

Health Care for All, Not Health Care Cuts at AT&T!

AT&T has one excuse after another for wanting to cut our health care benefits: Costs are up; cable competitors spend far less. Now, it's the economy—despite AT&T's \$12.9 billion profit.

Enough excuses! If AT&T really wants to lower health care costs, it should get off our backs and get on our side for national health care reform.

AT&T's excuses for not joining with us can only mean one thing: AT&T is not really interested in fixing the health care problem or even in lowering overall health care costs.

AT&T is **ONLY** interested in fixing **THEIR** "health care problem" and lowering **THEIR** costs. AT&T doesn't care who pays . . . just as long as it's not **THEM**.

We know the only real solution for lowering AT&T's costs is national health care reform that guarantees quality, affordable coverage for everyone.

It would require every employer to "pay or play." The non-union competition would be required to pay its fair share of health care costs. We would continue our current health care benefits and continue to bargain for improvements. AT&T would save hundreds of millions a year! "No," they say, "That's too slow. We won't wait."

We won't allow AT&T to shift the costs of our broken national health care system onto union members. Real health care reform is good for employees, for retirees, for our families, for the economy, and for AT&T's bottom line.

AT&T, Get Off Our Backs and On Our Side!

A Guide to Translating AT&T's Health Care Proposal

They say they want . . .	They really want . . .
. . . to "share" costs	. . . to shift costs to us
. . . for us to be "smarter consumers"	. . . to charge us so much that we avoid getting medical care
. . . to reward "smart behavior"	. . . to punish those most in need of care

