	1,363.50	1,394.00	1,425.50
<b>PENSION BAND 215</b>				

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	338.00	339.00	340.00	340.50
13 - 18	394.00	396.50	398.50	400.00
19 - 24	459.50	463.50	466.50	470.00
25 - 30	535.50	542.00	547.00	552.00
31 - 36	624.50	634.00	641.00	648.00
37 - 42	728.00	741.00	751.00	761.00
43 - 48	849.00	866.50	880.50	894.00
49 - 54	989.50	1,013.50	1,031.50	1,050.00
55 - 60	1,154.00	1,185.00	1,209.00	1,233.50
MAX 61+	1,345.00	1,385.50	1,416.50	1,448.50
<b>PENSION BAND 216</b>				

# WAGE SCHEDULES

## MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	332.00	333.00	333.50	334.50
13 - 18	387.50	389.50	391.50	393.00
19 - 24	452.00	456.00	459.00	462.50
25 - 30	527.50	534.00	538.50	543.50
31 - 36	615.50	625.00	632.00	639.00
37 - 42	718.50	731.50	741.00	751.00
43 - 48	838.50	856.00	869.50	883.00
49 - 54	978.50	1,002.00	1,020.00	1,038.00
55 - 60	1,141.50	1,172.50	1,196.00	1,220.50
MAX 61+	1,332.50	1,372.50	1,403.00	1,434.50

**PENSION BAND 215**

## MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	331.50	332.50	333.50	334.00
13 - 18	386.50	389.00	390.50	392.50
19 - 24	450.50	454.50	457.50	461.00
25 - 30	525.50	531.50	536.50	541.00
31 - 36	612.50	621.50	628.50	635.50
37 - 42	714.00	726.50	736.50	746.00
43 - 48	832.00	849.50	863.00	876.50
49 - 54	970.00	993.00	1,011.00	1,029.00
55 - 60	1,130.50	1,161.00	1,184.50	1,208.50
MAX 61+	1,318.00	1,357.50	1,388.00	1,419.00

**PENSION BAND 215**

## MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	272.50	272.50	272.50	272.50
07 - 12	318.50	319.00	320.00	320.50
13 - 18	371.50	374.00	375.50	377.50
19 - 24	434.00	438.00	441.00	444.00
25 - 30	507.00	513.00	517.50	522.50
31 - 36	592.00	601.00	607.50	614.50
37 - 42	691.50	704.00	713.50	723.00
43 - 48	808.00	824.50	837.50	851.00
49 - 54	943.50	966.00	983.50	1,001.00
55 - 60	1,102.00	1,131.50	1,154.50	1,178.00
MAX 61+	1,287.00	1,325.50	1,355.50	1,386.00

**PENSION BAND 214**



## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.00	254.00	254.00	254.00
07 - 12	299.00	300.00	300.50	301.50
13 - 18	352.00	354.00	356.00	357.50
19 - 24	414.50	418.50	421.00	424.00
25 - 30	488.00	494.00	498.50	503.00
31 - 36	574.50	583.50	590.00	596.50
37 - 42	676.50	689.00	698.00	707.50
43 - 48	796.50	813.50	826.00	839.00
49 - 54	938.00	960.50	977.50	995.50
55 - 60	1,104.50	1,134.00	1,157.00	1,180.50
MAX 61+	1,300.50	1,339.50	1,369.50	1,400.50

**PENSION BAND 215**

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.00	254.00	254.00	254.00
07 - 12	298.00	299.00	299.50	300.50
13 - 18	350.00	352.00	353.50	355.00
19 - 24	411.00	414.50	417.00	420.00
25 - 30	482.00	488.00	492.50	496.50
31 - 36	566.00	574.50	581.00	587.50
37 - 42	664.50	676.50	685.50	694.50
43 - 48	780.00	796.00	808.50	821.50
49 - 54	915.50	937.50	954.00	971.50
55 - 60	1,074.50	1,103.50	1,126.00	1,148.50
MAX 61+	1,261.00	1,299.00	1,328.50	1,358.00

**PENSION BAND 214**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	345.00	345.00	345.00	345.00
07 - 12	398.50	400.00	400.50	401.50
13 - 18	460.50	463.50	465.50	467.50
19 - 24	532.00	537.00	540.50	544.00
25 - 30	615.00	622.00	627.50	633.50
31 - 36	710.50	721.00	729.00	737.00
37 - 42	820.50	835.50	846.50	858.00
43 - 48	948.50	968.00	983.50	998.50
49 - 54	1,095.50	1,122.00	1,142.00	1,162.50
55 - 60	1,266.00	1,300.00	1,326.50	1,353.00
MAX 61+	1,462.50	1,506.50	1,540.50	1,575.00

**PENSION BAND 219**

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	326.00	327.00	328.00	328.50
13 - 18	380.50	382.50	384.50	386.00
19 - 24	444.00	448.00	451.00	454.00
25 - 30	518.00	524.00	528.50	533.50
31 - 36	604.00	613.00	620.00	627.00
37 - 42	704.50	717.50	727.00	737.00
43 - 48	822.00	839.50	852.50	866.00
49 - 54	959.00	982.00	1,000.00	1,017.50
55 - 60	1,119.00	1,149.00	1,172.50	1,196.00
MAX 61+	1,305.50	1,344.50	1,375.00	1,406.00

**PENSION BAND 215**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	323.00	324.00	324.50	325.50
13 - 18	376.50	379.00	380.50	382.50
19 - 24	439.00	443.00	446.00	449.00
25 - 30	512.00	518.00	523.00	527.50
31 - 36	597.00	606.00	613.00	619.50
37 - 42	696.50	709.00	718.50	728.00
43 - 48	812.00	829.00	842.00	855.00
49 - 54	947.00	969.50	987.00	1,004.50
55 - 60	1,104.00	1,134.00	1,157.00	1,180.00
MAX 61+	1,287.50	1,326.00	1,356.00	1,386.50

**PENSION BAND 214**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	319.50	320.50	321.50	322.00
13 - 18	373.00	375.00	377.00	378.50
19 - 24	435.00	439.00	442.00	444.50
25 - 30	507.50	513.50	518.00	522.50
31 - 36	592.00	600.50	607.50	614.50
37 - 42	690.50	703.00	712.50	722.00
43 - 48	805.50	822.50	835.50	848.50
49 - 54	939.50	962.00	979.50	997.00
55 - 60	1,096.00	1,125.50	1,148.50	1,171.50
MAX 61+	1,278.50	1,317.00	1,346.50	1,377.00

**PENSION BAND 214**

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	328.00	328.50	329.50	330.00
13 - 18	384.50	386.50	388.50	390.00
19 - 24	451.00	455.00	458.00	461.00
25 - 30	528.50	535.00	539.50	544.50
31 - 36	620.00	629.00	636.00	643.50
37 - 42	727.00	740.00	750.00	760.00
43 - 48	852.50	870.50	884.00	898.00
49 - 54	1,000.00	1,024.00	1,042.00	1,061.00
55 - 60	1,172.50	1,204.00	1,228.50	1,253.50
MAX 61+	1,375.00	1,416.50	1,448.00	1,481.00

**PENSION BAND 216**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	320.00	321.00	322.00	322.50
13 - 18	375.50	377.50	379.50	381.00
19 - 24	440.50	444.50	447.00	450.00
25 - 30	516.50	522.50	527.00	532.00
31 - 36	605.50	614.50	621.50	628.50
37 - 42	710.50	723.00	732.50	742.50
43 - 48	833.00	850.50	864.00	877.50
49 - 54	977.00	1,000.50	1,018.50	1,036.50
55 - 60	1,145.50	1,176.50	1,200.50	1,224.50
MAX 61+	1,343.50	1,384.00	1,415.00	1,447.00

**PENSION BAND 216**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	338.50	339.50	340.50	341.00
13 - 18	395.50	397.50	399.50	401.00
19 - 24	461.50	465.50	468.50	472.00
25 - 30	539.00	545.00	550.00	555.00
31 - 36	629.00	638.50	645.50	652.50
37 - 42	734.50	747.50	757.50	767.50
43 - 48	857.50	875.00	889.00	903.00
49 - 54	1,001.00	1,025.00	1,043.50	1,062.00
55 - 60	1,168.50	1,200.00	1,224.50	1,249.00
MAX 61+	1,364.00	1,405.00	1,437.00	1,469.00

**PENSION BAND 216**

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	332.50	333.50	334.00	335.00
13 - 18	388.50	391.00	392.50	394.50
19 - 24	454.00	458.00	461.50	464.50
25 - 30	531.00	537.00	542.00	546.50
31 - 36	620.50	629.50	636.50	643.50
37 - 42	725.00	738.00	748.00	758.00
43 - 48	847.00	865.00	878.50	892.50
49 - 54	990.00	1,014.00	1,032.00	1,050.50
55 - 60	1,157.00	1,188.50	1,212.50	1,237.00
MAX 61+	1,352.50	1,393.00	1,424.50	1,456.50
<b>PENSION BAND 216</b>				

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	332.00	333.00	334.00	334.50
13 - 18	387.50	390.00	392.00	393.50
19 - 24	452.50	456.50	459.50	463.00
25 - 30	528.50	534.50	539.50	544.50
31 - 36	617.00	626.00	633.00	640.00
37 - 42	720.00	733.00	743.00	753.00
43 - 48	840.50	858.00	871.50	885.50
49 - 54	981.50	1,005.00	1,023.00	1,041.50
55 - 60	1,145.50	1,176.50	1,200.50	1,224.50
MAX 61+	1,337.50	1,377.50	1,408.50	1,440.50
<b>PENSION BAND 216</b>				

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	272.50	272.50	272.50	272.50
07 - 12	318.50	319.50	320.50	321.00
13 - 18	373.00	375.00	376.50	378.50
19 - 24	436.00	440.00	443.00	446.00
25 - 30	510.00	516.00	520.50	525.50
31 - 36	596.50	605.50	612.00	619.00
37 - 42	697.50	710.00	719.50	729.50
43 - 48	816.00	833.00	846.00	859.50
49 - 54	954.50	977.00	994.50	1,012.50
55 - 60	1,116.00	1,146.50	1,169.50	1,193.00
MAX 61+	1,305.50	1,344.50	1,375.00	1,406.00
<b>PENSION BAND 215</b>				

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.00	254.00	254.00	254.00
07 - 12	299.50	300.50	301.00	301.50
13 - 18	353.00	355.00	357.00	358.50
19 - 24	416.50	420.00	423.00	425.50
25 - 30	491.00	497.00	501.50	505.50
31 - 36	579.00	587.50	594.00	600.50
37 - 42	682.50	695.00	704.00	713.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	949.00	971.50	989.00	1,007.00
55 - 60	1,119.00	1,149.00	1,172.50	1,196.00
MAX 61+	1,319.50	1,359.00	1,389.50	1,421.00

**PENSION BAND 215**

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.00	254.00	254.00	254.00
07 - 12	298.50	299.50	300.00	301.00
13 - 18	351.00	353.00	354.50	356.50
19 - 24	412.50	416.50	419.00	422.00
25 - 30	485.00	491.00	495.50	500.00
31 - 36	570.50	579.00	585.50	592.00
37 - 42	670.50	682.50	691.50	701.00
43 - 48	788.50	805.00	817.50	830.00
49 - 54	926.50	949.00	966.00	983.50
55 - 60	1,089.50	1,119.00	1,141.50	1,164.50
MAX 61+	1,281.00	1,319.00	1,349.00	1,379.50

**PENSION BAND 214**

### PROVISIONING SPECIALIST

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	348.50	348.50	348.50	348.50
07 - 12	399.00	400.50	401.50	402.00
13 - 18	457.50	460.00	462.00	464.00
19 - 24	524.00	528.50	532.00	535.50
25 - 30	600.00	607.00	612.50	618.00
31 - 36	687.50	697.50	705.50	713.50
37 - 42	787.50	801.50	812.50	823.50
43 - 48	902.00	921.00	935.50	950.00
49 - 54	1,033.50	1,058.00	1,077.00	1,096.50
55 - 60	1,183.50	1,215.50	1,240.00	1,265.50
MAX 61+	1,356.00	1,396.50	1,428.00	1,460.00

**PENSION BAND 216**

# WAGE SCHEDULES

## PROVISIONING SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	330.00	331.00	332.00	332.50
13 - 18	383.00	385.50	387.00	389.00
19 - 24	444.50	448.50	451.50	454.50
25 - 30	516.00	522.50	527.00	531.50
31 - 36	599.00	608.00	614.50	621.50
37 - 42	695.00	707.50	717.00	727.00
43 - 48	807.00	823.50	836.50	850.00
49 - 54	936.50	959.00	976.00	993.50
55 - 60	1,086.50	1,116.00	1,138.50	1,161.50
MAX 61+	1,261.00	1,299.00	1,328.50	1,358.00

**PENSION BAND 214**

## PROVISIONING SPECIALIST

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	324.50	325.50	326.00	327.00
13 - 18	376.50	379.00	380.50	382.50
19 - 24	437.50	441.50	444.50	447.00
25 - 30	508.00	514.00	518.50	523.00
31 - 36	589.50	598.50	605.00	612.00
37 - 42	684.50	697.00	706.00	715.50
43 - 48	794.50	811.50	824.00	837.00
49 - 54	922.50	945.00	961.50	979.00
55 - 60	1,071.00	1,100.00	1,122.50	1,145.00
MAX 61+	1,243.50	1,281.00	1,310.00	1,339.50

**PENSION BAND 213**

## PROVISIONING SPECIALIST

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	276.50	276.50	276.50	276.50
07 - 12	321.00	322.00	323.00	323.50
13 - 18	373.00	375.00	377.00	378.50
19 - 24	433.00	437.00	440.00	443.00
25 - 30	503.00	509.00	513.50	518.00
31 - 36	584.00	593.00	599.50	606.00
37 - 42	678.50	690.50	700.00	709.00
43 - 48	788.00	804.50	817.00	829.50
49 - 54	915.00	937.00	953.50	970.50
55 - 60	1,062.50	1,091.00	1,113.00	1,135.50
MAX 61+	1,234.00	1,271.00	1,299.50	1,329.00

**PENSION BAND 213**

## WAGE SCHEDULES

Appendix B

### PROVISIONING SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	276.50	276.50	276.50	276.50
07 - 12	323.00	324.00	325.00	325.50
13 - 18	378.00	380.00	382.00	383.50
19 - 24	441.50	445.50	448.50	451.50
25 - 30	516.50	522.50	527.00	532.00
31 - 36	603.50	612.50	619.50	626.50
37 - 42	705.50	718.50	728.00	737.50
43 - 48	825.00	842.00	855.50	869.00
49 - 54	964.50	987.50	1,005.00	1,023.00
55 - 60	1,127.50	1,157.50	1,181.00	1,205.00
MAX 61+	1,318.00	1,357.50	1,388.00	1,419.00

**PENSION BAND 215**

### PROVISIONING SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	271.00	271.00	271.00	271.00
07 - 12	317.00	317.50	318.50	319.00
13 - 18	370.50	372.50	374.00	376.00
19 - 24	433.00	436.50	439.50	442.50
25 - 30	506.00	512.00	516.50	521.00
31 - 36	591.50	600.50	607.00	614.00
37 - 42	691.50	704.00	713.50	723.00
43 - 48	808.50	825.00	838.00	851.50
49 - 54	945.00	967.50	985.00	1,002.50
55 - 60	1,104.50	1,134.50	1,157.00	1,180.50
MAX 61+	1,291.00	1,330.00	1,360.00	1,390.50

**PENSION BAND 214**

### PROVISIONING SPECIALIST

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	281.50	281.50	281.50	281.50
07 - 12	328.00	329.00	330.00	330.50
13 - 18	382.50	385.00	386.50	388.50
19 - 24	446.00	450.00	453.00	456.00
25 - 30	520.00	526.00	531.00	535.50
31 - 36	606.00	615.00	622.00	629.00
37 - 42	706.50	719.00	729.00	738.50
43 - 48	823.50	841.00	854.00	867.50
49 - 54	960.50	983.00	1,001.00	1,019.00
55 - 60	1,119.50	1,149.50	1,173.00	1,196.50
MAX 61+	1,305.00	1,344.00	1,374.50	1,405.50

**PENSION BAND 215**

## WAGE SCHEDULES

*Appendix B*

### PROVISIONING SPECIALIST

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	276.50	276.50	276.50	276.50
07 - 12	322.50	323.50	324.00	325.00
13 - 18	376.50	378.50	380.00	382.00
19 - 24	439.00	443.00	446.00	449.00
25 - 30	512.00	518.00	523.00	527.50
31 - 36	597.50	606.50	613.00	620.00
37 - 42	697.00	709.50	719.00	728.50
43 - 48	813.00	830.00	843.00	856.50
49 - 54	948.50	971.50	989.00	1,006.50
55 - 60	1,106.50	1,136.50	1,159.50	1,183.00
MAX 61+	1,291.00	1,330.00	1,360.00	1,390.50
<b>PENSION BAND 214</b>				

### PROVISIONING SPECIALIST

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	276.50	276.50	276.50	276.50
07 - 12	322.00	323.00	324.00	324.50
13 - 18	375.50	377.50	379.00	381.00
19 - 24	437.00	441.00	444.00	447.00
25 - 30	509.50	515.50	520.00	524.50
31 - 36	593.50	602.50	609.00	616.00
37 - 42	691.50	703.50	713.00	723.00
43 - 48	805.50	822.50	835.00	848.50
49 - 54	938.50	961.00	978.00	995.50
55 - 60	1,093.00	1,122.50	1,145.50	1,168.50
MAX 61+	1,273.50	1,312.00	1,341.50	1,371.50
<b>PENSION BAND 214</b>				

### PROVISIONING SPECIALIST

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	266.50	266.50	266.50	266.50
07 - 12	311.00	312.00	312.50	313.00
13 - 18	362.50	365.00	366.50	368.00
19 - 24	423.00	426.50	429.50	432.50
25 - 30	493.50	499.00	503.50	508.00
31 - 36	575.50	584.00	590.50	597.00
37 - 42	671.50	683.50	692.50	702.00
43 - 48	783.00	799.50	812.00	824.50
49 - 54	913.50	935.00	952.00	969.00
55 - 60	1,065.50	1,094.00	1,116.00	1,139.00
MAX 61+	1,242.50	1,280.00	1,309.00	1,338.00
<b>PENSION BAND 213</b>				



## WAGE SCHEDULES

*Appendix B*

### PROVISIONING SPECIALIST

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	266.50	266.50	266.50	266.50
07 - 12	311.50	312.50	313.50	314.00
13 - 18	364.50	366.50	368.00	370.00
19 - 24	426.00	430.00	433.00	435.50
25 - 30	498.50	504.00	508.50	513.50
31 - 36	582.50	591.50	598.00	604.50
37 - 42	681.50	693.50	703.00	712.50
43 - 48	797.00	813.50	826.00	839.00
49 - 54	932.00	954.00	971.00	988.50
55 - 60	1,089.50	1,119.00	1,141.50	1,164.50
MAX 61+	1,274.00	1,312.50	1,342.00	1,372.00
<b>PENSION BAND 214</b>				

### PROVISIONING SPECIALIST

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	263.50	263.50	263.50	263.50
07 - 12	307.50	308.50	309.00	310.00
13 - 18	359.00	361.00	362.50	364.00
19 - 24	419.00	422.50	425.50	428.00
25 - 30	489.00	494.50	499.00	503.50
31 - 36	570.50	579.00	585.50	592.00
37 - 42	665.50	677.50	687.00	696.00
43 - 48	777.00	793.00	805.50	818.50
49 - 54	906.50	928.50	945.00	962.00
55 - 60	1,058.00	1,086.50	1,108.50	1,131.00
MAX 61+	1,235.00	1,272.00	1,300.50	1,330.00
<b>PENSION BAND 213</b>				

### SPECIALIST

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	353.00	354.50	355.00	356.00
13 - 18	410.50	413.00	414.50	416.50
19 - 24	477.00	481.00	484.50	487.50
25 - 30	554.00	560.50	565.50	570.50
31 - 36	644.00	653.50	660.50	668.00
37 - 42	748.00	761.50	771.50	782.00
43 - 48	869.00	887.00	901.00	915.50
49 - 54	1,010.00	1,034.00	1,052.50	1,071.50
55 - 60	1,173.50	1,205.00	1,229.50	1,254.00
MAX 61+	1,363.00	1,404.00	1,435.50	1,468.00
<b>PENSION BAND 216</b>				

# WAGE SCHEDULES

## TECHNICIAN - DATA ADMINISTRATION

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	275.00	275.00	275.00	275.00
07 - 12	320.00	321.00	321.50	322.50
13 - 18	372.50	375.00	376.50	378.00
19 - 24	433.50	437.50	440.50	443.50
25 - 30	504.50	510.50	515.50	520.00
31 - 36	587.50	596.00	603.00	609.50
37 - 42	684.00	696.00	705.50	715.00
43 - 48	796.00	812.50	825.50	838.50
49 - 54	926.50	948.50	965.50	983.00
55 - 60	1,078.50	1,107.50	1,129.50	1,152.50
MAX 61+	1,255.00	1,292.50	1,322.00	1,351.50

**PENSION BAND 214**

## TECHNICIAN - DATA ADMINISTRATION

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	275.00	275.00	275.00	275.00
07 - 12	320.00	321.00	321.50	322.50
13 - 18	372.50	375.00	376.50	378.00
19 - 24	433.50	437.50	440.50	443.50
25 - 30	504.50	510.50	515.50	520.00
31 - 36	587.50	596.00	603.00	609.50
37 - 42	684.00	696.00	705.50	715.00
43 - 48	796.00	812.50	825.50	838.50
49 - 54	926.50	948.50	965.50	983.00
55 - 60	1,078.50	1,107.50	1,129.50	1,152.50
MAX 61+	1,255.00	1,292.50	1,322.00	1,351.50

**PENSION BAND 214**

## ADVANCED COMPUTER ATTENDANT

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	329.00	330.00	330.50	331.50
13 - 18	380.00	382.50	384.00	386.00
19 - 24	439.50	443.50	446.50	449.00
25 - 30	508.00	514.00	518.50	523.00
31 - 36	587.00	596.00	602.50	609.00
37 - 42	678.50	690.50	700.00	709.50
43 - 48	784.50	800.50	813.50	826.00
49 - 54	906.50	928.50	945.00	962.00
55 - 60	1,048.00	1,076.00	1,098.00	1,120.00
MAX 61+	1,211.50	1,247.50	1,275.50	1,304.50

**PENSION BAND 213**

# WAGE SCHEDULES

## ADVANCED COMPUTER ATTENDANT

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	323.00	323.50	324.50	325.00
13 - 18	372.50	375.00	376.50	378.50
19 - 24	430.50	434.00	437.00	440.00
25 - 30	497.00	503.00	507.50	512.00
31 - 36	574.00	582.50	589.00	595.50
37 - 42	662.50	674.50	683.50	693.00
43 - 48	765.00	781.00	793.50	806.00
49 - 54	883.50	905.00	921.00	937.50
55 - 60	1,020.50	1,048.00	1,069.00	1,090.50
MAX 61+	1,178.50	1,213.50	1,241.00	1,269.00
<b>PENSION BAND 212</b>				

## TECHNICIAN-CLIENT HELP CENTER

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00
<b>PENSION BAND 216</b>				

## TECHNICIAN-CLIENT HELP CENTER

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00
<b>PENSION BAND 216</b>				

## WAGE SCHEDULES

*Appendix B*

### TECHNICIAN-CLIENT HELP CENTER

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

### TECHNICIAN-CLIENT HELP CENTER

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

### TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

# WAGE SCHEDULES

## TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

### SCHEDULER

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

### SCHEDULER

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	424.50	424.50	424.50	424.50
07 - 12	476.50	478.00	479.00	480.00
13 - 18	534.50	538.00	540.00	542.50
19 - 24	600.00	605.50	609.50	613.50
25 - 30	673.00	681.50	687.50	693.50
31 - 36	755.50	767.00	775.50	784.00
37 - 42	848.00	863.00	874.50	886.50
43 - 48	951.50	971.50	986.50	1,002.00
49 - 54	1,067.50	1,093.50	1,113.00	1,133.00
55 - 60	1,198.00	1,230.50	1,255.50	1,281.00
MAX 61+	1,344.50	1,385.00	1,416.00	1,448.00

**PENSION BAND 216**

## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	342.00	342.00	342.00	342.00
07 - 12	386.50	387.50	388.50	389.00
13 - 18	436.50	439.00	441.00	443.00
19 - 24	493.00	497.50	501.00	504.00
25 - 30	557.00	563.50	569.00	574.00
31 - 36	629.50	638.50	646.00	653.00
37 - 42	711.00	724.00	733.50	743.50
43 - 48	803.50	820.00	833.00	846.00
49 - 54	907.50	929.00	946.00	963.00
55 - 60	1,025.00	1,053.00	1,074.00	1,096.00
MAX 61+	1,158.00	1,193.00	1,220.00	1,247.50

**PENSION BAND 211**

### STOCK ATTENDANT TELLER

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	320.50	321.50	322.00	323.00
13 - 18	367.50	370.00	371.50	373.00
19 - 24	421.50	425.50	428.50	431.00
25 - 30	483.50	489.50	494.00	498.00
31 - 36	555.00	563.00	569.50	575.50
37 - 42	636.50	647.50	656.50	665.00
43 - 48	730.00	745.00	756.50	768.50
49 - 54	837.00	857.00	872.50	888.00
55 - 60	960.00	986.00	1,006.00	1,026.00
MAX 61+	1,101.00	1,134.00	1,159.50	1,185.50

**PENSION BAND 210**

### STOCK ATTENDANT TELLER

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	317.50	318.50	319.00	320.00
13 - 18	363.50	366.00	367.50	369.00
19 - 24	417.00	420.50	423.50	426.00
25 - 30	477.50	483.50	487.50	492.00
31 - 36	547.50	555.50	561.50	568.00
37 - 42	627.00	638.50	647.00	655.50
43 - 48	718.50	734.00	745.50	757.00
49 - 54	823.50	843.50	858.50	874.00
55 - 60	944.00	969.00	989.00	1,009.00
MAX 61+	1,081.50	1,114.00	1,139.00	1,164.50

**PENSION BAND 209**

## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT TELLER

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	314.00	315.00	316.00	316.50
13 - 18	360.00	362.50	364.00	365.50
19 - 24	413.00	416.50	419.50	422.00
25 - 30	473.50	479.00	483.50	487.50
31 - 36	543.00	551.00	557.00	563.50
37 - 42	622.50	633.50	642.00	650.50
43 - 48	713.50	728.50	740.00	751.50
49 - 54	818.00	837.50	852.50	868.00
55 - 60	938.00	963.00	982.50	1,002.50
MAX 61+	1,075.50	1,107.50	1,132.50	1,158.00

**PENSION BAND 209**

### STOCK ATTENDANT TELLER

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	318.50	319.50	320.00	321.00
13 - 18	370.00	372.00	374.00	375.50
19 - 24	430.00	433.50	436.50	439.50
25 - 30	499.50	505.50	510.00	514.50
31 - 36	580.50	589.00	595.50	602.50
37 - 42	674.50	686.50	696.00	705.00
43 - 48	784.00	800.00	813.00	825.50
49 - 54	911.00	932.50	949.50	966.50
55 - 60	1,058.50	1,087.00	1,109.00	1,131.50
MAX 61+	1,230.00	1,266.50	1,295.00	1,324.50

**PENSION BAND 213**

### STOCK ATTENDANT TELLER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	267.50	267.50	267.50	267.50
07 - 12	311.00	312.00	312.50	313.00
13 - 18	361.00	363.50	365.00	366.50
19 - 24	420.00	423.50	426.50	429.00
25 - 30	488.00	493.50	498.00	502.50
31 - 36	567.00	575.50	582.00	588.50
37 - 42	659.00	670.50	679.50	688.50
43 - 48	765.50	781.50	794.00	806.50
49 - 54	889.50	911.00	927.50	944.00
55 - 60	1,034.00	1,062.00	1,083.50	1,105.00
MAX 61+	1,201.50	1,237.50	1,265.50	1,294.00

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	356.50	357.50	358.50	359.00
13 - 18	413.00	415.50	417.50	419.50
19 - 24	479.00	483.00	486.50	489.50
25 - 30	555.00	562.00	567.00	572.00
31 - 36	643.50	653.00	660.50	668.00
37 - 42	746.00	759.50	769.50	780.00
43 - 48	864.50	882.50	896.50	910.50
49 - 54	1,002.50	1,026.50	1,044.50	1,063.50
55 - 60	1,162.00	1,193.00	1,217.50	1,242.00
MAX 61+	1,346.50	1,387.00	1,418.50	1,450.00

**PENSION BAND 216**

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	350.50	351.50	352.00	353.00
13 - 18	406.50	409.00	410.50	412.50
19 - 24	471.50	475.50	479.00	482.00
25 - 30	547.00	553.50	558.50	563.50
31 - 36	634.50	644.00	651.00	658.50
37 - 42	736.00	749.50	759.50	769.50
43 - 48	854.00	872.00	885.50	899.50
49 - 54	990.50	1,014.50	1,032.50	1,051.00
55 - 60	1,149.50	1,180.50	1,204.00	1,228.50
MAX 61+	1,333.50	1,373.50	1,404.00	1,436.00

**PENSION BAND 215**

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	287.00	287.00	287.00	287.00
12-Jul	334.50	335.50	336.00	337.00
13 - 18	389.50	392.00	393.50	395.50
19 - 24	454.00	458.00	461.00	464.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	616.00	625.50	632.50	639.50
37 - 42	718.00	730.50	740.50	750.50
43 - 48	836.50	854.00	867.00	881.00
49 - 54	974.50	997.50	1,015.50	1,034.00
55 - 60	1,135.00	1,165.50	1,189.50	1,213.50
MAX 61+	1,322.50	1,362.00	1,393.00	1,424.00

**PENSION BAND 215**



## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	320.00	321.00	321.50	322.50
13 - 18	374.00	376.00	378.00	379.50
19 - 24	437.00	440.50	443.50	446.50
25 - 30	510.50	516.50	521.00	525.50
31 - 36	596.00	605.00	611.50	618.50
37 - 42	696.50	709.00	718.50	728.00
43 - 48	813.50	830.50	843.50	856.50
49 - 54	950.50	973.00	990.50	1,008.50
55 - 60	1,110.00	1,140.00	1,163.00	1,186.50
MAX 61+	1,297.00	1,335.50	1,365.50	1,396.50

**PENSION BAND 215**

### STOCK ATTENDANT TELLER

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	253.00	253.00	253.00	253.00
07 - 12	293.00	293.50	294.50	295.00
13 - 18	339.00	341.00	342.50	344.00
19 - 24	392.50	396.00	398.50	401.00
25 - 30	454.00	459.50	463.50	468.00
31 - 36	525.50	533.50	539.50	545.50
37 - 42	608.50	619.50	627.50	636.00
43 - 48	704.50	719.00	730.50	742.00
49 - 54	815.50	835.00	850.00	865.00
55 - 60	943.50	969.00	988.50	1,008.50
MAX 61+	1,092.50	1,125.00	1,150.50	1,176.50

**PENSION BAND 210**

### STOCK ATTENDANT TELLER

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	245.00	245.00	245.00	245.00
07 - 12	283.50	284.50	285.00	286.00
13 - 18	328.50	330.50	332.00	333.50
19 - 24	380.00	383.50	386.00	389.00
25 - 30	440.00	445.50	449.50	453.50
31 - 36	509.50	517.50	523.00	529.00
37 - 42	590.00	600.50	609.00	617.00
43 - 48	683.00	697.50	708.50	719.50
49 - 54	791.00	810.00	824.50	839.50
55 - 60	916.00	940.50	959.50	979.00
MAX 61+	1,060.50	1,092.00	1,117.00	1,142.00

**PENSION BAND 209**

# WAGE SCHEDULES

## TECHNICIAN STORAGE MANAGEMENT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	354.50	355.50	356.00	357.00
13 - 18	413.00	415.50	417.50	419.00
19 - 24	481.50	485.50	489.00	492.50
25 - 30	561.00	568.00	573.00	578.00
31 - 36	654.00	664.00	671.50	679.00
37 - 42	762.50	776.00	786.50	797.00
43 - 48	888.50	907.50	921.50	936.00
49 - 54	1,036.00	1,060.50	1,080.00	1,099.00
55 - 60	1,207.50	1,240.00	1,265.00	1,290.50
MAX 61+	1,407.50	1,449.50	1,482.50	1,515.50

**PENSION BAND 217**

## TECHNICIAN STORAGE MANAGEMENT

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	354.50	355.50	356.00	357.00
13 - 18	413.00	415.50	417.50	419.00
19 - 24	481.50	485.50	489.00	492.50
25 - 30	561.00	568.00	573.00	578.00
31 - 36	654.00	664.00	671.50	679.00
37 - 42	762.50	776.00	786.50	797.00
43 - 48	888.50	907.50	921.50	936.00
49 - 54	1,036.00	1,060.50	1,080.00	1,099.00
55 - 60	1,207.50	1,240.00	1,265.00	1,290.50
MAX 61+	1,407.50	1,449.50	1,482.50	1,515.50

**PENSION BAND 217**

## TECHNICIAN STORAGE MANAGEMENT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	354.50	355.50	356.00	357.00
13 - 18	413.00	415.50	417.50	419.00
19 - 24	481.50	485.50	489.00	492.50
25 - 30	561.00	568.00	573.00	578.00
31 - 36	654.00	664.00	671.50	679.00
37 - 42	762.50	776.00	786.50	797.00
43 - 48	888.50	907.50	921.50	936.00
49 - 54	1,036.00	1,060.50	1,080.00	1,099.00
55 - 60	1,207.50	1,240.00	1,265.00	1,290.50
MAX 61+	1,407.50	1,449.50	1,482.50	1,515.50

**PENSION BAND 217**

## WAGE SCHEDULES

Appendix B

### TECHNICIAN STORAGE MANAGEMENT

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	354.50	355.50	356.00	357.00
13 - 18	413.00	415.50	417.50	419.00
19 - 24	481.50	485.50	489.00	492.50
25 - 30	561.00	568.00	573.00	578.00
31 - 36	654.00	664.00	671.50	679.00
37 - 42	762.50	776.00	786.50	797.00
43 - 48	888.50	907.50	921.50	936.00
49 - 54	1,036.00	1,060.50	1,080.00	1,099.00
55 - 60	1,207.50	1,240.00	1,265.00	1,290.50
MAX 61+	1,407.50	1,449.50	1,482.50	1,515.50

**PENSION BAND 217**

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 1	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	317.00	317.00	317.00	317.00
07 - 12	359.50	360.50	361.50	362.00
13 - 18	407.50	410.00	412.00	413.50
19 - 24	462.00	466.50	469.50	472.50
25 - 30	524.00	530.50	535.00	540.00
31 - 36	594.00	603.00	610.00	616.50
37 - 42	674.00	686.00	695.00	704.50
43 - 48	764.00	780.00	792.50	804.50
49 - 54	866.50	887.00	903.00	919.50
55 - 60	982.50	1,009.00	1,029.50	1,050.00
MAX 61+	1,114.00	1,147.50	1,173.00	1,199.50

**PENSION BAND 210**

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	321.50	322.50	323.00	324.00
13 - 18	370.00	372.00	373.50	375.50
19 - 24	425.50	429.50	432.00	435.00
25 - 30	489.50	495.50	500.00	504.00
31 - 36	563.00	571.50	578.00	584.50
37 - 42	648.00	659.50	668.50	677.00
43 - 48	745.00	761.00	773.00	785.00
49 - 54	857.50	878.00	893.50	909.50
55 - 60	986.00	1,013.00	1,033.50	1,054.00
MAX 61+	1,134.50	1,168.50	1,195.00	1,222.00

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	318.50	319.50	320.00	321.00
13 - 18	366.00	368.50	370.00	371.50
19 - 24	421.00	424.50	427.50	430.50
25 - 30	484.00	490.00	494.00	498.50
31 - 36	556.50	565.00	571.00	577.50
37 - 42	640.00	651.50	660.00	669.00
43 - 48	735.50	751.00	763.00	775.00
49 - 54	846.00	866.00	881.50	897.50
55 - 60	972.50	998.50	1,019.00	1,039.50
MAX 61+	1,118.00	1,151.50	1,177.50	1,204.00
<b>PENSION BAND 210</b>				

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	315.00	316.00	317.00	317.50
13 - 18	362.50	364.50	366.00	368.00
19 - 24	417.00	420.50	423.50	426.00
25 - 30	479.50	485.00	489.50	494.00
31 - 36	551.50	559.50	566.00	572.00
37 - 42	634.00	645.50	654.00	663.00
43 - 48	729.00	744.50	756.00	768.00
49 - 54	838.50	858.50	874.00	890.00
55 - 60	964.50	990.50	1,010.50	1,031.00
MAX 61+	1,109.50	1,142.50	1,168.50	1,194.50
<b>PENSION BAND 210</b>				

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	269.00	269.00	269.00	269.00
07 - 12	312.00	313.00	313.50	314.50
13 - 18	362.00	364.00	366.00	367.50
19 - 24	420.00	423.50	426.50	429.50
25 - 30	487.00	493.00	497.50	502.00
31 - 36	565.00	573.50	580.00	586.50
37 - 42	655.50	667.50	676.00	685.50
43 - 48	760.50	776.50	788.50	801.00
49 - 54	882.00	903.00	919.50	936.00
55 - 60	1,023.50	1,051.00	1,072.00	1,094.00
MAX 61+	1,187.00	1,222.50	1,250.00	1,278.50
<b>PENSION BAND 212</b>				

## WAGE SCHEDULES

Appendix B

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	264.00	264.00	264.00	264.00
07 - 12	306.00	307.00	307.50	308.50
13 - 18	355.00	357.00	358.50	360.00
19 - 24	411.50	415.00	418.00	420.50
25 - 30	477.00	482.50	487.00	491.50
31 - 36	553.00	561.00	567.50	574.00
37 - 42	641.00	652.50	661.50	670.00
43 - 48	743.50	759.00	770.50	783.00
49 - 54	861.50	882.50	898.00	914.50
55 - 60	999.00	1,026.00	1,046.50	1,068.00
MAX 61+	1,158.00	1,193.00	1,220.00	1,247.50
<b>PENSION BAND 211</b>				

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.50	255.50	255.50	255.50
07 - 12	297.50	298.50	299.00	300.00
13 - 18	347.00	349.00	350.50	352.00
19 - 24	404.00	407.50	410.50	413.00
25 - 30	470.50	476.50	480.50	485.00
31 - 36	548.50	556.50	562.50	569.00
37 - 42	639.00	650.00	659.00	668.00
43 - 48	744.00	760.00	771.50	784.00
49 - 54	867.00	888.00	903.50	920.00
55 - 60	1,010.00	1,037.50	1,058.50	1,079.50
MAX 61+	1,177.00	1,212.00	1,239.50	1,267.00
<b>PENSION BAND 212</b>				

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	250.50	250.50	250.50	250.50
07 - 12	292.00	293.00	293.50	294.50
13 - 18	340.50	342.50	344.00	345.50
19 - 24	397.00	401.00	403.50	406.00
25 - 30	463.00	468.50	473.00	477.00
31 - 36	540.00	548.00	554.50	560.50
37 - 42	630.00	641.00	650.00	658.50
43 - 48	734.50	750.00	761.50	773.50
49 - 54	856.50	877.00	893.00	909.00
55 - 60	999.00	1,026.00	1,046.50	1,068.00
MAX 61+	1,165.00	1,200.00	1,227.00	1,254.50
<b>PENSION BAND 211</b>				

# WAGE SCHEDULES

## OPERATOR COMMUNICATIONS ASSISTANT

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	250.50	250.50	250.50	250.50
07 - 12	291.50	292.50	293.00	294.00
13 - 18	339.50	341.50	343.00	344.50
19 - 24	395.00	398.50	401.50	404.00
25 - 30	460.00	465.50	469.50	474.00
31 - 36	535.50	543.50	549.50	555.50
37 - 42	623.00	634.50	643.00	651.50
43 - 48	725.50	740.50	752.50	764.00
49 - 54	844.50	864.50	880.00	896.00
55 - 60	983.00	1,009.50	1,030.00	1,051.00
MAX 61+	1,144.50	1,178.50	1,205.00	1,232.50
<b>PENSION BAND 211</b>				

## OPERATOR COMMUNICATIONS ASSISTANT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	295.50	296.50	297.50	298.00
13 - 18	343.00	345.00	346.50	348.00
19 - 24	398.00	401.50	404.00	406.50
25 - 30	461.50	467.00	471.00	475.00
31 - 36	535.00	543.00	549.00	555.00
37 - 42	620.50	631.50	640.00	648.50
43 - 48	719.50	734.50	746.50	758.00
49 - 54	834.50	854.50	870.00	885.50
55 - 60	968.00	994.00	1,014.00	1,035.00
MAX 61+	1,122.50	1,156.50	1,182.50	1,209.00
<b>PENSION BAND 210</b>				

## OPERATOR COMMUNICATIONS ASSISTANT

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	245.50	245.50	245.50	245.50
07 - 12	285.00	285.50	286.50	287.00
13 - 18	330.50	332.50	334.00	335.50
19 - 24	383.50	387.00	389.50	392.00
25 - 30	445.00	450.00	454.00	458.00
31 - 36	516.00	523.50	529.50	535.50
37 - 42	598.50	609.50	617.50	626.00
43 - 48	694.50	709.00	720.00	731.50
49 - 54	806.00	825.00	840.00	855.00
55 - 60	935.00	960.00	979.50	999.50
MAX 61+	1,084.50	1,117.00	1,142.50	1,168.00
<b>PENSION BAND 210</b>				

# WAGE SCHEDULES

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	317.00	317.00	317.00	317.00
07 - 12	360.00	361.00	362.00	363.00
13 - 18	409.00	411.50	413.50	415.00
19 - 24	464.50	469.00	472.00	475.00
25 - 30	528.00	534.00	539.00	543.50
31 - 36	599.50	608.50	615.50	622.00
37 - 42	681.00	693.50	702.50	712.00
43 - 48	773.50	790.00	802.00	815.00
49 - 54	879.00	900.00	916.00	932.50
55 - 60	998.50	1,025.00	1,046.00	1,067.00
MAX 61+	1,134.00	1,168.00	1,194.50	1,221.00

**PENSION BAND 210**

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	283.50	283.50	283.50	283.50
07 - 12	326.00	327.00	327.50	328.50
13 - 18	375.00	377.00	379.00	380.50
19 - 24	431.00	435.00	438.00	441.00
25 - 30	496.00	501.50	506.00	510.50
31 - 36	570.00	578.50	585.00	591.50
37 - 42	655.50	667.50	676.50	685.50
43 - 48	754.00	769.50	781.50	794.00
49 - 54	867.00	887.50	903.50	920.00
55 - 60	997.00	1,024.00	1,044.50	1,065.50
MAX 61+	1,146.50	1,181.00	1,207.50	1,234.50

**PENSION BAND 211**

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	282.00	282.00	282.00	282.00
07 - 12	324.00	325.00	325.50	326.50
13 - 18	372.00	374.50	376.00	377.50
19 - 24	427.50	431.50	434.00	437.00
25 - 30	491.00	497.00	501.50	506.00
31 - 36	564.00	572.50	579.00	585.50
37 - 42	648.00	660.00	668.50	677.50
43 - 48	744.50	760.00	772.00	784.00
49 - 54	855.50	876.00	891.50	907.50
55 - 60	982.50	1,009.00	1,029.50	1,050.50
MAX 61+	1,129.00	1,162.50	1,189.00	1,215.50

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	321.00	322.00	323.00	323.50
13 - 18	369.00	371.00	373.00	374.50
19 - 24	424.00	428.00	430.50	433.50
25 - 30	487.00	493.00	497.50	502.00
31 - 36	560.00	568.00	574.50	581.00
37 - 42	643.00	654.50	663.50	672.50
43 - 48	739.00	754.50	766.50	778.50
49 - 54	849.00	869.50	885.00	901.00
55 - 60	975.50	1,002.00	1,022.50	1,043.00
MAX 61+	1,121.00	1,155.00	1,181.00	1,207.50
<b>PENSION BAND 210</b>				

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.50	274.50	274.50	274.50
07 - 12	318.00	319.00	320.00	320.50
13 - 18	368.50	371.00	372.50	374.00
19 - 24	427.00	431.00	434.00	437.00
25 - 30	495.00	501.00	505.50	510.00
31 - 36	574.00	582.50	589.00	595.50
37 - 42	665.00	677.00	686.00	695.00
43 - 48	770.50	786.50	799.00	811.50
49 - 54	893.00	914.50	931.00	947.50
55 - 60	1,035.00	1,063.00	1,084.50	1,106.50
MAX 61+	1,199.50	1,235.50	1,263.00	1,291.50
<b>PENSION BAND 212</b>				

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	268.00	268.00	268.00	268.00
07 - 12	310.50	311.50	312.50	313.00
13 - 18	360.00	362.50	364.00	365.50
19 - 24	417.50	421.00	424.00	427.00
25 - 30	484.00	489.50	494.00	498.50
31 - 36	561.00	569.50	575.50	582.00
37 - 42	650.50	662.00	671.00	680.00
43 - 48	754.00	769.50	781.50	794.00
49 - 54	874.00	894.50	911.00	927.00
55 - 60	1,013.00	1,040.00	1,061.50	1,083.00
MAX 61+	1,174.00	1,209.50	1,236.50	1,264.50
<b>PENSION BAND 212</b>				



# WAGE SCHEDULES

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	261.00	261.00	261.00	261.00
07 - 12	303.50	304.50	305.00	306.00
13 - 18	353.00	355.50	357.00	358.50
19 - 24	411.00	414.50	417.50	420.00
25 - 30	478.00	483.50	488.00	492.50
31 - 36	556.00	564.50	570.50	577.00
37 - 42	647.00	658.50	667.00	676.00
43 - 48	752.50	768.00	780.00	792.50
49 - 54	875.50	896.00	912.50	928.50
55 - 60	1,018.00	1,045.50	1,067.00	1,088.50
MAX 61+	1,184.50	1,220.00	1,247.50	1,275.50

**PENSION BAND 212**

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.50	254.50	254.50	254.50
07 - 12	296.50	297.50	298.00	298.50
13 - 18	345.50	347.50	349.00	350.50
19 - 24	402.50	406.00	408.50	411.50
25 - 30	469.00	474.50	478.50	483.00
31 - 36	546.00	554.50	560.50	567.00
37 - 42	636.50	647.50	656.50	665.00
43 - 48	741.50	757.00	768.50	780.50
49 - 54	863.50	884.50	900.00	916.50
55 - 60	1,006.00	1,033.00	1,054.00	1,075.50
MAX 61+	1,172.00	1,207.50	1,234.50	1,262.00

**PENSION BAND 212**

## OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	254.50	254.50	254.50	254.50
07 - 12	296.00	297.00	297.50	298.00
13 - 18	344.00	346.00	348.00	349.50
19 - 24	400.00	404.00	406.50	409.00
25 - 30	465.50	471.00	475.00	479.50
31 - 36	541.00	549.50	555.50	561.50
37 - 42	629.50	640.50	649.50	658.00
43 - 48	732.00	747.00	759.00	771.00
49 - 54	851.00	871.50	887.00	903.00
55 - 60	990.00	1,016.50	1,037.00	1,058.00
MAX 61+	1,151.00	1,185.50	1,212.00	1,239.50

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	296.00	297.00	297.50	298.50
13 - 18	343.50	346.00	347.50	349.00
19 - 24	399.00	402.50	405.50	408.00
25 - 30	463.50	469.00	473.00	477.50
31 - 36	538.00	546.00	552.00	558.50
37 - 42	624.50	636.00	644.50	653.00
43 - 48	725.00	740.50	752.00	764.00
49 - 54	842.00	862.00	877.50	893.50
55 - 60	977.50	1,004.00	1,024.50	1,045.00
MAX 61+	1,135.00	1,169.00	1,195.50	1,222.50

**PENSION BAND 211**

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	245.50	245.50	245.50	245.50
07 - 12	285.00	286.00	286.50	287.50
13 - 18	331.00	333.00	334.50	336.00
19 - 24	384.50	388.00	390.50	393.50
25 - 30	447.00	452.00	456.00	460.00
31 - 36	519.00	526.50	532.50	538.50
37 - 42	602.50	613.50	622.00	630.00
43 - 48	700.00	714.50	726.00	737.50
49 - 54	813.00	832.50	847.50	863.00
55 - 60	944.50	970.00	989.50	1,009.50
MAX 61+	1,097.00	1,130.00	1,155.50	1,181.50

**PENSION BAND 210**

### SERVICE ASSISTANT

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	318.00	318.00	318.00	318.00
07 - 12	362.50	363.50	364.00	365.00
13 - 18	412.50	415.00	417.00	419.00
19 - 24	470.00	474.50	477.50	481.00
25 - 30	535.50	542.00	547.00	552.00
31 - 36	610.50	619.50	626.50	633.50
37 - 42	695.00	707.50	717.00	727.00
43 - 48	792.00	808.50	821.50	834.00
49 - 54	902.50	924.00	940.50	957.50
55 - 60	1,028.00	1,055.50	1,077.00	1,099.00
MAX 61+	1,171.00	1,206.00	1,233.50	1,261.00

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	322.50	323.50	324.50	325.00
13 - 18	372.50	374.50	376.50	378.00
19 - 24	430.00	433.50	436.50	439.50
25 - 30	496.00	502.00	506.50	511.00
31 - 36	572.50	581.00	587.50	594.00
37 - 42	661.00	673.00	682.00	691.00
43 - 48	763.00	779.00	791.00	803.50
49 - 54	880.50	901.50	918.00	934.50
55 - 60	1,016.50	1,044.00	1,065.00	1,086.50
MAX 61+	1,173.00	1,208.50	1,235.50	1,263.50

**PENSION BAND 212**

### SERVICE ASSISTANT

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	319.50	320.50	321.50	322.00
13 - 18	369.00	371.00	372.50	374.50
19 - 24	425.50	429.50	432.00	435.00
25 - 30	491.00	497.00	501.50	506.00
31 - 36	566.50	575.00	581.50	588.00
37 - 42	653.50	665.50	674.50	683.50
43 - 48	754.50	770.00	782.00	794.50
49 - 54	870.50	891.00	907.00	923.50
55 - 60	1,004.00	1,031.50	1,052.00	1,073.50
MAX 61+	1,159.00	1,193.50	1,220.50	1,248.00

**PENSION BAND 211**

### SERVICE ASSISTANT

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	316.00	317.00	318.00	318.50
13 - 18	365.00	367.00	368.50	370.50
19 - 24	421.00	425.00	427.50	430.50
25 - 30	486.00	492.00	496.00	500.50
31 - 36	561.00	569.00	575.50	582.00
37 - 42	647.00	659.00	667.50	676.50
43 - 48	747.00	762.50	774.50	786.50
49 - 54	862.00	882.50	898.50	914.50
55 - 60	994.50	1,021.50	1,042.00	1,063.50
MAX 61+	1,148.00	1,182.50	1,209.00	1,236.00

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	292.00	292.00	292.00	292.00
07 - 12	338.00	339.00	339.50	340.50
13 - 18	390.50	393.00	395.00	396.50
19 - 24	452.00	456.00	459.00	462.00
25 - 30	523.00	529.00	534.00	538.50
31 - 36	605.00	614.00	620.50	627.50
37 - 42	699.50	712.00	722.00	731.50
43 - 48	809.50	826.50	839.50	852.50
49 - 54	936.50	959.00	976.00	993.50
55 - 60	1,083.00	1,112.50	1,135.00	1,158.00
MAX 61+	1,253.00	1,290.50	1,319.50	1,349.50

**PENSION BAND 214**

### SERVICE ASSISTANT

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	287.00	287.00	287.00	287.00
07 - 12	332.00	333.00	333.50	334.50
13 - 18	384.00	386.50	388.00	390.00
19 - 24	444.50	448.50	451.50	454.50
25 - 30	514.00	520.00	525.00	529.50
31 - 36	594.50	603.50	610.50	617.00
37 - 42	688.00	700.50	709.50	719.50
43 - 48	796.00	812.50	825.50	838.50
49 - 54	921.00	943.00	960.00	977.00
55 - 60	1,065.50	1,094.00	1,116.00	1,138.50
MAX 61+	1,232.50	1,269.50	1,298.00	1,327.00

**PENSION BAND 213**

### SERVICE ASSISTANT

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.50	273.50	273.50	273.50
07 - 12	318.00	319.00	319.50	320.50
13 - 18	370.00	372.00	374.00	375.50
19 - 24	430.50	434.00	437.00	440.00
25 - 30	500.50	506.50	511.00	515.50
31 - 36	582.00	590.50	597.50	604.00
37 - 42	677.00	689.00	698.50	707.50
43 - 48	787.50	803.50	816.50	829.00
49 - 54	915.50	937.50	954.50	971.50
55 - 60	1,065.00	1,093.50	1,116.00	1,138.50
MAX 61+	1,238.50	1,275.50	1,304.50	1,334.00

**PENSION BAND 213**

# WAGE SCHEDULES

## SERVICE ASSISTANT

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	267.00	267.00	267.00	267.00
07 - 12	311.00	312.00	312.50	313.50
13 - 18	362.00	364.50	366.00	367.50
19 - 24	422.00	425.50	428.50	431.50
25 - 30	491.50	497.50	501.50	506.00
31 - 36	572.50	581.00	587.50	594.00
37 - 42	667.00	678.50	688.00	697.00
43 - 48	776.50	793.00	805.50	818.00
49 - 54	904.50	926.00	943.00	960.00
55 - 60	1,053.50	1,082.00	1,104.00	1,126.50
MAX 61+	1,227.00	1,264.00	1,292.50	1,321.50

**PENSION BAND 213**

## SERVICE ASSISTANT

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	267.00	267.00	267.00	267.00
07 - 12	310.50	311.50	312.00	313.00
13 - 18	361.00	363.00	365.00	366.50
19 - 24	420.00	423.50	426.50	429.00
25 - 30	488.00	494.00	498.50	503.00
31 - 36	567.50	576.00	582.50	589.00
37 - 42	660.00	672.00	681.00	690.00
43 - 48	767.50	783.50	796.00	808.50
49 - 54	892.50	914.00	930.00	947.00
55 - 60	1,037.50	1,065.50	1,087.00	1,109.00
MAX 61+	1,206.50	1,243.00	1,271.00	1,299.50

**PENSION BAND 212**

## SERVICE ASSISTANT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	282.50	282.50	282.50	282.50
07 - 12	325.50	326.50	327.50	328.00
13 - 18	375.50	377.50	379.50	381.00
19 - 24	433.00	437.00	439.50	442.50
25 - 30	499.00	505.00	509.50	514.00
31 - 36	575.50	584.00	590.50	597.00
37 - 42	663.50	675.50	684.50	693.50
43 - 48	765.00	781.00	793.00	805.50
49 - 54	882.00	903.00	919.00	935.50
55 - 60	1,016.50	1,044.00	1,065.00	1,087.00
MAX 61+	1,172.00	1,207.50	1,234.50	1,262.00

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	271.00	271.00	271.00	271.00
07 - 12	313.00	314.00	314.50	315.00
13 - 18	361.00	363.50	365.00	366.50
19 - 24	417.00	420.50	423.50	426.00
25 - 30	481.00	487.00	491.50	495.50
31 - 36	555.50	564.00	570.00	576.50
37 - 42	641.00	652.50	661.50	670.50
43 - 48	740.00	755.50	767.50	779.50
49 - 54	854.50	875.00	890.50	906.50
55 - 60	986.50	1,013.00	1,033.50	1,054.50
MAX 61+	1,138.50	1,173.00	1,199.00	1,226.00

**PENSION BAND 211**

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	401.00	402.00	403.00	404.00
13 - 18	467.50	470.50	472.50	474.50
19 - 24	545.50	550.50	554.00	558.00
25 - 30	636.50	644.00	650.00	655.50
31 - 36	742.50	753.50	762.00	770.50
37 - 42	866.50	882.00	894.00	906.00
43 - 48	1,011.00	1,032.00	1,048.50	1,065.00
49 - 54	1,179.50	1,208.00	1,229.50	1,251.50
55 - 60	1,376.50	1,413.50	1,442.00	1,471.00
MAX 61+	1,606.00	1,654.00	1,691.00	1,729.00

**PENSION BAND 222**

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	324.00	324.00	324.00	324.00
07 - 12	379.50	381.00	381.50	382.50
13 - 18	445.00	447.50	449.50	451.50
19 - 24	521.00	526.00	529.50	533.00
25 - 30	610.50	618.00	623.50	629.00
31 - 36	715.50	726.50	734.50	742.50
37 - 42	838.50	853.50	865.00	876.50
43 - 48	982.50	1,003.00	1,019.00	1,035.00
49 - 54	1,151.00	1,179.00	1,200.00	1,221.50
55 - 60	1,349.00	1,385.50	1,413.50	1,442.00
MAX 61+	1,580.50	1,628.00	1,664.50	1,702.00

**PENSION BAND 221**

## WAGE SCHEDULES

*Appendix B*

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	322.00	322.00	322.00	322.00
07 - 12	377.50	378.50	379.50	380.00
13 - 18	442.50	445.00	447.00	449.00
19 - 24	518.50	523.00	526.50	530.00
25 - 30	608.00	615.00	620.50	626.00
31 - 36	712.50	723.00	731.00	739.50
37 - 42	835.00	850.00	861.50	873.00
43 - 48	979.00	999.50	1,015.00	1,031.00
49 - 54	1,147.50	1,175.00	1,196.00	1,217.50
55 - 60	1,345.00	1,381.00	1,409.00	1,437.50
MAX 61+	1,576.50	1,623.50	1,660.00	1,697.50
<b>PENSION BAND 221</b>				

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	370.00	371.50	372.00	373.00
13 - 18	438.00	440.50	442.50	444.50
19 - 24	518.00	522.50	526.00	529.50
25 - 30	613.00	620.00	625.50	631.50
31 - 36	725.00	735.50	744.00	752.50
37 - 42	857.50	873.00	884.50	896.50
43 - 48	1,014.50	1,035.50	1,052.00	1,068.50
49 - 54	1,200.00	1,228.50	1,250.50	1,273.00
55 - 60	1,419.50	1,457.50	1,487.00	1,517.00
MAX 61+	1,679.00	1,729.50	1,768.00	1,808.00
<b>PENSION BAND 224</b>				

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	308.00	308.00	308.00	308.00
07 - 12	364.50	365.50	366.50	367.00
13 - 18	431.00	433.50	435.50	437.50
19 - 24	510.00	514.50	518.00	521.50
25 - 30	603.50	610.50	616.00	621.50
31 - 36	714.00	724.50	733.00	741.00
37 - 42	845.00	860.00	871.50	883.50
43 - 48	999.50	1,020.50	1,036.50	1,053.00
49 - 54	1,183.00	1,211.00	1,233.00	1,255.00
55 - 60	1,399.50	1,437.00	1,466.00	1,496.00
MAX 61+	1,655.50	1,705.50	1,744.00	1,783.00
<b>PENSION BAND 223</b>				

## WAGE SCHEDULES

*Appendix B*

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	370.50	371.50	372.50	373.00
13 - 18	436.50	439.00	441.00	443.00
19 - 24	514.00	518.50	522.00	525.50
25 - 30	605.50	612.50	618.00	623.50
31 - 36	713.00	723.50	731.50	740.00
37 - 42	839.50	854.50	866.00	878.00
43 - 48	989.00	1,009.50	1,025.50	1,041.50
49 - 54	1,165.00	1,193.00	1,214.00	1,236.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.00	1,664.50	1,702.00	1,740.50
<b>PENSION BAND 222</b>				

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	314.50	314.50	314.50	314.50
07 - 12	369.50	370.50	371.50	372.00
13 - 18	434.00	436.50	438.50	440.50
19 - 24	510.00	514.50	518.00	521.50
25 - 30	599.00	606.50	612.00	617.00
31 - 36	704.00	714.50	722.50	730.50
37 - 42	827.00	842.00	853.00	864.50
43 - 48	972.00	992.00	1,007.50	1,023.50
49 - 54	1,141.50	1,169.00	1,190.00	1,211.50
55 - 60	1,341.50	1,377.50	1,405.50	1,434.00
MAX 61+	1,576.00	1,623.00	1,659.50	1,697.00
<b>PENSION BAND 221</b>				

### LIGHT DELIVERY DRIVER

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	335.00	336.00	337.00	337.50
13 - 18	387.00	389.50	391.00	393.00
19 - 24	447.00	451.00	454.00	457.00
25 - 30	516.50	522.50	527.50	532.00
31 - 36	596.50	605.50	612.50	619.00
37 - 42	689.50	701.50	711.00	720.50
43 - 48	796.50	813.00	826.00	838.50
49 - 54	920.00	942.00	959.00	976.00
55 - 60	1,063.00	1,091.50	1,113.50	1,136.00
MAX 61+	1,228.00	1,264.50	1,293.00	1,322.00
<b>PENSION BAND 214</b>				



## WAGE SCHEDULES

Appendix B

### LIGHT DELIVERY DRIVER

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	278.00	278.00	278.00	278.00
07 - 12	323.50	324.50	325.00	325.50
13 - 18	376.00	378.50	380.00	381.50
19 - 24	437.50	441.50	444.50	447.50
25 - 30	509.00	515.00	519.50	524.00
31 - 36	592.00	600.50	607.50	614.00
37 - 42	688.50	700.50	710.00	719.50
43 - 48	800.50	817.50	830.00	843.00
49 - 54	931.00	953.50	970.50	988.00
55 - 60	1,083.00	1,112.00	1,134.50	1,157.50
MAX 61+	1,259.50	1,297.50	1,326.50	1,356.50

**PENSION BAND 214**

### LIGHT DELIVERY DRIVER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.50	273.50	273.50	273.50
07 - 12	318.00	319.00	319.50	320.50
13 - 18	369.50	372.00	373.50	375.50
19 - 24	430.00	433.50	436.50	439.50
25 - 30	500.00	506.00	510.50	515.00
31 - 36	581.00	590.00	596.50	603.00
37 - 42	675.50	688.00	697.00	706.50
43 - 48	785.50	802.00	814.50	827.50
49 - 54	913.50	935.50	952.00	969.50
55 - 60	1,062.00	1,091.00	1,113.00	1,135.50
MAX 61+	1,235.00	1,272.00	1,300.50	1,330.00

**PENSION BAND 213**

### LIGHT DELIVERY DRIVER

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	352.50	353.50	354.50	355.50
13 - 18	404.50	407.00	409.00	410.50
19 - 24	464.00	468.00	471.50	474.50
25 - 30	532.00	538.50	543.50	548.00
31 - 36	610.50	619.50	626.50	633.50
37 - 42	700.00	712.50	722.50	732.00
43 - 48	803.00	820.00	832.50	846.00
49 - 54	921.00	943.00	960.00	977.50
55 - 60	1,056.50	1,085.00	1,107.00	1,129.50
MAX 61+	1,212.00	1,248.00	1,276.00	1,305.00

**PENSION BAND 213**

## WAGE SCHEDULES

Appendix B

### LIGHT DELIVERY DRIVER

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	346.50	347.50	348.50	349.00
13 - 18	398.00	400.50	402.00	404.00
19 - 24	457.00	461.00	464.00	467.00
25 - 30	524.50	530.50	535.50	540.00
31 - 36	602.00	611.00	617.50	624.50
37 - 42	691.00	703.00	712.50	722.00
43 - 48	793.00	809.50	822.50	835.00
49 - 54	910.50	932.00	949.00	966.00
55 - 60	1,045.00	1,073.00	1,095.00	1,117.00
MAX 61+	1,199.50	1,235.50	1,263.00	1,291.50

**PENSION BAND 212**

### LIGHT DELIVERY DRIVER

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	287.00	287.00	287.00	287.00
07 - 12	331.00	332.00	332.50	333.50
13 - 18	381.50	383.50	385.50	387.00
19 - 24	439.50	443.50	446.50	449.50
25 - 30	507.00	513.00	517.50	522.00
31 - 36	584.00	593.00	599.50	606.00
37 - 42	673.50	685.50	694.50	704.00
43 - 48	776.50	792.50	805.00	817.50
49 - 54	895.00	916.50	932.50	949.50
55 - 60	1,031.50	1,059.50	1,081.00	1,102.50
MAX 61+	1,189.00	1,225.00	1,252.50	1,280.50

**PENSION BAND 212**

### LIGHT DELIVERY DRIVER

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	316.50	317.50	318.50	319.00
13 - 18	366.00	368.00	370.00	371.50
19 - 24	423.00	427.00	429.50	432.50
25 - 30	489.00	494.50	499.00	503.50
31 - 36	565.00	573.50	580.00	586.50
37 - 42	653.00	665.00	673.50	683.00
43 - 48	755.00	770.50	782.50	795.00
49 - 54	872.50	893.50	909.50	925.50
55 - 60	1,008.50	1,035.50	1,056.50	1,078.00
MAX 61+	1,165.50	1,200.50	1,227.50	1,255.00

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### LIGHT DELIVERY DRIVER

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	351.50	352.50	353.00	354.00
13 - 18	406.00	408.50	410.00	412.00
19 - 24	469.00	473.50	476.50	479.50
25 - 30	542.00	548.50	553.50	558.50
31 - 36	626.50	635.50	643.00	650.00
37 - 42	724.00	737.00	746.50	756.50
43 - 48	836.50	854.00	867.50	881.00
49 - 54	966.50	989.50	1,007.50	1,025.50
55 - 60	1,117.00	1,147.00	1,170.00	1,194.00
MAX 61+	1,290.50	1,329.50	1,359.00	1,390.00

**PENSION BAND 214**

### LIGHT DELIVERY DRIVER

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	350.50	351.50	352.50	353.50
13 - 18	404.50	407.00	408.50	410.50
19 - 24	466.50	471.00	474.00	477.00
25 - 30	538.00	544.50	549.50	554.50
31 - 36	621.00	630.00	637.00	644.50
37 - 42	716.00	729.00	739.00	748.50
43 - 48	826.00	843.50	856.50	870.00
49 - 54	953.00	975.50	993.00	1,011.00
55 - 60	1,099.00	1,129.00	1,151.50	1,175.00
MAX 61+	1,268.00	1,306.00	1,335.50	1,365.50

**PENSION BAND 214**

### GARAGE ATTENDANT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	291.00	291.00	291.00	291.00
07 - 12	334.50	335.50	336.50	337.00
13 - 18	385.00	387.00	389.00	390.50
19 - 24	442.50	446.50	449.50	452.50
25 - 30	509.00	515.00	519.50	524.00
31 - 36	585.00	594.00	600.50	607.50
37 - 42	673.00	685.00	694.00	703.50
43 - 48	774.00	790.00	802.50	815.00
49 - 54	890.00	911.00	927.50	944.00
55 - 60	1,023.50	1,051.00	1,072.00	1,094.00
MAX 61+	1,177.00	1,212.00	1,239.50	1,267.00

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### GARAGE ATTENDANT

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	291.00	291.00	291.00	291.00
07 - 12	334.00	335.00	336.00	336.50
13 - 18	383.50	386.00	387.50	389.50
19 - 24	440.50	444.50	447.50	450.50
25 - 30	505.50	511.50	516.00	521.00
31 - 36	580.50	589.00	596.00	602.50
37 - 42	666.50	678.50	687.50	697.00
43 - 48	765.50	781.50	793.50	806.00
49 - 54	878.50	899.50	916.00	932.50
55 - 60	1,009.00	1,036.00	1,057.00	1,078.50
MAX 61+	1,158.00	1,193.00	1,220.00	1,247.50

**PENSION BAND 211**

### SPECIAL FACILITIES ASSISTANT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	280.50	280.50	280.50	280.50
07 - 12	328.50	329.50	330.50	331.00
13 - 18	385.00	387.00	389.00	390.50
19 - 24	451.00	455.00	458.00	461.00
25 - 30	528.00	534.50	539.00	544.00
31 - 36	618.50	628.00	635.00	642.00
37 - 42	725.00	737.50	747.50	757.50
43 - 48	849.00	867.00	880.50	894.00
49 - 54	994.50	1,018.50	1,036.50	1,055.50
55 - 60	1,165.00	1,196.50	1,220.50	1,245.50
MAX 61+	1,365.00	1,405.50	1,437.50	1,469.50

**PENSION BAND 216**

### SUPPLIES ATTENDANT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	295.00	295.00	295.00	295.00
07 - 12	343.00	344.50	345.00	346.00
13 - 18	399.50	401.50	403.50	405.50
19 - 24	464.50	469.00	472.00	475.00
25 - 30	540.50	547.00	552.00	557.00
31 - 36	629.00	638.50	645.50	653.00
37 - 42	732.00	745.00	755.00	765.00
43 - 48	851.50	869.50	883.00	897.00
49 - 54	991.00	1,014.50	1,033.00	1,051.50
55 - 60	1,153.00	1,184.00	1,208.00	1,232.50
MAX 61+	1,341.50	1,382.00	1,413.00	1,444.50

**PENSION BAND 216**

## WAGE SCHEDULES

Appendix B

### SUPPLIES ATTENDANT

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	289.50	289.50	289.50	289.50
07 - 12	337.00	338.00	338.50	339.50
13 - 18	392.00	394.50	396.00	398.00
19 - 24	456.00	460.00	463.50	466.50
25 - 30	530.50	537.00	542.00	546.50
31 - 36	617.50	627.00	634.00	641.00
37 - 42	718.50	731.50	741.50	751.00
43 - 48	836.00	853.50	867.00	880.50
49 - 54	973.00	996.00	1,014.00	1,032.50
55 - 60	1,132.00	1,162.50	1,186.00	1,210.00
MAX 61+	1,317.50	1,357.00	1,387.50	1,418.50

**PENSION BAND 215**

### SUPPLY ATTENDANT

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	285.00	285.00	285.00	285.00
07 - 12	334.00	335.00	336.00	336.50
13 - 18	392.00	394.50	396.00	398.00
19 - 24	459.50	463.50	467.00	470.00
25 - 30	539.00	545.50	550.50	555.00
31 - 36	632.00	641.50	648.50	656.00
37 - 42	741.00	754.50	764.50	775.00
43 - 48	869.00	887.50	901.50	915.50
49 - 54	1,019.50	1,043.50	1,062.50	1,081.50
55 - 60	1,195.50	1,227.50	1,252.50	1,278.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

### SUPPLY ATTENDANT

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	285.00	285.00	285.00	285.00
07 - 12	334.00	335.00	336.00	336.50
13 - 18	392.00	394.50	396.00	398.00
19 - 24	459.50	463.50	467.00	470.00
25 - 30	539.00	545.50	550.50	555.00
31 - 36	632.00	641.50	648.50	656.00
37 - 42	741.00	754.50	764.50	775.00
43 - 48	869.00	887.50	901.50	915.50
49 - 54	1,019.50	1,043.50	1,062.50	1,081.50
55 - 60	1,195.50	1,227.50	1,252.50	1,278.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

# WAGE SCHEDULES

## SUPPLY ATTENDANT

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	285.00	285.00	285.00	285.00
07 - 12	334.00	335.00	336.00	336.50
13 - 18	392.00	394.50	396.00	398.00
19 - 24	459.50	463.50	467.00	470.00
25 - 30	539.00	545.50	550.50	555.00
31 - 36	632.00	641.50	648.50	656.00
37 - 42	741.00	754.50	764.50	775.00
43 - 48	869.00	887.50	901.50	915.50
49 - 54	1,019.50	1,043.50	1,062.50	1,081.50
55 - 60	1,195.50	1,227.50	1,252.50	1,278.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

# WAGE SCHEDULES

## SUPPLY ATTENDANT

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

# WAGE SCHEDULES

## SUPPLY ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**

## SUPPLY ATTENDANT

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	363.50	364.50	365.50	366.50
13 - 18	422.50	425.00	427.00	429.00
19 - 24	491.00	495.00	498.50	502.00
25 - 30	570.00	577.00	582.00	587.50
31 - 36	662.50	672.50	680.00	687.50
37 - 42	769.50	783.50	794.00	804.50
43 - 48	894.00	912.50	927.00	941.50
49 - 54	1,038.50	1,063.50	1,082.50	1,102.00
55 - 60	1,206.50	1,239.00	1,264.00	1,290.00
MAX 61+	1,402.00	1,444.00	1,476.50	1,509.50

**PENSION BAND 217**



## WAGE SCHEDULES

Appendix B

### HEAVY VEHICLE DRIVER

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	367.50	368.50	369.50	370.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	506.50	511.00	514.50	517.50
25 - 30	594.50	601.50	607.00	612.00
31 - 36	697.50	708.00	716.00	724.00
37 - 42	819.00	833.50	845.00	856.50
43 - 48	961.50	981.50	997.00	1,012.50
49 - 54	1,128.50	1,155.50	1,176.50	1,197.50
55 - 60	1,325.00	1,360.50	1,388.00	1,416.00
MAX 61+	1,555.50	1,602.00	1,638.00	1,675.00

**PENSION BAND 221**

### HEAVY VEHICLE DRIVER

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	299.00	299.00	299.00	299.00
07 - 12	351.50	352.50	353.50	354.00
13 - 18	413.50	416.00	417.50	419.50
19 - 24	486.00	490.50	493.50	497.00
25 - 30	571.50	578.00	583.50	588.50
31 - 36	671.50	681.50	689.50	697.00
37 - 42	789.50	804.00	814.50	825.50
43 - 48	928.50	948.00	963.00	978.00
49 - 54	1,091.50	1,117.50	1,138.00	1,158.50
55 - 60	1,283.50	1,318.00	1,344.50	1,372.00
MAX 61+	1,509.00	1,554.00	1,589.00	1,625.00

**PENSION BAND 220**

### HEAVY VEHICLE DRIVER

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	300.00	300.00	300.00	300.00
07 - 12	352.50	353.50	354.50	355.00
13 - 18	414.50	417.00	418.50	420.50
19 - 24	487.00	491.50	494.50	498.00
25 - 30	572.50	579.50	584.50	589.50
31 - 36	673.00	683.00	690.50	698.00
37 - 42	791.00	805.00	815.50	826.50
43 - 48	929.50	949.00	963.50	979.00
49 - 54	1,092.50	1,118.50	1,138.50	1,159.00
55 - 60	1,284.00	1,318.50	1,345.00	1,372.50
MAX 61+	1,509.00	1,554.00	1,589.00	1,625.00

**PENSION BAND 220**

## WAGE SCHEDULES

Appendix B

### HEAVY VEHICLE DRIVER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	300.00	300.00	300.00	300.00
07 - 12	352.50	353.50	354.50	355.00
13 - 18	414.50	417.00	418.50	420.50
19 - 24	487.00	491.50	494.50	498.00
25 - 30	572.50	579.50	584.50	589.50
31 - 36	673.00	683.00	690.50	698.00
37 - 42	791.00	805.00	815.50	826.50
43 - 48	929.50	949.00	963.50	979.00
49 - 54	1,092.50	1,118.50	1,138.50	1,159.00
55 - 60	1,284.00	1,318.50	1,345.00	1,372.50
MAX 61+	1,509.00	1,554.00	1,589.00	1,625.00

**PENSION BAND 220**

### HEAVY VEHICLE DRIVER

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	367.50	368.50	369.50	370.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	506.50	511.00	514.50	517.50
25 - 30	594.50	601.50	607.00	612.00
31 - 36	697.50	708.00	716.00	724.00
37 - 42	819.00	833.50	845.00	856.50
43 - 48	961.50	981.50	997.00	1,012.50
49 - 54	1,128.50	1,155.50	1,176.50	1,197.50
55 - 60	1,325.00	1,360.50	1,388.00	1,416.00
MAX 61+	1,555.50	1,602.00	1,638.00	1,675.00

**PENSION BAND 221**

### HEAVY VEHICLE DRIVER

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	367.50	368.50	369.50	370.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	506.50	511.00	514.50	517.50
25 - 30	594.50	601.50	607.00	612.00
31 - 36	697.50	708.00	716.00	724.00
37 - 42	819.00	833.50	845.00	856.50
43 - 48	961.50	981.50	997.00	1,012.50
49 - 54	1,128.50	1,155.50	1,176.50	1,197.50
55 - 60	1,325.00	1,360.50	1,388.00	1,416.00
MAX 61+	1,555.50	1,602.00	1,638.00	1,675.00

**PENSION BAND 221**

## WAGE SCHEDULES

Appendix B

### HEAVY VEHICLE DRIVER

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	367.50	368.50	369.50	370.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	506.50	511.00	514.50	517.50
25 - 30	594.50	601.50	607.00	612.00
31 - 36	697.50	708.00	716.00	724.00
37 - 42	819.00	833.50	845.00	856.50
43 - 48	961.50	981.50	997.00	1,012.50
49 - 54	1,128.50	1,155.50	1,176.50	1,197.50
55 - 60	1,325.00	1,360.50	1,388.00	1,416.00
MAX 61+	1,555.50	1,602.00	1,638.00	1,675.00

**PENSION BAND 221**

### HEAVY VEHICLE DRIVER

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	367.50	368.50	369.50	370.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	506.50	511.00	514.50	517.50
25 - 30	594.50	601.50	607.00	612.00
31 - 36	697.50	708.00	716.00	724.00
37 - 42	819.00	833.50	845.00	856.50
43 - 48	961.50	981.50	997.00	1,012.50
49 - 54	1,128.50	1,155.50	1,176.50	1,197.50
55 - 60	1,325.00	1,360.50	1,388.00	1,416.00
MAX 61+	1,555.50	1,602.00	1,638.00	1,675.00

**PENSION BAND 221**

### HEAVY VEHICLE DRIVER

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	300.00	300.00	300.00	300.00
07 - 12	352.50	353.50	354.50	355.00
13 - 18	414.50	417.00	418.50	420.50
19 - 24	487.00	491.50	494.50	498.00
25 - 30	572.50	579.50	584.50	589.50
31 - 36	673.00	683.00	690.50	698.00
37 - 42	791.00	805.00	815.50	826.50
43 - 48	929.50	949.00	963.50	979.00
49 - 54	1,092.50	1,118.50	1,138.50	1,159.00
55 - 60	1,284.00	1,318.50	1,345.00	1,372.50
MAX 61+	1,509.00	1,554.00	1,589.00	1,625.00

**PENSION BAND 220**

# WAGE SCHEDULES

## HEAVY VEHICLE DRIVER

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	300.00	300.00	300.00	300.00
07 - 12	352.50	353.50	354.50	355.00
13 - 18	414.50	417.00	418.50	420.50
19 - 24	487.00	491.50	494.50	498.00
25 - 30	572.50	579.50	584.50	589.50
31 - 36	673.00	683.00	690.50	698.00
37 - 42	791.00	805.00	815.50	826.50
43 - 48	929.50	949.00	963.50	979.00
49 - 54	1,092.50	1,118.50	1,138.50	1,159.00
55 - 60	1,284.00	1,318.50	1,345.00	1,372.50
MAX 61+	1,509.00	1,554.00	1,589.00	1,625.00

**PENSION BAND 220**

## DISTRIBUTION CENTER MAINTENANCE TECH

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	289.00	289.00	289.00	289.00
07 - 12	342.50	343.50	344.00	345.00
13 - 18	405.50	408.00	410.00	411.50
19 - 24	480.50	485.00	488.00	491.50
25 - 30	569.50	576.00	581.50	586.50
31 - 36	674.50	684.50	692.50	700.00
37 - 42	799.50	813.50	824.50	835.50
43 - 48	947.00	967.00	982.00	997.50
49 - 54	1,122.00	1,149.00	1,169.50	1,190.50
55 - 60	1,329.50	1,365.00	1,392.50	1,421.00
MAX 61+	1,575.00	1,622.00	1,658.50	1,696.00

**PENSION BAND 221**

## DISTRIBUTION OPERATOR

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

## WAGE SCHEDULES

*Appendix B*

### DISTRIBUTION OPERATOR

ZONE 2	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50
<b>PENSION BAND 211</b>				

### DISTRIBUTION OPERATOR

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50
<b>PENSION BAND 211</b>				

### DISTRIBUTION OPERATOR

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50
<b>PENSION BAND 211</b>				

## WAGE SCHEDULES

Appendix B

### DISTRIBUTION OPERATOR

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

### DISTRIBUTION OPERATOR

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

### DISTRIBUTION OPERATOR

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

# WAGE SCHEDULES

## DISTRIBUTION OPERATOR

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

## DISTRIBUTION OPERATOR

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

## DISTRIBUTION OPERATOR

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

# WAGE SCHEDULES

## DISTRIBUTION OPERATOR

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

## DISTRIBUTION OPERATOR

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**

## DISTRIBUTION OPERATOR

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.50	291.50	292.00	293.00
13 - 18	339.00	341.00	343.00	344.50
19 - 24	396.00	399.50	402.00	405.00
25 - 30	462.00	467.50	472.00	476.00
31 - 36	539.50	547.50	553.50	560.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	735.00	750.00	762.00	774.00
49 - 54	857.50	878.50	894.00	910.00
55 - 60	1,001.00	1,028.00	1,049.00	1,070.00
MAX 61+	1,168.50	1,203.50	1,230.50	1,258.50

**PENSION BAND 211**



# WAGE SCHEDULES

## WAREHOUSE DISPATCHER

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	237.50	237.50	237.50	237.50
07 - 12	280.00	280.50	281.50	282.00
13 - 18	330.00	332.00	333.50	335.00
19 - 24	389.00	392.50	395.00	397.50
25 - 30	458.50	463.50	468.00	472.00
31 - 36	540.00	548.00	554.50	560.50
37 - 42	636.50	648.00	656.50	665.50
43 - 48	750.50	766.00	778.00	790.00
49 - 54	884.00	905.50	921.50	938.00
55 - 60	1,042.00	1,070.50	1,092.00	1,114.00
MAX 61+	1,228.50	1,265.00	1,293.50	1,322.50

**PENSION BAND 213**

## INVESTMENT RECOVERY SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	278.00	278.00	278.00	278.00
07 - 12	321.00	322.00	323.00	323.50
13 - 18	371.00	373.00	374.50	376.50
19 - 24	428.50	432.00	435.00	438.00
25 - 30	495.00	500.50	505.00	509.50
31 - 36	571.50	580.00	586.50	593.00
37 - 42	660.00	672.00	681.00	690.00
43 - 48	762.50	778.50	790.50	803.00
49 - 54	880.50	901.50	918.00	934.50
55 - 60	1,017.00	1,044.50	1,065.50	1,087.00
MAX 61+	1,174.50	1,210.00	1,237.00	1,265.00

**PENSION BAND 212**

## INVESTMENT RECOVERY SPECIALIST

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.00	370.00	371.00	371.50
13 - 18	434.50	437.00	439.00	441.00
19 - 24	512.00	517.00	520.00	523.50
25 - 30	603.50	611.00	616.50	622.00
31 - 36	711.50	722.00	730.00	738.00
37 - 42	838.50	853.50	864.50	876.50
43 - 48	988.00	1,008.50	1,024.50	1,040.50
49 - 54	1,164.00	1,192.00	1,213.50	1,235.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.50	1,665.00	1,702.50	1,741.00

**PENSION BAND 222**

# WAGE SCHEDULES

## INVESTMENT RECOVERY SPECIALIST

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.00	370.00	371.00	371.50
13 - 18	434.50	437.00	439.00	441.00
19 - 24	512.00	517.00	520.00	523.50
25 - 30	603.50	611.00	616.50	622.00
31 - 36	711.50	722.00	730.00	738.00
37 - 42	838.50	853.50	864.50	876.50
43 - 48	988.00	1,008.50	1,024.50	1,040.50
49 - 54	1,164.00	1,192.00	1,213.50	1,235.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.50	1,665.00	1,702.50	1,741.00

**PENSION BAND 222**

## INVESTMENT RECOVERY SPECIALIST

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.00	370.00	371.00	371.50
13 - 18	434.50	437.00	439.00	441.00
19 - 24	512.00	517.00	520.00	523.50
25 - 30	603.50	611.00	616.50	622.00
31 - 36	711.50	722.00	730.00	738.00
37 - 42	838.50	853.50	864.50	876.50
43 - 48	988.00	1,008.50	1,024.50	1,040.50
49 - 54	1,164.00	1,192.00	1,213.50	1,235.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.50	1,665.00	1,702.50	1,741.00

**PENSION BAND 222**

## INVESTMENT RECOVERY SPECIALIST

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.00	370.00	371.00	371.50
13 - 18	434.50	437.00	439.00	441.00
19 - 24	512.00	517.00	520.00	523.50
25 - 30	603.50	611.00	616.50	622.00
31 - 36	711.50	722.00	730.00	738.00
37 - 42	838.50	853.50	864.50	876.50
43 - 48	988.00	1,008.50	1,024.50	1,040.50
49 - 54	1,164.00	1,192.00	1,213.50	1,235.00
55 - 60	1,372.00	1,409.00	1,437.50	1,466.50
MAX 61+	1,616.50	1,665.00	1,702.50	1,741.00

**PENSION BAND 222**

## WAGE SCHEDULES

Appendix B

**COIN OFFICE CLERK  
DRAFTER  
PROJECT ASSISTANT  
SPECIAL SERVICES ASSISTANT**

<b>ZONE 6</b>	<b>EFFECTIVE 02/05/2019</b>	<b>EFFECTIVE 08/05/2019</b>	<b>EFFECTIVE 04/12/2020</b>	<b>EFFECTIVE 04/11/2021</b>
START 0-6	309.50	309.50	309.50	309.50
07 - 12	361.00	362.00	363.00	363.50
13 - 18	421.00	423.50	425.50	427.50
19 - 24	491.50	496.00	499.00	502.50
25 - 30	573.50	580.00	585.50	590.50
31 - 36	669.00	678.50	686.50	694.00
37 - 42	780.00	794.00	805.00	815.50
43 - 48	910.00	929.00	944.00	958.50
49 - 54	1,062.00	1,087.00	1,106.50	1,126.50
55 - 60	1,238.50	1,272.00	1,298.00	1,324.00
MAX 61+	1,445.00	1,488.50	1,522.00	1,556.00

**PENSION BAND 218**

**COIN OFFICE CLERK  
DRAFTER  
PROJECT ASSISTANT  
SPECIAL SERVICES ASSISTANT**

<b>ZONE 7</b>	<b>EFFECTIVE 02/05/2019</b>	<b>EFFECTIVE 08/05/2019</b>	<b>EFFECTIVE 04/12/2020</b>	<b>EFFECTIVE 04/11/2021</b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	355.00	356.00	356.50	357.50
13 - 18	414.50	417.00	418.50	420.50
19 - 24	483.50	488.00	491.00	494.50
25 - 30	564.50	571.50	576.50	581.50
31 - 36	659.00	669.00	676.50	684.00
37 - 42	769.50	783.00	794.00	804.50
43 - 48	898.50	917.00	931.50	946.00
49 - 54	1,048.50	1,073.50	1,093.00	1,112.50
55 - 60	1,224.00	1,257.00	1,282.50	1,308.50
MAX 61+	1,429.00	1,472.00	1,505.00	1,539.00

**PENSION BAND 218**

**SERVICE REPRESENTATIVE  
SUPPORT SPECIALIST  
CUSTOMER ADVOCATE**

<b>ZONE 1</b>	<b>EFFECTIVE 02/05/2019</b>	<b>EFFECTIVE 08/05/2019</b>	<b>EFFECTIVE 04/12/2020</b>	<b>EFFECTIVE 04/11/2021</b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	396.00	397.50	398.50	399.00
13 - 18	457.00	460.00	462.00	464.00
19 - 24	527.00	532.00	535.50	539.00
25 - 30	608.00	615.50	621.00	626.50
31 - 36	701.50	712.00	720.00	728.00
37 - 42	809.00	823.50	835.00	846.00
43 - 48	933.50	953.00	968.00	983.00
49 - 54	1,077.00	1,102.50	1,122.50	1,142.50
55 - 60	1,242.00	1,275.50	1,301.50	1,327.50
MAX 61+	1,432.50	1,475.50	1,509.00	1,543.00

**PENSION BAND 218**

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	310.50	310.50	310.50	310.50
07 - 12	361.00	362.00	362.50	363.50
13 - 18	419.00	421.50	423.50	425.50
19 - 24	487.00	491.50	494.50	498.00
25 - 30	566.00	572.50	578.00	583.00
31 - 36	657.50	667.50	675.00	682.50
37 - 42	764.00	778.00	788.50	799.00
43 - 48	888.00	906.50	921.00	935.00
49 - 54	1,032.00	1,056.50	1,075.50	1,095.00
55 - 60	1,199.00	1,231.00	1,256.00	1,281.50
MAX 61+	1,393.00	1,435.00	1,467.00	1,500.00

**PENSION BAND 217**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	299.00	299.00	299.00	299.00
07 - 12	348.50	349.50	350.00	351.00
13 - 18	405.50	408.00	410.00	412.00
19 - 24	472.50	477.00	480.00	483.00
25 - 30	550.50	557.00	562.00	567.00
31 - 36	641.50	651.00	658.00	665.50
37 - 42	747.00	760.50	770.50	781.00
43 - 48	870.00	888.50	902.50	916.50
49 - 54	1,013.50	1,038.00	1,056.50	1,075.50
55 - 60	1,181.00	1,212.50	1,237.00	1,262.50
MAX 61+	1,375.50	1,417.00	1,448.50	1,481.50

**PENSION BAND 216**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	295.00	295.00	295.00	295.00
07 - 12	343.50	344.50	345.50	346.00
13 - 18	400.00	402.50	404.00	406.00
19 - 24	465.50	470.00	473.00	476.00
25 - 30	542.50	548.50	553.50	558.50
31 - 36	631.50	641.00	648.00	655.00
37 - 42	735.00	748.50	758.50	768.50
43 - 48	856.00	874.00	887.50	901.50
49 - 54	996.50	1,020.50	1,039.00	1,057.50
55 - 60	1,160.50	1,192.00	1,216.00	1,240.50
MAX 61+	1,351.50	1,392.00	1,423.00	1,455.00

**PENSION BAND 216**

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.00	284.00	284.00	284.00
07 - 12	334.50	335.50	336.00	337.00
13 - 18	394.00	396.50	398.00	400.00
19 - 24	464.00	468.00	471.00	474.50
25 - 30	546.50	553.00	558.00	563.00
31 - 36	643.50	653.00	660.50	668.00
37 - 42	758.00	771.50	782.00	792.50
43 - 48	892.50	911.00	925.50	940.00
49 - 54	1,051.00	1,076.50	1,095.50	1,115.50
55 - 60	1,238.00	1,271.50	1,297.00	1,323.50
MAX 61+	1,458.00	1,501.50	1,535.50	1,570.00

**PENSION BAND 218**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	278.00	278.00	278.00	278.00
07 - 12	327.50	328.50	329.50	330.00
13 - 18	386.00	388.00	390.00	391.50
19 - 24	455.00	459.00	462.00	465.00
25 - 30	536.00	542.00	547.00	552.00
31 - 36	631.50	640.50	648.00	655.00
37 - 42	744.00	757.00	767.50	777.50
43 - 48	876.50	895.00	909.00	923.00
49 - 54	1,032.50	1,057.50	1,076.50	1,096.00
55 - 60	1,217.00	1,249.50	1,275.00	1,300.50
MAX 61+	1,434.00	1,477.00	1,510.00	1,544.00

**PENSION BAND 218**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	339.50	340.50	341.50	342.00
13 - 18	398.00	400.50	402.00	404.00
19 - 24	466.00	470.50	473.50	476.50
25 - 30	546.00	552.50	557.50	562.50
31 - 36	639.50	649.00	656.50	664.00
37 - 42	749.50	763.00	773.00	783.50
43 - 48	878.00	896.00	910.00	924.50
49 - 54	1,028.50	1,053.00	1,072.00	1,091.00
55 - 60	1,204.50	1,237.00	1,262.00	1,287.50
MAX 61+	1,411.00	1,453.50	1,486.00	1,519.50

**PENSION BAND 217**

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	333.50	334.50	335.50	336.00
13 - 18	391.00	393.50	395.50	397.00
19 - 24	459.00	463.00	466.00	469.00
25 - 30	538.00	544.50	549.50	554.00
31 - 36	631.00	640.50	647.50	654.50
37 - 42	740.00	753.00	763.50	773.50
43 - 48	867.50	886.00	899.50	914.00
49 - 54	1,017.50	1,042.00	1,060.50	1,079.50
55 - 60	1,193.00	1,225.50	1,250.00	1,275.50
MAX 61+	1,399.50	1,441.00	1,473.50	1,507.00

**PENSION BAND 217**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	333.50	334.50	335.00	336.00
13 - 18	390.50	393.00	394.50	396.50
19 - 24	457.50	461.50	464.50	467.50
25 - 30	536.00	542.50	547.00	552.00
31 - 36	628.00	637.00	644.50	651.50
37 - 42	735.50	748.50	758.50	769.00
43 - 48	861.50	879.50	893.50	907.50
49 - 54	1,009.50	1,033.50	1,052.00	1,071.00
55 - 60	1,182.50	1,214.50	1,239.00	1,264.00
MAX 61+	1,385.50	1,427.00	1,459.00	1,492.00

**PENSION BAND 217**

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	272.50	272.50	272.50	272.50
07 - 12	319.50	320.00	321.00	321.50
13 - 18	374.00	376.50	378.00	379.50
19 - 24	438.00	442.00	445.00	448.00
25 - 30	513.50	519.50	524.00	529.00
31 - 36	601.50	610.50	617.50	624.00
37 - 42	704.50	717.50	727.00	736.50
43 - 48	825.50	843.00	856.00	869.50
49 - 54	967.50	990.50	1,008.00	1,026.50
55 - 60	1,133.00	1,164.00	1,187.50	1,211.50
MAX 61+	1,327.50	1,367.50	1,398.50	1,429.50

**PENSION BAND 215**

## WAGE SCHEDULES

*Appendix B*

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	285.50	285.50	285.50	285.50
07 - 12	334.50	335.50	336.50	337.00
13 - 18	392.50	394.50	396.50	398.00
19 - 24	460.00	464.00	467.00	470.00
25 - 30	539.00	545.50	550.50	555.50
31 - 36	632.00	641.50	648.50	656.00
37 - 42	741.00	754.00	764.00	774.50
43 - 48	868.50	886.50	900.50	914.50
49 - 54	1,018.00	1,042.50	1,061.00	1,080.00
55 - 60	1,193.00	1,225.50	1,250.00	1,275.50
MAX 61+	1,398.50	1,440.50	1,473.00	1,506.50
<b>PENSION BAND 217</b>				

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.50	273.50	273.50	273.50
07 - 12	320.50	321.50	322.50	323.00
13 - 18	376.00	378.50	380.00	381.50
19 - 24	441.00	445.00	448.00	451.00
25 - 30	517.00	523.00	528.00	532.50
31 - 36	606.00	615.00	622.00	629.00
37 - 42	711.00	723.50	733.00	743.00
43 - 48	833.50	851.00	864.00	878.00
49 - 54	977.50	1,000.50	1,018.50	1,037.00
55 - 60	1,146.00	1,177.00	1,200.50	1,225.00
MAX 61+	1,343.50	1,384.00	1,415.00	1,447.00
<b>PENSION BAND 216</b>				

### EXECUTIVE APPEALS SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	310.50	310.50	310.50	310.50
07 - 12	364.00	365.50	366.00	367.00
13 - 18	427.50	430.00	432.00	433.50
19 - 24	501.50	505.50	509.00	512.50
25 - 30	588.00	595.00	600.50	605.50
31 - 36	690.00	700.00	708.00	716.00
37 - 42	809.50	823.50	835.00	846.00
43 - 48	949.50	969.00	984.50	1,000.00
49 - 54	1,113.50	1,140.50	1,161.00	1,181.50
55 - 60	1,306.50	1,341.50	1,369.00	1,396.50
MAX 61+	1,532.50	1,578.50	1,614.00	1,650.50
<b>PENSION BAND 220</b>				

## WAGE SCHEDULES

*Appendix B*

### EXECUTIVE APPEALS SPECIALIST

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	343.00	344.00	345.00	345.50
13 - 18	405.50	408.00	410.00	411.50
19 - 24	479.50	484.00	487.50	490.50
25 - 30	567.50	574.00	579.50	584.50
31 - 36	671.00	681.00	688.50	696.50
37 - 42	793.50	808.00	818.50	829.50
43 - 48	938.50	958.00	973.50	988.50
49 - 54	1,110.00	1,136.50	1,157.00	1,178.00
55 - 60	1,313.00	1,348.50	1,375.50	1,403.50
MAX 61+	1,552.50	1,599.50	1,635.50	1,672.00

**PENSION BAND 221**

### TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	285.50	285.50	285.50	285.50
07 - 12	320.50	321.50	322.00	323.00
13 - 18	360.00	362.00	363.50	365.00
19 - 24	404.00	407.50	410.50	413.00
25 - 30	453.50	459.00	463.00	467.00
31 - 36	509.00	516.50	522.50	528.50
37 - 42	571.50	582.00	589.50	597.50
43 - 48	641.50	655.00	665.50	676.00
49 - 54	720.50	737.50	751.00	764.50
55 - 60	808.50	830.50	847.50	864.50
MAX 61+	908.00	935.00	956.00	977.50

**PENSION BAND 205**

### TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	285.50	285.50	285.50	285.50
07 - 12	320.50	321.50	322.00	323.00
13 - 18	360.00	362.00	363.50	365.00
19 - 24	404.00	407.50	410.50	413.00
25 - 30	453.50	459.00	463.00	467.00
31 - 36	509.00	516.50	522.50	528.50
37 - 42	571.50	582.00	589.50	597.50
43 - 48	641.50	655.00	665.50	676.00
49 - 54	720.50	737.50	751.00	764.50
55 - 60	808.50	830.50	847.50	864.50
MAX 61+	908.00	935.00	956.00	977.50

**PENSION BAND 205**



## WAGE SCHEDULES

Appendix B

### ORDER WRITER

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	323.00	324.00	324.50	325.50
13 - 18	373.00	375.00	377.00	378.50
19 - 24	431.00	435.00	437.50	440.50
25 - 30	498.00	504.00	508.50	513.00
31 - 36	575.00	583.50	590.00	597.00
37 - 42	664.50	676.50	685.50	694.50
43 - 48	767.50	783.50	796.00	808.50
49 - 54	887.00	908.00	924.50	941.00
55 - 60	1,024.50	1,052.00	1,073.50	1,095.00
MAX 61+	1,183.50	1,219.00	1,246.50	1,274.50

**PENSION BAND 212**

### ORDER WRITER

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	277.00	277.00	277.00	277.00
07 - 12	320.00	321.00	321.50	322.50
13 - 18	369.50	371.50	373.50	375.00
19 - 24	426.50	430.50	433.50	436.00
25 - 30	492.50	498.50	503.00	507.50
31 - 36	569.00	577.50	584.00	590.50
37 - 42	657.00	669.00	678.00	687.00
43 - 48	759.00	775.00	787.00	799.50
49 - 54	876.50	897.50	913.50	930.00
55 - 60	1,012.50	1,039.50	1,060.50	1,082.00
MAX 61+	1,169.00	1,204.00	1,231.00	1,259.00

**PENSION BAND 212**

### ORDER WRITER

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	316.50	317.50	318.00	319.00
13 - 18	365.50	367.50	369.50	371.00
19 - 24	422.00	426.00	428.50	431.50
25 - 30	487.50	493.50	498.00	502.00
31 - 36	563.00	571.50	578.00	584.50
37 - 42	650.50	662.00	671.00	680.00
43 - 48	751.00	767.00	779.00	791.00
49 - 54	867.50	888.50	904.00	920.50
55 - 60	1,002.00	1,029.00	1,050.00	1,071.00
MAX 61+	1,157.00	1,192.00	1,218.50	1,246.00

**PENSION BAND 211**

## WAGE SCHEDULES

Appendix B

### ORDER WRITER

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	275.00	275.00	275.00	275.00
07 - 12	321.50	322.50	323.00	324.00
13 - 18	375.50	378.00	379.50	381.00
19 - 24	439.00	443.00	445.50	448.50
25 - 30	513.00	519.00	523.50	528.50
31 - 36	599.50	608.00	615.00	622.00
37 - 42	700.50	713.00	722.50	732.00
43 - 48	818.50	835.50	848.50	862.00
49 - 54	956.50	979.50	997.00	1,015.00
55 - 60	1,117.50	1,148.00	1,171.00	1,194.50
MAX 61+	1,306.00	1,345.00	1,375.50	1,406.50

**PENSION BAND 215**

### ORDER WRITER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	268.50	268.50	268.50	268.50
07 - 12	314.00	315.00	315.50	316.50
13 - 18	367.50	369.50	371.00	373.00
19 - 24	430.00	433.50	436.50	439.50
25 - 30	502.50	508.50	513.50	518.00
31 - 36	588.00	597.00	603.50	610.50
37 - 42	688.00	700.00	709.50	719.00
43 - 48	804.50	821.50	834.50	847.50
49 - 54	941.50	964.00	981.00	998.50
55 - 60	1,101.00	1,131.00	1,153.50	1,177.00
MAX 61+	1,288.00	1,326.50	1,356.50	1,387.00

**PENSION BAND 214**

### ORDER WRITER

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	266.50	266.50	266.50	266.50
07 - 12	310.00	311.00	311.50	312.00
13 - 18	360.50	362.50	364.00	366.00
19 - 24	419.00	423.00	426.00	428.50
25 - 30	487.50	493.50	498.00	502.00
31 - 36	567.00	575.50	582.00	588.50
37 - 42	659.50	671.50	680.50	689.50
43 - 48	767.00	783.00	795.50	808.00
49 - 54	892.00	913.50	930.00	946.50
55 - 60	1,037.50	1,065.50	1,087.00	1,109.00
MAX 61+	1,206.50	1,243.00	1,271.00	1,299.50

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### ORDER WRITER

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	260.50	260.50	260.50	260.50
07 - 12	303.50	304.00	305.00	305.50
13 - 18	353.00	355.50	357.00	358.50
19 - 24	411.00	415.00	417.50	420.50
25 - 30	479.00	484.50	489.00	493.00
31 - 36	557.50	566.00	572.00	578.50
37 - 42	649.00	661.00	669.50	678.50
43 - 48	756.00	771.50	784.00	796.00
49 - 54	880.00	901.00	917.50	934.00
55 - 60	1,025.00	1,052.50	1,073.50	1,095.50
MAX 61+	1,193.50	1,229.00	1,256.50	1,285.00

**PENSION BAND 212**

### ORDER WRITER

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	260.50	260.50	260.50	260.50
07 - 12	303.00	303.50	304.50	305.00
13 - 18	352.00	354.00	355.50	357.00
19 - 24	409.00	413.00	415.50	418.50
25 - 30	475.50	481.00	485.50	490.00
31 - 36	553.00	561.00	567.50	573.50
37 - 42	642.50	654.00	663.00	672.00
43 - 48	747.00	762.50	774.50	786.50
49 - 54	868.50	889.00	905.00	921.50
55 - 60	1,009.50	1,036.50	1,057.50	1,079.00
MAX 61+	1,173.00	1,208.50	1,235.50	1,263.50

**PENSION BAND 212**

### ORDER WRITER

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	296.00	297.00	297.50	298.50
13 - 18	344.00	346.00	347.50	349.00
19 - 24	399.50	403.00	406.00	408.50
25 - 30	464.00	469.50	474.00	478.00
31 - 36	539.00	547.00	553.00	559.50
37 - 42	626.00	637.00	646.00	654.50
43 - 48	727.00	742.50	754.00	766.00
49 - 54	844.50	864.50	880.00	896.00
55 - 60	981.00	1,007.50	1,027.50	1,048.50
MAX 61+	1,139.00	1,173.50	1,200.00	1,227.00

**PENSION BAND 211**

# WAGE SCHEDULES

## ORDER WRITER

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	285.50	285.50	285.50	285.50
07 - 12	331.00	332.00	332.50	333.50
13 - 18	383.50	386.00	387.50	389.50
19 - 24	445.00	448.50	452.00	455.00
25 - 30	515.50	522.00	526.50	531.00
31 - 36	597.50	606.50	613.50	620.50
37 - 42	693.00	705.50	715.00	724.50
43 - 48	803.50	820.00	833.00	846.00
49 - 54	931.00	953.50	970.50	988.00
55 - 60	1,079.50	1,108.50	1,131.00	1,154.00
MAX 61+	1,251.50	1,289.00	1,318.00	1,347.50

**PENSION BAND 214**

## ACCOUNT REPRESENTATIVE

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	274.50	274.50	274.50	274.50
07 - 12	319.50	320.50	321.50	322.00
13 - 18	372.50	374.50	376.00	378.00
19 - 24	433.50	437.50	440.50	443.50
25 - 30	505.00	511.00	515.50	520.00
31 - 36	588.00	597.00	603.50	610.00
37 - 42	685.00	697.00	706.50	716.00
43 - 48	797.50	814.00	827.00	840.00
49 - 54	929.00	951.00	968.00	985.50
55 - 60	1,081.50	1,111.00	1,133.50	1,156.00
MAX 61+	1,259.50	1,297.50	1,326.50	1,356.50

**PENSION BAND 214**

## ACCOUNT REPRESENTATIVE

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	268.00	268.00	268.00	268.00
07 - 12	312.00	313.00	314.00	314.50
13 - 18	364.00	366.00	367.50	369.00
19 - 24	424.00	427.50	430.50	433.50
25 - 30	494.00	499.50	504.00	508.50
31 - 36	575.50	584.00	590.50	597.00
37 - 42	670.50	682.50	691.50	700.50
43 - 48	781.00	797.00	809.50	822.50
49 - 54	910.00	931.50	948.50	965.50
55 - 60	1,060.00	1,088.50	1,110.50	1,133.00
MAX 61+	1,235.00	1,272.00	1,300.50	1,330.00

**PENSION BAND 213**

# WAGE SCHEDULES

## ACCOUNT REPRESENTATIVE

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	328.00	329.00	329.50	330.00
13 - 18	377.50	380.00	381.50	383.50
19 - 24	435.00	439.00	442.00	445.00
25 - 30	501.50	507.50	512.00	516.50
31 - 36	577.50	586.50	593.00	599.50
37 - 42	665.50	677.50	686.50	696.00
43 - 48	767.00	783.00	795.50	808.00
49 - 54	883.50	905.00	921.00	937.50
55 - 60	1,018.00	1,045.50	1,067.00	1,088.50
MAX 61+	1,173.00	1,208.50	1,235.50	1,263.50

**PENSION BAND 212**

## TELLER

ZONE 2	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	300.00	300.00	300.00	300.00
07 - 12	342.50	343.50	344.50	345.50
13 - 18	391.50	394.00	395.50	397.50
19 - 24	447.00	451.00	454.50	457.50
25 - 30	511.00	517.00	521.50	526.50
31 - 36	583.50	592.50	599.00	605.50
37 - 42	667.00	678.50	688.00	697.00
43 - 48	761.50	777.50	790.00	802.00
49 - 54	870.00	891.00	907.00	923.50
55 - 60	994.00	1,021.00	1,041.50	1,062.50
MAX 61+	1,135.50	1,169.50	1,196.00	1,223.00

**PENSION BAND 211**

## CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	318.50	319.50	320.00	321.00
13 - 18	370.00	372.00	374.00	375.50
19 - 24	430.00	433.50	436.50	439.50
25 - 30	499.50	505.50	510.00	514.50
31 - 36	580.50	589.00	595.50	602.50
37 - 42	674.50	686.50	696.00	705.00
43 - 48	784.00	800.00	813.00	825.50
49 - 54	911.00	932.50	949.50	966.50
55 - 60	1,058.50	1,087.00	1,109.00	1,131.50
MAX 61+	1,230.00	1,266.50	1,295.00	1,324.50

**PENSION BAND 213**

# WAGE SCHEDULES

## CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	267.50	267.50	267.50	267.50
07 - 12	311.00	312.00	312.50	313.00
13 - 18	361.00	363.50	365.00	366.50
19 - 24	420.00	423.50	426.50	429.00
25 - 30	488.00	493.50	498.00	502.50
31 - 36	567.00	575.50	582.00	588.50
37 - 42	659.00	670.50	679.50	688.50
43 - 48	765.50	781.50	794.00	806.50
49 - 54	889.50	911.00	927.50	944.00
55 - 60	1,034.00	1,062.00	1,083.50	1,105.00
MAX 61+	1,201.50	1,237.50	1,265.50	1,294.00

**PENSION BAND 212**

## SALES & SERVICE SPECIALIST

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	342.00	343.00	343.50	344.50
13 - 18	386.00	388.50	390.00	392.00
19 - 24	436.50	440.00	443.00	446.00
25 - 30	493.00	499.00	503.50	508.00
31 - 36	557.00	565.50	571.50	578.00
37 - 42	629.50	640.50	649.50	658.00
43 - 48	711.00	726.00	737.50	749.00
49 - 54	803.50	823.00	837.50	852.50
55 - 60	908.00	932.50	951.50	970.50
MAX 61+	1,026.00	1,056.50	1,080.50	1,104.50

**PENSION BAND 208**

## SALES & SERVICE SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	341.00	342.00	342.50	343.50
13 - 18	384.00	386.00	388.00	389.50
19 - 24	432.50	436.50	439.50	442.50
25 - 30	487.50	493.00	497.50	502.00
31 - 36	549.00	557.00	563.50	570.00
37 - 42	618.50	629.50	638.00	646.50
43 - 48	697.00	711.50	722.50	734.00
49 - 54	785.00	804.00	818.50	833.00
55 - 60	884.50	908.50	926.50	945.50
MAX 61+	996.50	1,026.50	1,049.50	1,073.00

**PENSION BAND 207**

# WAGE SCHEDULES

## SALES & SERVICE SPECIALIST

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	340.00	341.00	342.00	343.00
13 - 18	382.50	385.00	386.50	388.50
19 - 24	430.50	434.00	437.00	440.00
25 - 30	484.00	490.00	494.00	498.50
31 - 36	544.50	552.50	559.00	565.00
37 - 42	612.50	623.50	631.50	640.00
43 - 48	689.00	703.00	714.00	725.50
49 - 54	774.50	793.50	807.50	822.00
55 - 60	871.50	895.00	913.00	931.50
MAX 61+	980.00	1,009.50	1,032.00	1,055.50

**PENSION BAND 207**

## SALES & SERVICE SPECIALIST

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	339.50	340.50	341.50	342.00
13 - 18	381.50	383.50	385.50	387.00
19 - 24	428.00	432.00	435.00	437.50
25 - 30	480.50	486.50	490.50	495.00
31 - 36	539.50	547.50	554.00	560.00
37 - 42	606.00	616.50	625.00	633.50
43 - 48	680.00	694.50	705.50	716.50
49 - 54	763.50	782.00	796.00	810.00
55 - 60	857.50	880.50	898.50	916.50
MAX 61+	962.50	991.50	1,013.50	1,036.50

**PENSION BAND 207**

## SALES & SERVICE SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	342.50	343.50	344.00	345.00
13 - 18	387.50	390.00	391.50	393.50
19 - 24	439.00	442.50	445.50	448.50
25 - 30	496.50	502.50	507.00	511.50
31 - 36	562.00	570.50	577.00	583.50
37 - 42	636.50	648.00	656.50	665.50
43 - 48	720.50	735.50	747.00	758.50
49 - 54	815.50	835.00	850.00	865.50
55 - 60	923.00	948.00	967.00	986.50
MAX 61+	1,045.00	1,076.50	1,100.50	1,125.50

**PENSION BAND 209**

# WAGE SCHEDULES

## SALES & SERVICE SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	342.00	343.00	343.50	344.50
13 - 18	386.00	388.50	390.50	392.00
19 - 24	436.50	440.50	443.50	446.00
25 - 30	493.00	499.00	503.50	508.00
31 - 36	557.00	565.50	572.00	578.00
37 - 42	629.50	641.00	649.50	658.00
43 - 48	711.50	726.50	737.50	749.50
49 - 54	804.00	823.00	838.00	853.00
55 - 60	908.50	933.00	951.50	971.00
MAX 61+	1,026.50	1,057.00	1,081.00	1,105.50

**PENSION BAND 208**

## SALES & SERVICE SPECIALIST

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	341.00	342.00	343.00	344.00
13 - 18	385.00	387.00	389.00	390.50
19 - 24	434.00	438.00	441.00	444.00
25 - 30	489.50	495.50	500.00	504.50
31 - 36	552.50	560.50	567.00	573.50
37 - 42	623.00	634.50	643.00	651.50
43 - 48	703.00	717.50	729.00	740.50
49 - 54	793.00	812.00	826.50	841.50
55 - 60	894.50	918.50	937.00	956.00
MAX 61+	1,009.00	1,039.00	1,062.50	1,086.50

**PENSION BAND 208**

## SALES & SERVICE SPECIALIST

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	341.00	342.00	342.50	343.50
13 - 18	384.50	386.50	388.50	390.00
19 - 24	433.00	437.00	440.00	443.00
25 - 30	488.00	494.00	498.50	503.00
31 - 36	550.00	558.50	564.50	571.00
37 - 42	620.00	631.00	639.50	648.50
43 - 48	699.00	713.50	724.50	736.00
49 - 54	787.50	806.50	821.00	836.00
55 - 60	888.00	912.00	930.00	949.00
MAX 61+	1,000.50	1,030.50	1,054.00	1,077.50

**PENSION BAND 207**



# WAGE SCHEDULES

## SALES & SERVICE SPECIALIST

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	340.50	341.50	342.50	343.00
13 - 18	383.50	386.00	387.50	389.00
19 - 24	432.00	435.50	438.50	441.50
25 - 30	486.00	492.00	496.50	501.00
31 - 36	547.50	555.50	562.00	568.00
37 - 42	616.50	627.50	636.00	644.50
43 - 48	694.00	708.50	719.50	731.00
49 - 54	781.50	800.00	814.50	829.50
55 - 60	880.00	903.50	922.00	940.50
MAX 61+	991.00	1,020.50	1,043.50	1,067.00

**PENSION BAND 207**

## SALES & SERVICE SPECIALIST

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	339.00	340.00	340.50	341.50
13 - 18	379.50	382.00	383.50	385.50
19 - 24	425.50	429.00	432.00	435.00
25 - 30	476.50	482.50	486.50	491.00
31 - 36	534.00	542.00	548.00	554.00
37 - 42	598.50	609.00	617.50	625.50
43 - 48	670.50	684.50	695.00	706.00
49 - 54	751.00	769.00	783.00	797.00
55 - 60	841.50	864.50	882.00	899.50
MAX 61+	943.00	971.50	993.00	1,015.50

**PENSION BAND 206**

## SALES & SERVICE SPECIALIST

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	341.00	342.00	342.50	343.50
13 - 18	384.00	386.50	388.00	390.00
19 - 24	433.00	437.00	439.50	442.50
25 - 30	488.00	493.50	498.00	502.50
31 - 36	550.00	558.00	564.00	570.50
37 - 42	619.50	630.50	639.00	647.50
43 - 48	698.00	712.50	724.00	735.50
49 - 54	786.50	805.50	820.00	835.00
55 - 60	886.50	910.50	929.00	947.50
MAX 61+	999.00	1,029.00	1,052.00	1,076.00

**PENSION BAND 207**

# WAGE SCHEDULES

## SALES & SERVICE SPECIALIST

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.50	302.50	302.50	302.50
07 - 12	339.50	340.50	341.00	342.00
13 - 18	380.50	383.00	384.50	386.50
19 - 24	427.00	431.00	433.50	436.50
25 - 30	479.00	484.50	489.00	493.50
31 - 36	537.50	545.50	551.50	557.50
37 - 42	602.50	613.50	621.50	630.00
43 - 48	676.00	690.00	701.00	712.00
49 - 54	758.50	776.50	790.50	804.50
55 - 60	850.50	873.50	891.50	909.50
MAX 61+	954.50	983.00	1,005.00	1,027.50

**PENSION BAND 206**

## PAY PHONE SALES REPRESENTATIVE

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	312.50	312.50	312.50	312.50
07 - 12	371.00	372.00	373.00	373.50
13 - 18	440.50	443.00	445.00	447.00
19 - 24	523.00	527.50	531.00	534.50
25 - 30	620.50	628.00	633.50	639.50
31 - 36	737.00	747.50	756.00	764.50
37 - 42	874.50	890.50	902.50	914.50
43 - 48	1,038.50	1,060.00	1,076.50	1,093.50
49 - 54	1,232.50	1,262.00	1,285.00	1,308.00
55 - 60	1,463.50	1,502.50	1,533.00	1,564.00
MAX 61+	1,737.00	1,789.00	1,829.50	1,870.50

**PENSION BAND 225**

## PAY PHONE SALES REPRESENTATIVE

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	365.50	366.50	367.50	368.00
13 - 18	434.50	437.00	439.00	440.50
19 - 24	516.00	520.50	524.00	527.50
25 - 30	613.50	620.50	626.00	631.50
31 - 36	729.00	739.50	748.00	756.50
37 - 42	866.00	881.50	893.50	905.50
43 - 48	1,029.00	1,050.50	1,067.00	1,084.00
49 - 54	1,223.00	1,252.50	1,275.00	1,298.00
55 - 60	1,453.50	1,492.50	1,523.00	1,553.50
MAX 61+	1,727.50	1,779.00	1,819.00	1,860.00

**PENSION BAND 225**

# WAGE SCHEDULES

## **PAY PHONE SALES REPRESENTATIVE**

<b>ZONE 10</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	291.50	291.50	291.50	291.50
07 - 12	348.00	349.00	349.50	350.50
13 - 18	415.00	417.50	419.00	421.00
19 - 24	495.00	499.50	502.50	506.00
25 - 30	590.50	597.50	603.00	608.00
31 - 36	704.50	715.00	723.00	731.00
37 - 42	840.50	855.50	867.00	878.50
43 - 48	1,002.50	1,023.50	1,039.50	1,056.00
49 - 54	1,196.00	1,224.50	1,246.50	1,269.00
55 - 60	1,426.50	1,465.00	1,495.00	1,525.00
MAX 61+	1,702.00	1,753.00	1,792.50	1,833.00

**PENSION BAND 224**

## **PAY PHONE SALES REPRESENTATIVE**

<b>ZONE 11</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	284.00	284.00	284.00	284.00
07 - 12	339.00	340.00	341.00	341.50
13 - 18	404.50	407.00	409.00	411.00
19 - 24	483.00	487.50	490.50	494.00
25 - 30	577.00	583.50	589.00	594.00
31 - 36	688.50	699.00	706.50	714.50
37 - 42	822.00	837.00	848.00	859.50
43 - 48	981.50	1,002.00	1,017.50	1,033.50
49 - 54	1,171.50	1,199.50	1,221.00	1,243.00
55 - 60	1,398.50	1,436.50	1,465.50	1,495.00
MAX 61+	1,669.50	1,719.50	1,758.50	1,798.00

**PENSION BAND 224**

## **PAY PHONE SERVICES ASSOCIATE**

<b>ZONE 1</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	360.50	360.50	360.50	360.50
07 - 12	413.00	414.50	415.00	416.00
13 - 18	473.50	476.00	478.50	480.50
19 - 24	542.50	547.50	551.00	554.50
25 - 30	621.50	629.00	634.50	640.50
31 - 36	712.50	723.00	731.00	739.00
37 - 42	816.50	831.00	842.00	853.50
43 - 48	935.50	955.00	970.00	985.00
49 - 54	1,072.00	1,097.50	1,117.00	1,137.50
55 - 60	1,228.50	1,261.50	1,287.00	1,313.00
MAX 61+	1,407.50	1,449.50	1,482.50	1,515.50

**PENSION BAND 217**

## WAGE SCHEDULES

*Appendix B*

### PAY PHONE SERVICES ASSOCIATE

ZONE 2	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	336.50	336.50	336.50	336.50
07 - 12	382.50	384.00	384.50	385.50
13 - 18	435.50	438.00	440.00	442.00
19 - 24	495.00	499.50	503.00	506.50
25 - 30	563.00	570.00	575.00	580.00
31 - 36	640.50	650.00	657.50	665.00
37 - 42	728.50	741.50	751.50	761.50
43 - 48	829.00	846.00	859.50	873.00
49 - 54	942.50	965.00	982.50	1,000.00
55 - 60	1,072.00	1,101.00	1,123.50	1,146.00
MAX 61+	1,219.50	1,256.00	1,284.50	1,313.50

**PENSION BAND 213**

### PAY PHONE SERVICES ASSOCIATE

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	328.00	328.00	328.00	328.00
07 - 12	373.00	374.50	375.00	376.00
13 - 18	424.50	427.00	429.00	431.00
19 - 24	483.50	487.50	491.00	494.00
25 - 30	550.00	556.50	561.50	566.50
31 - 36	625.50	635.00	642.00	649.50
37 - 42	712.00	725.00	734.50	744.50
43 - 48	810.00	827.00	840.00	853.50
49 - 54	922.00	944.00	961.00	978.00
55 - 60	1,049.00	1,077.50	1,099.00	1,121.50
MAX 61+	1,194.00	1,229.50	1,257.00	1,285.50

**PENSION BAND 212**

### PAY PHONE SERVICES ASSOCIATE

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	312.50	312.50	312.50	312.50
07 - 12	357.00	358.00	358.50	359.50
13 - 18	407.50	410.00	411.50	413.50
19 - 24	465.50	469.50	472.50	475.50
25 - 30	531.50	537.50	542.50	547.50
31 - 36	606.50	615.50	622.50	629.50
37 - 42	693.00	705.00	714.50	724.00
43 - 48	791.00	807.50	820.50	833.00
49 - 54	903.50	925.00	941.50	958.50
55 - 60	1,031.50	1,059.50	1,080.50	1,102.50
MAX 61+	1,178.00	1,213.00	1,240.50	1,268.50

**PENSION BAND 212**

## WAGE SCHEDULES

*Appendix B*

### PAY PHONE SERVICES ASSOCIATE

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	311.50	311.50	311.50	311.50
07 - 12	355.50	356.50	357.50	358.00
13 - 18	405.50	408.00	410.00	411.50
19 - 24	463.00	467.00	470.00	473.00
25 - 30	528.00	534.50	539.00	544.00
31 - 36	602.50	611.50	618.50	625.50
37 - 42	687.50	700.00	709.50	719.00
43 - 48	784.50	801.00	813.50	826.50
49 - 54	895.50	917.00	933.50	950.00
55 - 60	1,022.00	1,049.50	1,070.50	1,092.00
MAX 61+	1,166.00	1,201.00	1,228.00	1,255.50
<b>PENSION BAND 211</b>				

### PAY PHONE SERVICES ASSOCIATE

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50
<b>PENSION BAND 213</b>				

### PAY PHONE SERVICES ASSOCIATE

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50
<b>PENSION BAND 213</b>				

## WAGE SCHEDULES

Appendix B

### PAY PHONE SERVICES ASSOCIATE

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	354.00	355.00	356.00	356.50
13 - 18	407.50	410.00	412.00	414.00
19 - 24	469.50	473.50	477.00	480.00
25 - 30	540.50	547.00	552.00	557.00
31 - 36	622.50	632.00	639.00	646.00
37 - 42	717.00	729.50	739.50	749.50
43 - 48	825.50	842.50	856.00	869.50
49 - 54	950.50	973.00	990.50	1,008.50
55 - 60	1,094.50	1,124.00	1,146.50	1,170.00
MAX 61+	1,260.00	1,298.00	1,327.00	1,357.00

**PENSION BAND 214**

### PAY PHONE SERVICES ASSOCIATE

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	348.00	349.00	350.00	350.50
13 - 18	401.00	403.50	405.00	407.00
19 - 24	462.00	466.00	469.00	472.50
25 - 30	532.00	538.50	543.50	548.00
31 - 36	613.00	622.50	629.50	636.50
37 - 42	706.50	719.00	729.00	738.50
43 - 48	814.00	831.00	844.00	857.50
49 - 54	938.00	960.50	977.50	995.50
55 - 60	1,081.00	1,110.00	1,132.50	1,155.50
MAX 61+	1,245.50	1,282.50	1,311.50	1,341.00

**PENSION BAND 213**

### PAY PHONE SERVICES ASSOCIATE

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	287.00	287.00	287.00	287.00
07 - 12	332.50	333.50	334.00	335.00
13 - 18	384.50	387.00	389.00	390.50
19 - 24	445.50	449.50	452.50	455.50
25 - 30	516.00	522.00	526.50	531.50
31 - 36	597.00	606.00	613.00	619.50
37 - 42	691.50	704.00	713.50	723.00
43 - 48	800.50	817.50	830.00	843.00
49 - 54	927.00	949.00	966.00	983.50
55 - 60	1,073.50	1,102.00	1,124.50	1,147.50
MAX 61+	1,242.50	1,280.00	1,309.00	1,338.00

**PENSION BAND 213**

## WAGE SCHEDULES

Appendix B

### PAY PHONE SERVICES ASSOCIATE

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	274.00	274.00	274.00	274.00
07 - 12	318.00	319.00	320.00	320.50
13 - 18	369.50	371.50	373.00	375.00
19 - 24	429.00	432.50	435.50	438.50
25 - 30	498.00	504.00	508.50	513.00
31 - 36	578.00	586.50	593.00	600.00
37 - 42	671.00	683.00	692.50	701.50
43 - 48	779.00	795.50	808.00	820.50
49 - 54	904.50	926.50	943.00	960.00
55 - 60	1,050.50	1,078.50	1,100.50	1,123.00
MAX 61+	1,219.50	1,256.00	1,284.50	1,313.50
<b>PENSION BAND 213</b>				

### PAY PHONE SERVICES ASSOCIATE

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	352.00	353.00	353.50	354.50
13 - 18	407.00	409.50	411.50	413.00
19 - 24	471.00	475.50	478.50	481.50
25 - 30	545.00	551.50	556.50	561.50
31 - 36	631.00	640.50	647.50	655.00
37 - 42	730.00	743.50	753.50	763.50
43 - 48	845.00	862.50	876.00	890.00
49 - 54	978.00	1,001.50	1,019.50	1,037.50
55 - 60	1,131.50	1,162.00	1,185.50	1,209.50
MAX 61+	1,309.50	1,349.00	1,379.50	1,410.50
<b>PENSION BAND 215</b>				

### PAY PHONE SERVICES ASSOCIATE

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	351.50	352.50	353.50	354.00
13 - 18	406.50	409.00	411.00	412.50
19 - 24	470.00	474.50	477.50	480.50
25 - 30	543.50	550.00	555.00	560.00
31 - 36	628.50	638.00	645.00	652.50
37 - 42	727.00	740.00	750.00	760.00
43 - 48	840.50	858.00	871.50	885.50
49 - 54	972.00	995.50	1,013.00	1,031.50
55 - 60	1,124.00	1,154.50	1,177.50	1,201.50
MAX 61+	1,300.00	1,339.00	1,369.00	1,400.00
<b>PENSION BAND 215</b>				

## WAGE SCHEDULES

Appendix B

### SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	370.50	371.50	372.00	373.00
13 - 18	438.00	440.50	442.50	444.50
19 - 24	518.50	523.00	526.50	530.00
25 - 30	613.50	620.50	626.00	631.50
31 - 36	725.50	736.50	744.50	753.00
37 - 42	858.50	874.00	885.50	897.50
43 - 48	1,015.50	1,037.00	1,053.00	1,069.50
49 - 54	1,201.50	1,230.50	1,252.50	1,275.00
55 - 60	1,421.50	1,460.00	1,489.50	1,519.50
MAX 61+	1,682.00	1,732.50	1,771.50	1,811.50

**PENSION BAND 224**

### SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	308.00	308.00	308.00	308.00
07 - 12	364.50	365.50	366.50	367.50
13 - 18	431.50	434.00	436.00	438.00
19 - 24	510.50	515.50	518.50	522.00
25 - 30	604.50	611.50	617.00	622.50
31 - 36	715.50	726.00	734.50	742.50
37 - 42	847.00	862.00	873.50	885.50
43 - 48	1,002.50	1,023.50	1,039.50	1,056.00
49 - 54	1,186.50	1,215.00	1,237.00	1,259.00
55 - 60	1,404.50	1,442.50	1,471.50	1,501.50
MAX 61+	1,662.50	1,712.50	1,751.00	1,790.00

**PENSION BAND 223**

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	353.50	353.50	353.50	353.50
07 - 12	402.00	403.00	404.00	405.00
13 - 18	456.50	459.50	461.50	463.50
19 - 24	519.00	523.50	527.00	530.50
25 - 30	590.00	597.00	602.50	607.50
31 - 36	670.50	680.50	688.00	696.00
37 - 42	762.00	776.00	786.00	797.00
43 - 48	866.50	884.50	898.50	912.50
49 - 54	984.50	1,008.00	1,026.50	1,044.50
55 - 60	1,119.00	1,149.50	1,172.50	1,196.50
MAX 61+	1,272.00	1,310.00	1,339.50	1,370.00

**PENSION BAND 214**



## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	290.00	290.00	290.00	290.00
07 - 12	335.00	336.00	337.00	337.50
13 - 18	387.50	390.00	391.50	393.50
19 - 24	448.00	452.00	455.00	458.00
25 - 30	517.50	524.00	528.50	533.50
31 - 36	598.50	607.50	614.00	621.00
37 - 42	692.00	704.00	713.50	723.00
43 - 48	799.50	816.50	829.00	842.00
49 - 54	924.50	946.50	963.50	980.50
55 - 60	1,068.50	1,097.00	1,119.50	1,142.00
MAX 61+	1,235.00	1,272.00	1,300.50	1,330.00
<b>PENSION BAND 213</b>				

### TECHNICAL SPECIALIST

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	329.00	330.00	331.00	331.50
13 - 18	380.50	383.00	384.50	386.50
19 - 24	440.50	444.00	447.00	450.00
25 - 30	509.00	515.50	520.00	524.50
31 - 36	589.00	598.00	604.50	611.00
37 - 42	681.50	693.50	703.00	712.50
43 - 48	788.00	804.50	817.00	830.00
49 - 54	911.50	933.50	950.00	967.00
55 - 60	1,054.50	1,083.00	1,104.50	1,127.00
MAX 61+	1,219.50	1,256.00	1,284.50	1,313.50
<b>PENSION BAND 213</b>				

### TECHNICAL SPECIALIST

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	323.50	324.50	325.50	326.00
13 - 18	375.00	377.00	378.50	380.50
19 - 24	434.00	438.00	440.50	443.50
25 - 30	502.50	508.50	513.00	517.50
31 - 36	582.00	590.50	597.00	604.00
37 - 42	674.00	686.00	695.00	704.50
43 - 48	780.00	796.50	809.00	821.50
49 - 54	903.50	925.00	941.50	958.50
55 - 60	1,046.00	1,074.50	1,096.00	1,118.00
MAX 61+	1,211.50	1,247.50	1,275.50	1,304.50
<b>PENSION BAND 213</b>				

## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	318.50	319.50	320.50	321.00
13 - 18	372.00	374.00	376.00	377.50
19 - 24	434.00	438.00	441.00	444.00
25 - 30	506.50	512.50	517.00	522.00
31 - 36	591.50	600.00	607.00	613.50
37 - 42	690.00	702.50	712.00	721.50
43 - 48	805.50	822.50	835.50	848.50
49 - 54	940.00	962.50	980.00	997.50
55 - 60	1,097.50	1,127.00	1,149.50	1,173.00
MAX 61+	1,281.00	1,319.00	1,349.00	1,379.50
<b>PENSION BAND 214</b>				

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	268.50	268.50	268.50	268.50
07 - 12	313.50	314.50	315.00	315.50
13 - 18	365.50	368.00	369.50	371.00
19 - 24	427.00	430.50	433.50	436.50
25 - 30	498.00	504.00	508.50	513.00
31 - 36	581.50	590.00	596.50	603.50
37 - 42	678.50	691.00	700.00	709.50
43 - 48	792.00	808.50	821.50	834.00
49 - 54	924.50	946.50	963.50	981.00
55 - 60	1,079.00	1,108.00	1,130.50	1,153.00
MAX 61+	1,259.00	1,297.00	1,326.00	1,356.00
<b>PENSION BAND 214</b>				

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	318.00	319.00	320.00	320.50
13 - 18	371.00	373.00	375.00	376.50
19 - 24	432.50	436.00	439.00	442.00
25 - 30	504.00	510.00	514.50	519.00
31 - 36	587.50	596.50	603.00	609.50
37 - 42	685.00	697.00	706.50	716.00
43 - 48	798.50	815.00	828.00	840.50
49 - 54	930.50	953.00	970.00	987.50
55 - 60	1,084.50	1,114.00	1,136.50	1,159.50
MAX 61+	1,264.50	1,302.50	1,331.50	1,361.50
<b>PENSION BAND 214</b>				

## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	265.50	265.50	265.50	265.50
07 - 12	310.00	311.00	311.50	312.50
13 - 18	362.00	364.00	366.00	367.50
19 - 24	422.50	426.50	429.50	432.00
25 - 30	493.50	499.50	504.00	508.50
31 - 36	576.50	585.00	591.50	598.00
37 - 42	673.00	685.00	694.50	703.50
43 - 48	786.00	802.50	815.00	828.00
49 - 54	918.00	940.00	956.50	974.00
55 - 60	1,071.50	1,100.50	1,123.00	1,145.50
MAX 61+	1,251.50	1,289.00	1,318.00	1,347.50
<b>PENSION BAND 214</b>				

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	265.50	265.50	265.50	265.50
07 - 12	309.50	310.50	311.00	312.00
13 - 18	361.00	363.00	364.50	366.50
19 - 24	421.00	424.50	427.50	430.00
25 - 30	490.50	496.50	501.00	505.50
31 - 36	572.00	580.50	587.00	593.50
37 - 42	667.00	679.00	688.00	697.00
43 - 48	777.50	794.00	806.50	819.00
49 - 54	906.50	928.50	945.00	962.00
55 - 60	1,057.00	1,085.50	1,107.50	1,130.00
MAX 61+	1,232.50	1,269.50	1,298.00	1,327.00
<b>PENSION BAND 213</b>				

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	260.50	260.50	260.50	260.50
07 - 12	303.50	304.50	305.00	305.50
13 - 18	353.50	355.50	357.00	358.50
19 - 24	411.50	415.50	418.00	421.00
25 - 30	479.50	485.00	489.50	494.00
31 - 36	558.50	566.50	573.00	579.50
37 - 42	650.50	662.00	671.00	680.00
43 - 48	757.50	773.50	785.50	798.00
49 - 54	882.50	903.50	919.50	936.00
55 - 60	1,027.50	1,055.50	1,076.50	1,098.50
MAX 61+	1,197.00	1,233.00	1,260.50	1,289.00
<b>PENSION BAND 212</b>				

## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 12	<b>EFFECTIVE</b> <u>02/05/2019</u>	<b>EFFECTIVE</b> <u>08/05/2019</u>	<b>EFFECTIVE</b> <u>04/12/2020</u>	<b>EFFECTIVE</b> <u>04/11/2021</u>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	330.00	331.00	331.50	332.50
13 - 18	382.50	385.00	386.50	388.50
19 - 24	443.50	447.50	450.50	453.50
25 - 30	514.50	520.50	525.50	530.00
31 - 36	596.50	605.50	612.50	619.00
37 - 42	692.00	704.50	714.00	723.50
43 - 48	802.50	819.00	832.00	845.00
49 - 54	930.50	953.00	970.00	987.50
55 - 60	1,079.00	1,108.00	1,130.50	1,153.50
MAX 61+	1,251.50	1,289.00	1,318.00	1,347.50

**PENSION BAND 214**

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 13	<b>EFFECTIVE</b> <u>02/05/2019</u>	<b>EFFECTIVE</b> <u>08/05/2019</u>	<b>EFFECTIVE</b> <u>04/12/2020</u>	<b>EFFECTIVE</b> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	323.50	324.50	325.50	326.00
13 - 18	375.00	377.00	378.50	380.50
19 - 24	434.00	438.00	440.50	443.50
25 - 30	502.50	508.50	513.00	517.50
31 - 36	582.00	590.50	597.00	604.00
37 - 42	674.00	686.00	695.00	704.50
43 - 48	780.00	796.50	809.00	821.50
49 - 54	903.50	925.00	941.50	958.50
55 - 60	1,046.00	1,074.50	1,096.00	1,118.00
MAX 61+	1,211.50	1,247.50	1,275.50	1,304.50

**PENSION BAND 213**

### TECHNICAL ASSOCIATE ASSET COORDINATOR COMMUNICATIONS COORDINATOR COMPUTER ATTENDANT LISTING ASSOCIATE PURCHASING SERVICES SPECIALIST

ZONE 1	<b>EFFECTIVE</b> <u>02/05/2019</u>	<b>EFFECTIVE</b> <u>08/05/2019</u>	<b>EFFECTIVE</b> <u>04/12/2020</u>	<b>EFFECTIVE</b> <u>04/11/2021</u>
START 0-6	342.00	342.00	342.00	342.00
07 - 12	387.50	388.50	389.50	390.50
13 - 18	439.00	441.50	443.50	445.50
19 - 24	497.50	502.00	505.50	508.50
25 - 30	564.00	570.50	575.50	580.50
31 - 36	639.00	648.50	655.50	663.00
37 - 42	724.00	737.00	746.50	756.50
43 - 48	820.00	837.50	850.50	864.00
49 - 54	929.50	951.50	968.50	986.00
55 - 60	1,053.00	1,081.50	1,103.50	1,125.50
MAX 61+	1,193.50	1,229.00	1,256.50	1,285.00

**PENSION BAND 212**

## WAGE SCHEDULES

*Appendix B*

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	329.00	330.00	330.50	331.50
13 - 18	380.00	382.50	384.00	386.00
19 - 24	439.50	443.50	446.50	449.00
25 - 30	508.00	514.00	518.50	523.00
31 - 36	587.00	596.00	602.50	609.00
37 - 42	678.50	690.50	700.00	709.50
43 - 48	784.50	800.50	813.50	826.00
49 - 54	906.50	928.50	945.00	962.00
55 - 60	1,048.00	1,076.00	1,098.00	1,120.00
MAX 61+	1,211.50	1,247.50	1,275.50	1,304.50
<b>PENSION BAND 213</b>				

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	284.50	284.50	284.50	284.50
07 - 12	328.50	329.50	330.00	331.00
13 - 18	379.50	381.50	383.50	385.00
19 - 24	438.00	442.00	445.00	448.00
25 - 30	506.00	512.00	516.50	521.00
31 - 36	584.00	593.00	599.50	606.00
37 - 42	674.50	686.50	696.00	705.00
43 - 48	779.00	795.00	807.50	820.50
49 - 54	899.50	921.00	937.50	954.50
55 - 60	1,038.50	1,066.50	1,088.50	1,110.50
MAX 61+	1,199.50	1,235.50	1,263.00	1,291.50
<b>PENSION BAND 212</b>				

## WAGE SCHEDULES

*Appendix B*

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 5	<b>EFFECTIVE</b> <u>02/05/2019</u>	<b>EFFECTIVE</b> <u>08/05/2019</u>	<b>EFFECTIVE</b> <u>04/12/2020</u>	<b>EFFECTIVE</b> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	323.00	324.00	324.50	325.50
13 - 18	373.50	375.50	377.00	379.00
19 - 24	431.50	435.00	438.00	441.00
25 - 30	498.50	504.50	509.00	513.50
31 - 36	576.00	584.50	591.00	597.50
37 - 42	665.50	677.50	686.50	696.00
43 - 48	769.00	785.50	797.50	810.00
49 - 54	889.00	910.00	926.50	943.00
55 - 60	1,027.00	1,055.00	1,076.50	1,098.00
MAX 61+	1,187.00	1,222.50	1,250.00	1,278.50
<b>PENSION BAND 212</b>				

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 6	<b>EFFECTIVE</b> <u>02/05/2019</u>	<b>EFFECTIVE</b> <u>08/05/2019</u>	<b>EFFECTIVE</b> <u>04/12/2020</u>	<b>EFFECTIVE</b> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	317.50	318.50	319.00	320.00
13 - 18	369.00	371.00	373.00	374.50
19 - 24	429.00	433.00	436.00	438.50
25 - 30	499.00	505.00	509.50	514.00
31 - 36	580.00	588.50	595.50	602.00
37 - 42	674.50	686.50	695.50	705.00
43 - 48	784.00	800.50	813.00	826.00
49 - 54	911.50	933.50	950.00	967.50
55 - 60	1,060.00	1,088.50	1,110.50	1,133.00
MAX 61+	1,232.50	1,269.50	1,298.00	1,327.00
<b>PENSION BAND 213</b>				

# WAGE SCHEDULES

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 7</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	268.50	268.50	268.50	268.50
07 - 12	312.00	313.00	313.50	314.50
13 - 18	362.50	365.00	366.50	368.00
19 - 24	421.50	425.00	428.00	431.00
25 - 30	490.00	495.50	500.00	504.50
31 - 36	569.00	577.50	584.00	590.50
37 - 42	661.50	673.50	682.50	691.50
43 - 48	769.00	785.00	797.00	809.50
49 - 54	893.50	915.00	931.00	948.00
55 - 60	1,038.50	1,066.50	1,088.00	1,110.00
MAX 61+	1,206.50	1,243.00	1,271.00	1,299.50
<b>PENSION BAND 212</b>				

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 8</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	266.50	266.50	266.50	266.50
07 - 12	310.00	311.00	311.50	312.00
13 - 18	360.50	362.50	364.00	366.00
19 - 24	419.00	423.00	426.00	428.50
25 - 30	487.50	493.50	498.00	502.00
31 - 36	567.00	575.50	582.00	588.50
37 - 42	659.50	671.50	680.50	689.50
43 - 48	767.00	783.00	795.50	808.00
49 - 54	892.00	913.50	930.00	946.50
55 - 60	1,037.50	1,065.50	1087.00	1109.00
MAX 61+	1,206.50	1,243.00	1271.00	1299.50
<b>PENSION BAND 212</b>				

# WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 9</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	260.50	260.50	260.50	260.50
07 - 12	303.50	304.00	305.00	305.50
13 - 18	353.00	355.50	357.00	358.50
19 - 24	411.00	415.00	417.50	420.50
25 - 30	479.00	484.50	489.00	493.00
31 - 36	557.50	566.00	572.00	578.50
37 - 42	649.00	661.00	669.50	678.50
43 - 48	756.00	771.50	784.00	796.00
49 - 54	880.00	901.00	917.50	934.00
55 - 60	1,025.00	1,052.50	1,073.50	1,095.50
MAX 61+	1,193.50	1,229.00	1,256.50	1,285.00
<b>PENSION BAND 212</b>				

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 10</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	260.50	260.50	260.50	260.50
07 - 12	303.00	303.50	304.50	305.00
13 - 18	352.00	354.00	355.50	357.00
19 - 24	409.00	413.00	415.50	418.50
25 - 30	475.50	481.00	485.50	490.00
31 - 36	553.00	561.00	567.50	573.50
37 - 42	642.50	654.00	663.00	672.00
43 - 48	747.00	762.50	774.50	786.50
49 - 54	868.50	889.00	905.00	921.50
55 - 60	1,009.50	1,036.50	1,057.50	1,079.00
MAX 61+	1,173.00	1,208.50	1,235.50	1,263.50
<b>PENSION BAND 212</b>				



## WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 11</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	296.00	297.00	297.50	298.50
13 - 18	344.00	346.00	347.50	349.00
19 - 24	399.50	403.00	406.00	408.50
25 - 30	464.00	469.50	474.00	478.00
31 - 36	539.00	547.00	553.00	559.50
37 - 42	626.00	637.00	646.00	654.50
43 - 48	727.00	742.50	754.00	766.00
49 - 54	844.50	864.50	880.00	896.00
55 - 60	981.00	1,007.50	1,027.50	1,048.50
MAX 61+	1,139.00	1,173.50	1,200.00	1,227.00

**PENSION BAND 211**

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 12</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	316.00	317.00	317.50	318.00
13 - 18	365.50	367.50	369.00	371.00
19 - 24	423.00	426.50	429.50	432.50
25 - 30	489.00	495.00	499.50	504.00
31 - 36	566.00	574.50	581.00	587.50
37 - 42	655.00	666.50	675.50	684.50
43 - 48	757.50	773.50	785.50	798.00
49 - 54	876.50	897.50	913.50	930.00
55 - 60	1,014.00	1,041.50	1,062.50	1,084.00
MAX 61+	1,173.00	1,208.50	1,235.50	1,263.50

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	266.50	266.50	266.50	266.50
07 - 12	308.00	309.00	309.50	310.50
13 - 18	356.00	358.00	360.00	361.50
19 - 24	411.50	415.50	418.00	421.00
25 - 30	476.00	481.50	486.00	490.00
31 - 36	550.00	558.00	564.50	570.50
37 - 42	636.00	647.00	656.00	664.50
43 - 48	735.00	750.50	762.00	774.00
49 - 54	849.50	870.00	885.50	901.50
55 - 60	982.00	1,008.50	1,029.00	1,049.50
MAX 61+	1,135.00	1,169.00	1,195.50	1,222.50

**PENSION BAND 212**

### **ADMINISTRATIVE SPECIALIST**

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	342.00	342.00	342.00	342.00
07 - 12	386.00	387.50	388.00	389.00
13 - 18	436.00	438.50	440.50	442.50
19 - 24	492.50	497.00	500.00	503.50
25 - 30	556.00	562.50	567.50	572.50
31 - 36	628.00	637.00	644.50	651.50
37 - 42	709.00	721.50	731.50	741.00
43 - 48	800.50	817.50	830.00	843.00
49 - 54	904.00	925.50	942.00	959.00
55 - 60	1,020.50	1,048.00	1,069.50	1,091.00
MAX 61+	1,152.50	1,187.00	1,214.00	1,241.00

**PENSION BAND 211**

### **ADMINISTRATIVE SPECIALIST**

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>02/05/2019</u>	<u>08/05/2019</u>	<u>04/12/2020</u>	<u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	322.00	323.00	324.00	324.50
13 - 18	371.00	373.50	375.00	376.50
19 - 24	427.50	431.50	434.50	437.50
25 - 30	493.00	498.50	503.00	507.50
31 - 36	568.00	576.50	583.00	589.50
37 - 42	654.50	666.00	675.00	684.00
43 - 48	754.00	770.00	782.00	794.50
49 - 54	869.00	890.00	906.00	922.00
55 - 60	1,001.50	1,028.50	1,049.50	1,070.50
MAX 61+	1,154.00	1,188.50	1,215.50	1,243.00

**PENSION BAND 211**

# WAGE SCHEDULES

## ADMINISTRATIVE SPECIALIST

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	321.50	322.50	323.00	324.00
13 - 18	370.00	372.00	373.50	375.50
19 - 24	425.50	429.50	432.00	435.00
25 - 30	489.50	495.50	500.00	504.00
31 - 36	563.00	571.50	578.00	584.50
37 - 42	648.00	659.50	668.50	677.00
43 - 48	745.00	761.00	773.00	785.00
49 - 54	857.50	878.00	893.50	909.50
55 - 60	986.00	1,013.00	1,033.50	1,054.00
MAX 61+	1,134.50	1,168.50	1,195.00	1,222.00

**PENSION BAND 211**

## ADMINISTRATIVE SPECIALIST

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	314.50	315.50	316.00	317.00
13 - 18	362.50	364.50	366.50	368.00
19 - 24	418.00	421.50	424.50	427.00
25 - 30	481.50	487.00	491.50	496.00
31 - 36	555.00	563.00	569.50	575.50
37 - 42	639.50	650.50	659.50	668.50
43 - 48	736.50	752.00	764.00	776.00
49 - 54	849.00	869.50	885.00	901.00
55 - 60	978.50	1,004.50	1,025.00	1,045.50
MAX 61+	1,127.50	1,161.00	1,187.50	1,214.00

**PENSION BAND 211**

## ADMINISTRATIVE SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	316.50	317.50	318.50	319.00
13 - 18	367.00	369.50	371.00	372.50
19 - 24	426.00	429.50	432.50	435.50
25 - 30	494.00	499.50	504.00	508.50
31 - 36	572.50	581.00	587.50	594.50
37 - 42	664.00	676.00	685.00	694.50
43 - 48	770.50	786.50	798.50	811.50
49 - 54	893.50	914.50	931.00	948.00
55 - 60	1,036.00	1,064.00	1,085.50	1,107.50
MAX 61+	1,201.50	1,237.50	1,265.50	1,294.00

**PENSION BAND 212**

# WAGE SCHEDULES

## ADMINISTRATIVE SPECIALIST

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	268.50	268.50	268.50	268.50
07 - 12	312.00	313.00	313.50	314.00
13 - 18	362.00	364.50	366.00	367.50
19 - 24	420.50	424.50	427.50	430.00
25 - 30	488.50	494.50	499.00	503.50
31 - 36	567.50	576.00	582.50	589.00
37 - 42	659.00	671.00	680.00	689.00
43 - 48	765.50	781.50	794.00	806.50
49 - 54	889.00	910.50	927.00	943.50
55 - 60	1,032.50	1,060.50	1,082.00	1,104.00
MAX 61+	1,199.50	1,235.50	1,263.00	1,291.50

**PENSION BAND 212**

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	261.50	261.50	261.50	261.50
07 - 12	304.00	305.00	305.50	306.00
13 - 18	353.50	355.50	357.00	358.50
19 - 24	410.50	414.50	417.00	420.00
25 - 30	477.50	483.00	487.50	491.50
31 - 36	554.50	563.00	569.50	575.50
37 - 42	645.00	656.50	665.00	674.00
43 - 48	749.50	765.00	777.00	789.50
49 - 54	871.00	892.00	908.00	924.00
55 - 60	1,012.50	1,039.50	1,061.00	1,082.00
MAX 61+	1,177.00	1,212.00	1,239.50	1,267.00

**PENSION BAND 212**

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	297.00	297.50	298.50	299.00
13 - 18	345.50	347.50	349.00	350.50
19 - 24	402.00	406.00	408.50	411.50
25 - 30	468.00	474.00	478.00	482.50
31 - 36	545.00	553.00	559.50	565.50
37 - 42	634.50	646.00	654.50	663.50
43 - 48	738.50	754.00	766.00	778.00
49 - 54	859.50	880.50	896.00	912.00
55 - 60	1,000.50	1,027.50	1,048.50	1,069.50
MAX 61+	1,165.00	1,200.00	1,227.00	1,254.50

**PENSION BAND 211**

# WAGE SCHEDULES

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 10	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	296.00	297.00	297.50	298.50
13 - 18	344.00	346.00	347.50	349.00
19 - 24	399.50	403.00	406.00	408.50
25 - 30	464.00	469.50	474.00	478.00
31 - 36	539.00	547.00	553.00	559.50
37 - 42	626.00	637.00	646.00	654.50
43 - 48	727.00	742.50	754.00	766.00
49 - 54	844.50	864.50	880.00	896.00
55 - 60	981.00	1,007.50	1,027.50	1,048.50
MAX 61+	1,139.00	1,173.50	1,200.00	1,227.00

**PENSION BAND 211**

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 11	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	252.00	252.00	252.00	252.00
07 - 12	292.50	293.00	294.00	294.50
13 - 18	339.00	341.00	342.50	344.00
19 - 24	393.50	397.00	399.50	402.50
25 - 30	456.50	462.00	466.00	470.00
31 - 36	529.50	537.50	543.50	549.50
37 - 42	614.00	625.00	633.50	642.00
43 - 48	712.50	727.50	739.00	750.50
49 - 54	826.50	846.50	861.50	877.00
55 - 60	959.00	985.00	1,004.50	1,025.00
MAX 61+	1,112.50	1,146.00	1,171.50	1,198.00

**PENSION BAND 210**

## ADMINISTRATIVE SPECIALIST

ZONE 12	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	261.50	261.50	261.50	261.50
07 - 12	303.00	303.50	304.50	305.00
13 - 18	350.50	353.00	354.50	356.00
19 - 24	406.00	409.50	412.50	415.00
25 - 30	470.50	476.00	480.00	484.50
31 - 36	544.50	552.50	559.00	565.00
37 - 42	630.50	642.00	650.50	659.50
43 - 48	730.50	745.50	757.00	769.00
49 - 54	845.50	866.00	881.50	897.50
55 - 60	979.50	1,005.50	1,026.00	1,047.00
MAX 61+	1,134.00	1,168.00	1,194.50	1,221.00

**PENSION BAND 211**

# WAGE SCHEDULES

## ADMINISTRATIVE SPECIALIST

ZONE 13	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	295.00	296.00	297.00	297.50
13 - 18	342.00	344.00	345.50	347.00
19 - 24	396.00	399.50	402.00	404.50
25 - 30	458.50	463.50	468.00	472.00
31 - 36	530.50	538.50	544.50	550.50
37 - 42	614.50	625.50	634.00	642.50
43 - 48	711.50	726.00	737.50	749.00
49 - 54	823.50	843.50	858.50	874.00
55 - 60	953.50	979.50	999.00	1,019.50
MAX 61+	1,104.00	1,137.50	1,163.00	1,189.00

**PENSION BAND 210**

## CLERICAL ASSOCIATE

ZONE 1	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	309.00	309.00	309.00	309.00
07 - 12	351.00	352.00	353.00	353.50
13 - 18	398.50	401.00	403.00	404.50
19 - 24	453.00	457.00	460.00	463.00
25 - 30	514.50	520.50	525.50	530.00
31 - 36	584.50	593.00	600.00	606.50
37 - 42	664.00	676.00	685.00	694.00
43 - 48	754.50	770.00	782.00	794.50
49 - 54	857.00	877.50	893.00	909.00
55 - 60	973.50	999.50	1,020.00	1,040.50
MAX 61+	1,105.50	1,139.00	1,164.50	1,190.50

**PENSION BAND 210**

## CLERICAL ASSOCIATE

ZONE 3	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	279.50	279.50	279.50	279.50
07 - 12	320.50	321.50	322.00	323.00
13 - 18	367.50	370.00	371.50	373.00
19 - 24	421.50	425.50	428.50	431.00
25 - 30	483.50	489.50	494.00	498.00
31 - 36	555.00	563.00	569.50	575.50
37 - 42	636.50	647.50	656.50	665.00
43 - 48	730.00	745.00	756.50	768.50
49 - 54	837.00	857.00	872.50	888.00
55 - 60	960.00	986.00	1,006.00	1,026.00
MAX 61+	1,101.00	1,134.00	1,159.50	1,185.50

**PENSION BAND 210**

## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 4	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	313.50	314.00	315.00	315.50
13 - 18	359.50	361.50	363.50	365.00
19 - 24	412.50	416.50	419.00	422.00
25 - 30	473.50	479.00	483.50	487.50
31 - 36	543.50	551.50	557.50	564.00
37 - 42	623.50	634.50	643.50	652.00
43 - 48	715.50	730.50	742.00	753.50
49 - 54	821.00	841.00	856.00	871.50
55 - 60	942.50	968.00	987.50	1,007.50
MAX 61+	1,081.50	1,114.00	1,139.00	1,164.50

**PENSION BAND 209**

### CLERICAL ASSOCIATE

ZONE 5	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	312.50	313.50	314.50	315.00
13 - 18	358.00	360.00	362.00	363.50
19 - 24	410.00	414.00	416.50	419.50
25 - 30	469.50	475.50	479.50	484.00
31 - 36	538.00	546.00	552.00	558.00
37 - 42	616.00	627.00	635.50	644.00
43 - 48	705.50	720.50	731.50	743.00
49 - 54	808.00	827.50	842.00	857.50
55 - 60	925.50	950.50	969.50	989.00
MAX 61+	1,060.00	1,091.50	1,116.00	1,141.50

**PENSION BAND 209**

### CLERICAL ASSOCIATE

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	273.00	273.00	273.00	273.00
07 - 12	316.50	317.50	318.00	319.00
13 - 18	367.00	369.00	370.50	372.00
19 - 24	425.00	429.00	432.00	434.50
25 - 30	492.50	498.50	503.00	507.50
31 - 36	571.00	579.50	586.00	592.50
37 - 42	662.00	674.00	683.00	692.00
43 - 48	767.50	783.50	795.50	808.00
49 - 54	889.50	910.50	927.00	943.50
55 - 60	1,031.00	1,058.50	1,080.00	1,102.00
MAX 61+	1,195.00	1,230.50	1,258.50	1,286.50

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	268.50	268.50	268.50	268.50
07 - 12	311.50	312.50	313.00	314.00
13 - 18	361.50	364.00	365.50	367.00
19 - 24	419.50	423.50	426.50	429.00
25 - 30	487.00	493.00	497.50	501.50
31 - 36	565.50	573.50	580.00	586.50
37 - 42	656.00	668.00	677.00	686.00
43 - 48	761.50	777.50	789.50	802.00
49 - 54	883.50	905.00	921.00	937.50
55 - 60	1,025.50	1,053.00	1,074.50	1,096.00
MAX 61+	1,190.00	1,226.00	1,253.50	1,281.50

**PENSION BAND 212**

### CLERICAL ASSOCIATE

ZONE 8	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	255.50	255.50	255.50	255.50
07 - 12	297.00	298.00	298.50	299.00
13 - 18	345.00	347.00	348.50	350.00
19 - 24	401.00	404.50	407.00	410.00
25 - 30	466.00	471.50	475.50	480.00
31 - 36	541.00	549.50	555.50	561.50
37 - 42	629.00	640.00	648.50	657.50
43 - 48	730.50	746.00	757.50	769.50
49 - 54	849.00	869.50	885.00	901.00
55 - 60	986.50	1,013.00	1,033.50	1,054.50
MAX 61+	1,146.50	1,181.00	1,207.50	1,234.50

**PENSION BAND 211**

### CLERICAL ASSOCIATE

ZONE 9	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	250.50	250.50	250.50	250.50
07 - 12	291.50	292.00	293.00	293.50
13 - 18	339.00	341.00	342.50	344.00
19 - 24	394.00	397.50	400.50	403.00
25 - 30	458.50	464.00	468.00	472.00
31 - 36	533.00	541.00	547.00	553.50
37 - 42	620.00	631.50	640.00	648.50
43 - 48	721.50	736.50	748.00	759.50
49 - 54	839.00	859.00	874.50	890.00
55 - 60	976.00	1,002.00	1,022.50	1,043.00
MAX 61+	1,135.00	1,169.00	1,195.50	1,222.50

**PENSION BAND 211**



## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	250.50	250.50	250.50	250.50
07 - 12	291.00	291.50	292.50	293.00
13 - 18	337.50	339.50	341.00	342.50
19 - 24	392.00	395.50	398.00	400.50
25 - 30	455.00	460.50	464.50	468.50
31 - 36	528.00	536.00	542.00	548.00
37 - 42	613.00	624.00	632.50	641.00
43 - 48	711.50	726.50	738.00	749.50
49 - 54	826.00	845.50	861.00	876.50
55 - 60	958.50	984.50	1,004.50	1,025.00
MAX 61+	1,113.00	1,146.50	1,172.00	1,198.50

**PENSION BAND 210**

### CLERICAL ASSOCIATE

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	244.50	244.50	244.50	244.50
07 - 12	283.50	284.50	285.00	286.00
13 - 18	329.00	331.00	332.50	334.00
19 - 24	382.00	385.50	388.00	390.50
25 - 30	443.50	448.50	452.50	456.50
31 - 36	514.50	522.00	528.00	534.00
37 - 42	597.00	607.50	615.50	624.00
43 - 48	692.50	707.00	718.00	729.50
49 - 54	803.50	823.00	837.50	852.50
55 - 60	932.50	957.50	977.00	996.50
MAX 61+	1,082.00	1,114.50	1,139.50	1,165.00

**PENSION BAND 209**

### CLERICAL ASSOCIATE

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	255.00	255.00	255.00	255.00
07 - 12	295.00	296.00	296.50	297.00
13 - 18	341.00	343.00	344.50	346.00
19 - 24	394.50	398.00	400.50	403.50
25 - 30	456.50	461.50	466.00	470.00
31 - 36	528.00	535.50	541.50	547.50
37 - 42	610.50	621.50	629.50	638.00
43 - 48	706.00	721.00	732.00	743.50
49 - 54	816.50	836.00	851.00	866.50
55 - 60	944.50	970.00	989.50	1,009.50
MAX 61+	1,092.50	1,125.00	1,150.50	1,176.50

**PENSION BAND 210**

## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	249.50	249.50	249.50	249.50
07 - 12	288.50	289.50	290.00	291.00
13 - 18	334.00	336.00	337.50	339.00
19 - 24	386.50	390.00	392.50	395.50
25 - 30	447.50	452.50	457.00	461.00
31 - 36	517.50	525.50	531.50	537.50
37 - 42	599.00	610.00	618.00	626.50
43 - 48	693.50	708.00	719.00	730.00
49 - 54	802.50	821.50	836.00	851.00
55 - 60	928.50	953.50	972.50	992.50
MAX 61+	1,074.50	1,106.50	1,131.50	1,157.00

**PENSION BAND 209**

### BUILDING SERVICER

ZONE 1	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	290.50	290.50	290.50	290.50
07 - 12	332.00	333.00	334.00	334.50
13 - 18	379.50	382.00	383.50	385.00
19 - 24	434.00	437.50	440.50	443.50
25 - 30	496.00	501.50	506.00	511.00
31 - 36	567.00	575.00	581.50	588.00
37 - 42	648.00	659.50	668.50	677.00
43 - 48	740.50	756.00	768.00	780.00
49 - 54	846.50	866.50	882.00	898.00
55 - 60	967.50	993.50	1,013.50	1,034.00
MAX 61+	1,105.50	1,139.00	1,164.50	1,190.50

**PENSION BAND 210**

### BUILDING SERVICER

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	247.50	247.50	247.50	247.50
07 - 12	287.50	288.00	289.00	289.50
13 - 18	333.50	335.50	337.00	338.50
19 - 24	387.50	391.00	393.50	396.00
25 - 30	450.00	455.50	459.50	463.50
31 - 36	522.50	530.50	536.00	542.00
37 - 42	606.50	617.50	626.00	634.50
43 - 48	704.50	719.50	730.50	742.00
49 - 54	818.00	837.50	852.50	868.00
55 - 60	950.00	975.50	995.50	1,015.50
MAX 61+	1,103.00	1,136.00	1,162.00	1,188.00

**PENSION BAND 210**

# WAGE SCHEDULES

## **BUILDING SERVICER**

<b>ZONE 7</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	241.00	241.00	241.00	241.00
07 - 12	280.00	281.00	281.50	282.00
13 - 18	325.50	327.50	329.00	330.50
19 - 24	378.00	381.50	384.00	386.50
25 - 30	439.50	445.00	448.50	452.50
31 - 36	511.00	518.50	524.00	530.00
37 - 42	593.50	604.00	612.50	620.50
43 - 48	690.00	704.00	715.50	726.50
49 - 54	801.50	821.00	835.50	850.50
55 - 60	931.50	956.50	976.00	995.50
MAX 61+	1,082.50	1,115.00	1,140.00	1,165.50

**PENSION BAND 209**

## **BUILDING MAINTAINER**

<b>ZONE 3</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	353.00	354.00	355.00	355.50
13 - 18	398.00	400.50	402.00	404.00
19 - 24	448.50	452.50	455.50	459.00
25 - 30	506.00	512.00	516.50	521.00
31 - 36	570.50	579.00	585.50	592.00
37 - 42	643.50	655.00	663.50	672.50
43 - 48	725.50	740.50	752.00	764.00
49 - 54	818.00	837.50	852.50	868.00
55 - 60	922.00	947.00	966.00	985.50
MAX 61+	1,040.00	1,071.00	1,095.00	1,119.50

**PENSION BAND 208**

## **BUILDING SERVICE ATTENDANT**

<b>ZONE 3</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	310.50	310.50	310.50	310.50
07 - 12	347.50	348.50	349.50	350.00
13 - 18	389.00	391.00	393.00	394.50
19 - 24	435.50	439.00	442.00	445.00
25 - 30	487.00	493.00	497.50	502.00
31 - 36	545.00	553.50	559.50	566.00
37 - 42	610.00	621.00	629.50	638.00
43 - 48	683.00	697.00	708.00	719.50
49 - 54	764.50	782.50	796.50	811.00
55 - 60	855.50	878.50	896.50	914.50
MAX 61+	957.50	986.00	1,008.50	1,031.00

**PENSION BAND 206**

## WAGE SCHEDULES

*Appendix B*

### EQUIPMENT MAINTENANCE MECHANIC

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	343.50	343.50	343.50	343.50
07 - 12	401.00	402.00	403.00	404.00
13 - 18	467.50	470.50	472.50	474.50
19 - 24	545.50	550.50	554.00	558.00
25 - 30	636.50	644.00	650.00	655.50
31 - 36	742.50	753.50	762.00	770.50
37 - 42	866.50	882.00	894.00	906.00
43 - 48	1,011.00	1,032.00	1,048.50	1,065.00
49 - 54	1,179.50	1,208.00	1,229.50	1,251.50
55 - 60	1,376.50	1,413.50	1,442.00	1,471.00
MAX 61+	1,606.00	1,654.00	1,691.00	1,729.00
<b>PENSION BAND 222</b>				

### BUILDING EQUIPMENT MECHANIC

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	313.00	313.00	313.00	313.00
07 - 12	369.50	370.50	371.50	372.00
13 - 18	436.00	438.50	440.50	442.50
19 - 24	514.50	519.00	522.50	526.00
25 - 30	607.00	614.00	619.50	625.00
31 - 36	716.50	727.00	735.00	743.50
37 - 42	845.50	860.50	872.00	883.50
43 - 48	997.50	1,018.50	1,034.50	1,050.50
49 - 54	1,177.00	1,205.50	1,227.00	1,249.00
55 - 60	1,389.00	1,426.50	1,455.50	1,485.00
MAX 61+	1,639.00	1,688.50	1,726.50	1,765.50
<b>PENSION BAND 223</b>				

### BUILDING EQUIPMENT MECHANIC

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	308.00	308.00	308.00	308.00
07 - 12	363.50	364.50	365.50	366.00
13 - 18	429.00	431.50	433.50	435.50
19 - 24	506.00	510.50	514.00	517.50
25 - 30	597.00	604.00	609.50	615.00
31 - 36	704.50	715.00	723.00	731.00
37 - 42	831.50	846.50	857.50	869.00
43 - 48	981.00	1,001.50	1,017.50	1,033.50
49 - 54	1,157.50	1,185.50	1,206.50	1,228.50
55 - 60	1,366.00	1,403.00	1,431.50	1,460.00
MAX 61+	1,612.00	1,660.50	1,697.50	1,736.00
<b>PENSION BAND 222</b>				

## WAGE SCHEDULES

Appendix B

### BUILDING MECHANIC

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	288.00	288.00	288.00	288.00
07 - 12	337.50	338.50	339.00	340.00
13 - 18	395.50	397.50	399.50	401.00
19 - 24	463.00	467.00	470.50	473.50
25 - 30	542.50	549.00	554.00	559.00
31 - 36	635.50	645.00	652.50	659.50
37 - 42	744.50	758.00	768.00	778.50
43 - 48	872.50	890.50	904.50	919.00
49 - 54	1,022.00	1,046.50	1,065.50	1,084.50
55 - 60	1,197.50	1,229.50	1,254.50	1,280.00
MAX 61+	1,403.00	1,445.00	1,477.50	1,510.50

**PENSION BAND 217**

### CLEANER

ZONE 6	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	222.50	222.50	222.50	222.50
07 - 12	258.00	259.00	259.50	260.00
13 - 18	299.50	301.50	302.50	304.00
19 - 24	347.50	350.50	353.00	355.50
25 - 30	403.50	408.00	411.50	415.50
31 - 36	468.00	475.00	480.00	485.50
37 - 42	543.00	552.50	560.00	567.50
43 - 48	630.00	643.00	653.50	663.50
49 - 54	731.00	748.50	762.00	775.50
55 - 60	848.00	871.00	888.50	906.50
MAX 61+	984.00	1,013.50	1,036.50	1,060.00

**PENSION BAND 207**

### SENIOR BUILDING SERVICER

ZONE 7	<u>EFFECTIVE</u> <u>02/05/2019</u>	<u>EFFECTIVE</u> <u>08/05/2019</u>	<u>EFFECTIVE</u> <u>04/12/2020</u>	<u>EFFECTIVE</u> <u>04/11/2021</u>
START 0-6	249.00	249.00	249.00	249.00
07 - 12	290.00	290.50	291.50	292.00
13 - 18	337.50	339.50	341.00	342.50
19 - 24	393.00	396.50	399.00	401.50
25 - 30	457.50	462.50	467.00	471.00
31 - 36	532.50	540.50	546.50	552.50
37 - 42	619.50	631.00	639.50	648.00
43 - 48	721.50	736.50	748.00	760.00
49 - 54	840.00	860.00	875.50	891.00
55 - 60	977.50	1,004.00	1,024.50	1,045.00
MAX 61+	1,138.00	1,172.50	1,198.50	1,225.50

**PENSION BAND 211**

# WAGE SCHEDULES

## **BUILDING MASTER MECHANIC**

<b>ZONE 8</b>	<b>EFFECTIVE <u>04/12/2015</u></b>	<b>EFFECTIVE <u>04/10/2016</u></b>	<b>EFFECTIVE <u>04/09/2017</u></b>	<b>EFFECTIVE <u>04/09/2017</u></b>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	364.00	365.50	366.00	367.00
13 - 18	431.50	434.00	436.00	438.00
19 - 24	511.00	515.50	519.00	522.50
25 - 30	605.50	612.50	618.00	623.50
31 - 36	717.00	728.00	736.00	744.00
37 - 42	849.50	864.50	876.00	888.00
43 - 48	1,006.00	1,027.00	1,043.50	1,059.50
49 - 54	1,192.00	1,220.50	1,242.00	1,264.50
55 - 60	1,411.50	1,450.00	1,479.00	1,509.00
MAX 61+	1,672.00	1,722.50	1,761.00	1,800.50

**PENSION BAND 224**

## **BUILDING TECHNICIAN**

<b>ZONE 8</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	307.50	307.50	307.50	307.50
07 - 12	353.50	354.50	355.50	356.00
13 - 18	406.50	408.50	410.50	412.50
19 - 24	467.00	471.00	474.50	477.50
25 - 30	537.00	543.50	548.00	553.00
31 - 36	617.00	626.50	633.50	640.50
37 - 42	709.50	722.00	732.00	741.50
43 - 48	815.50	832.50	845.50	859.00
49 - 54	937.50	960.00	977.00	994.50
55 - 60	1,077.50	1,106.50	1,129.00	1,152.00
MAX 61+	1,238.50	1,275.50	1,304.50	1,334.00

**PENSION BAND 213**

## **BUILDING TECHNICIAN**

<b>ZONE 9</b>	<b>EFFECTIVE <u>02/05/2019</u></b>	<b>EFFECTIVE <u>08/05/2019</u></b>	<b>EFFECTIVE <u>04/12/2020</u></b>	<b>EFFECTIVE <u>04/11/2021</u></b>
START 0-6	302.00	302.00	302.00	302.00
07 - 12	347.50	348.50	349.00	350.00
13 - 18	399.50	402.00	404.00	405.50
19 - 24	459.50	464.00	467.00	470.00
25 - 30	529.00	535.00	540.00	544.50
31 - 36	608.50	617.50	624.00	631.00
37 - 42	699.50	712.00	722.00	731.50
43 - 48	805.00	821.50	834.50	847.50
49 - 54	926.00	948.00	965.00	982.50
55 - 60	1,065.00	1,094.00	1,116.00	1,138.50
MAX 61+	1,225.00	1,262.00	1,290.50	1,319.50

**PENSION BAND 213**

# WAGE SCHEDULES

## BUILDING TECHNICIAN

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	287.00	287.00	287.00	287.00
07 - 12	331.00	332.00	332.50	333.50
13 - 18	381.50	384.00	385.50	387.50
19 - 24	440.00	444.00	447.00	450.00
25 - 30	507.50	513.50	518.00	522.50
31 - 36	585.00	594.00	600.50	607.00
37 - 42	674.50	686.50	696.00	705.50
43 - 48	778.00	794.00	806.50	819.50
49 - 54	897.00	918.50	935.00	952.00
55 - 60	1,034.50	1,062.50	1,084.00	1,105.50
MAX 61+	1,192.50	1,228.50	1,256.00	1,284.50

**PENSION BAND 212**

## HOUSE SERVICE ATTENDANT

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	248.00	248.00	248.00	248.00
07 - 12	283.00	284.00	284.50	285.00
13 - 18	323.00	324.50	326.00	327.50
19 - 24	368.50	371.50	374.00	376.50
25 - 30	420.00	425.00	429.00	433.00
31 - 36	479.50	486.50	492.00	497.50
37 - 42	547.00	556.50	564.00	571.50
43 - 48	624.00	637.00	647.00	657.00
49 - 54	712.00	729.00	742.00	755.50
55 - 60	812.00	834.00	851.00	868.00
MAX 61+	926.50	954.50	976.00	997.50

**PENSION BAND 206**

## HOUSE SERVICE ATTENDANT

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	242.00	242.00	242.00	242.00
07 - 12	276.00	277.00	277.50	278.00
13 - 18	315.00	317.00	318.50	319.50
19 - 24	359.50	362.50	365.00	367.50
25 - 30	410.00	415.00	418.50	422.50
31 - 36	468.00	475.00	480.00	485.50
37 - 42	533.50	543.50	550.50	558.00
43 - 48	609.00	621.50	631.50	641.50
49 - 54	694.50	711.50	724.00	737.00
55 - 60	792.50	814.00	830.50	847.50
MAX 61+	904.50	931.50	952.50	974.00

**PENSION BAND 205**

# WAGE SCHEDULES

## **BUILDING ATTENDANT**

<b>ZONE 12</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	229.00	229.00	229.00	229.00
07 - 12	262.00	262.50	263.00	264.00
13 - 18	299.50	301.00	302.50	304.00
19 - 24	342.00	345.50	347.50	350.00
25 - 30	391.50	396.00	399.50	403.00
31 - 36	447.50	454.00	459.00	464.00
37 - 42	511.50	520.50	527.50	534.50
43 - 48	585.00	597.00	606.50	616.00
49 - 54	668.50	684.50	697.00	709.50
55 - 60	764.50	785.00	801.00	817.00
MAX 61+	874.00	900.00	920.50	941.00

**PENSION BAND 204**

## **BUILDING WORKER**

<b>ZONE 12</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	304.00	304.00	304.00	304.00
07 - 12	349.50	350.50	351.50	352.00
13 - 18	402.00	404.50	406.50	408.00
19 - 24	462.50	466.50	470.00	473.00
25 - 30	532.00	538.50	543.00	548.00
31 - 36	612.00	621.00	628.00	635.00
37 - 42	703.50	716.50	726.00	735.50
43 - 48	809.50	826.50	839.00	852.50
49 - 54	931.00	953.00	970.50	987.50
55 - 60	1,070.50	1,099.50	1,121.50	1,144.50
MAX 61+	1,231.50	1,268.50	1,297.00	1,326.00

**PENSION BAND 213**

## **SERVICE OPERATOR**

<b>ZONE 10</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>	<b>EFFECTIVE</b>
	<b><u>02/05/2019</u></b>	<b><u>08/05/2019</u></b>	<b><u>04/12/2020</u></b>	<b><u>04/11/2021</u></b>
START 0-6	295.50	295.50	295.50	295.50
07 - 12	346.00	347.50	348.50	349.50
13 - 18	405.00	408.50	411.00	414.00
19 - 24	474.50	480.50	485.00	489.50
25 - 30	555.50	565.00	572.00	579.50
31 - 36	650.50	664.00	675.00	685.50
37 - 42	761.50	781.00	796.00	811.50
MAX 43 - 48	891.50	918.00	939.00	960.00

**PENSION BAND 205**



## WAGE SCHEDULES

Appendix B

### SALES CONSULTANT

ZONE 1	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	466.00	469.00	471.00	473.00
13 - 18	543.00	549.50	554.50	559.50
19 - 24	633.00	644.50	653.00	661.50
25 - 30	737.50	755.50	769.00	782.50
31 - 36	859.50	885.50	905.00	925.50

### SALES CONSULTANT

ZONE 3	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	463.50	466.50	468.50	470.50
13 - 18	537.50	543.50	548.50	553.50
19 - 24	622.50	634.00	642.50	651.00
25 - 30	721.50	739.00	752.00	765.50
31 - 36	836.50	861.50	881.00	900.50

### SALES CONSULTANT

ZONE 4	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	462.50	465.00	467.00	469.00
13 - 18	534.50	540.50	545.50	550.50
19 - 24	617.50	628.50	637.00	645.50
25 - 30	714.00	731.00	744.00	757.50
31 - 36	825.00	850.00	869.00	888.50

### SALES CONSULTANT

ZONE 5	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	460.50	463.50	465.50	467.50
13 - 18	530.50	537.00	541.50	546.50
19 - 24	611.00	622.00	630.50	639.00
25 - 30	704.00	720.50	733.50	747.00
31 - 36	810.50	835.00	853.50	873.00

### SALES CONSULTANT

ZONE 6	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	468.00	470.50	472.50	475.00
13 - 18	547.00	553.50	558.50	563.50
19 - 24	640.00	651.00	660.00	669.00
25 - 30	748.00	766.00	780.00	794.00
31 - 36	875.00	901.00	921.50	942.00

## WAGE SCHEDULES

Appendix B

### SALES CONSULTANT

ZONE 7	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	466.00	469.00	471.00	473.00
13 - 18	543.50	550.00	555.00	560.00
19 - 24	633.50	645.00	653.50	662.00
25 - 30	738.50	756.00	769.50	783.50
31 - 36	860.50	886.50	906.50	926.50

### SALES CONSULTANT

ZONE 8	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	464.50	467.50	469.50	471.50
13 - 18	540.00	546.00	551.00	556.00
19 - 24	627.00	638.50	647.00	655.50
25 - 30	728.50	746.00	759.00	773.00
31 - 36	846.00	871.50	891.00	911.00

### SALES CONSULTANT

ZONE 9	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	464.00	466.50	469.00	471.00
13 - 18	538.00	544.50	549.50	554.00
19 - 24	624.00	635.00	644.00	652.50
25 - 30	724.00	741.00	754.50	768.00
31 - 36	839.50	864.50	884.00	904.00

### SALES CONSULTANT

ZONE 10	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	463.00	466.00	468.00	470.00
13 - 18	536.00	542.50	547.50	552.00
19 - 24	620.50	631.50	640.00	649.00
25 - 30	718.50	735.50	749.00	762.50
31 - 36	831.50	856.50	876.00	895.50

### SALES CONSULTANT

ZONE 11	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	459.00	462.00	464.00	466.00
13 - 18	527.00	533.00	538.00	543.00
19 - 24	605.00	615.50	624.00	632.50
25 - 30	694.00	711.00	723.50	736.50
31 - 36	796.50	820.50	839.00	858.00

# WAGE SCHEDULES

## SALES CONSULTANT

ZONE 12	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	464.00	466.50	468.50	471.00
13 - 18	538.00	544.50	549.00	554.00
19 - 24	624.00	635.00	643.50	652.00
25 - 30	723.50	740.50	754.00	767.50
31 - 36	839.00	864.00	883.50	903.50

## SALES CONSULTANT

ZONE 13	<b>EFFECTIVE</b> <b><u>02/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>08/05/2019</u></b>	<b>EFFECTIVE</b> <b><u>04/12/2020</u></b>	<b>EFFECTIVE</b> <b><u>04/11/2021</u></b>
START 0-6	400.00	400.00	400.00	400.00
07 - 12	460.00	463.00	465.00	467.00
13 - 18	529.50	536.00	540.50	545.50
19 - 24	609.00	620.00	628.50	637.00
25 - 30	701.00	717.50	730.50	743.50
31 - 36	806.50	830.50	849.50	868.50