

Mobilization Phase #2: "Strike Standby"

Still at Work! ... (for now)

The leadership of CWA has decided to work without a contract...(for now).

We are very far apart at the bargaining table. Critical issues like wages, pensions, health care, employment security, and working conditions are still at stake. Working without a contract is the best tactic right now...but the strike is next.

Why has the leadership made this decision?

By not striking at this time, we're showing the public that the unionized workers of AT&T care about service—even if the company doesn't.

The company expects a strike and has been preparing for one. It has been training managers and recruiting scabs to do our work. Why give them what they expect, and maybe even want? When we decide it is the best tactic at the time, we will strike!

How will it work?

You will still earn a paycheck. The company cannot change your wages or working conditions. All benefits, including health care and pension, will remain in effect.

The grievance procedure continues, but arbitration probably will not. (Discipline can be negotiated at the bargaining table.) You have the legal right to participate in "concerted activity" like mobilizing on the job, leafletting, informational picketing, etc.

We're not on strike, but this is NOT Business as Usual

Phase #2: When we're not on the job, we will be busy. We will be doing informational picketing, demonstrating, working safely and doing a quality job, pressuring company executives and directors and rallying community and political support.

In short, we will do all the things we normally do when we're on strike, except we'll go to work and collect our paychecks.

Mobilization is more important than ever.

Our battle for a good contract is just beginning. Everyone must get involved! Our strength in bargaining comes from a strong and visible mobilization. We must make sure the company knows we stand together behind our bargaining team. *Together we have the power to move management at the table!*



For updated bargaining info contact your Local or go to:

www.cwa-union.org/att/